

**NCTA**

**PAST**

**PRESENT**

**FUTURE**



# **The Dawn Of A New Day**

**Souvenir Pictorial Resumé of the  
North Carolina Teachers Association**

# *Souvenir Booklet*

## "NCTA PAST, PRESENT AND FUTURE"

*A pictorial historical resume' of  
the past history, present activities  
of the 1970 Convention and future  
projections of the North Carolina  
Teachers Association.*

BY  
ELLIOTT B. PALMER  
Executive Director  
HAMMOCKS BEACH CORPORATION

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*NCTA OFFICERS*  
*General Officers 1968-70*



MR. JOHN HENRY WOOTEN, JR.  
Vice-President  
GOLDSBORO



MRS. EDYTHE R. TWEEDY  
Secretary  
ROCKY MOUNT



MRS. RUTH B. JONES  
President  
ROCKY MOUNT



DR. N. H. HARRIS  
Treasurer  
HALEIGH



MR. ELLIOTT B. PALMER  
Executive Secretary  
HALEIGH

# **NORTH CAROLINA TEACHERS ASSOCIATION**

## **Board of Directors**

**1969-70**

Mrs. Ruth B. Jones, President  
509 Myrtle Avenue  
Rocky Mount, N. C. 27801

Mr. John H. Wooten, Vice-  
President  
512 Bunch Dr.  
Goldsboro, N. C. 27530

Dr. Nelson H. Harris, Treas-  
urer  
918 New Bern Avenue  
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Mrs. Edythe Tweedy, Re-  
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625 Atlantic Ave.  
Rocky Mount, N. C. 27801

## **DISTRICT PRESIDENTS**

Mr. E. R. Bryant, President  
Coastal Plains District  
Bynum School  
Kinston, N. C. 28501

Mr. L. G. Muldrow, Presi-  
dent  
Southeastern District  
Arcadia High School  
Riegelwood, N. C. 28456

Mrs. Eva M. Pratt, President  
East Piedmont District  
1020 Rosedale Ave.  
Durham, N. C. 27707

Mrs. Beth Wallace, President  
Southwestern District  
801 Seldon Dr.  
Charlotte, N. C. 28208

Mr. F. D. Parker, President  
Western District  
924 Twentieth St., N.W.  
Winston-Salem, N. C. 27105

Mr. Samuel Littlejohn, Presi-  
dent  
Piedmont District  
213 Center St.  
Laurinburg, N. C. 28352

Mr. I. A. Battle, President  
Northeastern District  
P. O. Box 98  
Gatesville, N. C. 27986

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624 Myrtle Ave.  
Rocky Mount, N. C. 27801

## **ELECTED MEMBERS**

Mr. Q. K. Wall  
Smithfield Selma School  
Smithfield, N. C. 27377

Mr. Robert L. Davis  
2905 Remington Dr.  
Charlotte, N. C. 28208

Mr. M. G. Batey  
East Garner Jr. High  
Garner, N. C. 27529

Mr. R. L. Flanagan  
1502 E. Washington St.  
Kinston, N. C. 28501

Mr. W. L. Keith  
P. O. Box 1  
Candor, N. C. 28716

Mr. W. M. Daniels, Jr.  
821 Bridge St.  
Washington, N. C. 27889

Mr. J. C. Duncan  
P. O. Box 368  
Yanceyville, N. C. 27379

Mr. C. W. Williams  
Chadbourn, N. C.

## **SPECIAL OFFICERS**

Dr. Rudolph Jones  
Immediate Past President  
Elizabeth City State  
University  
Elizabeth City, N. C. 27909

Mr. John H. Lucas, State  
NEA Director  
Hillside High School  
Durham, N. C. 27707

Mrs. Elizabeth D. Koontz  
Immediate Past National  
Officer  
Washington, D. C.

Mrs. Mae Sue Henry, Presi-  
dent  
N. C. Association of Class-  
room Teachers  
1500 Benbow Rd.  
Greensboro, N. C. 27408

## **CONSULTANTS (NON-MEMBERS)**

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Winston-Salem, N. C. 27102

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Budget Director  
P. O. Box 191  
Henderson, N. C. 27536

E. B. Palmer  
Executive Secretary  
2013 Waters Drive  
Raleigh, N. C. 27610



## NCTA HEADQUARTERS

### STAFF

#### Professional

#### Clerical



MR. E. B. PALMER  
Executive Secretary  
North Carolina Teachers Association



MR. BERNARD ALLEN  
Field Representative



MRS. EDNA C. RICHARDS  
Executive Secretary  
Association of Classroom Teachers



MRS. DELLA P. PERRY  
Bookkeeper



MRS. CLEMENTINE M. PARKER  
Secretary to the Executive  
Secretary NCTA



MRS. MARY P. MARTIN  
Secretary to the Executive  
Secretary CRT



MRS. IMOGENE M. JONES  
Secretary and Mailing Clerk

(NOT PICTURED)  
MR. JAMES JONES  
Maintenance Technician



MRS. SANDRA LEONARD  
Secretary to the Field Representative  
and Credit Union





# "THE BEGINNING"

"In the year 1881 a group of teachers, ministers, and friends of Education assembled in the hall of the House of Representatives at Raleigh and organized The North Carolina Teachers Association. At the first meeting a committee was appointed to procure a charter for the new body. When the committee met, there was considerable discussion as to whether the term "Negro" should be included in the name. It was finally agreed that since a similar body, composed of white teachers was styled the North Carolina Teachers Assembly (now the North Carolina Education Association), the word "Negro" was not needed as a distinguishing mark and might be omitted. Therefore, the General Assembly chartered the group as the North Carolina Teachers Association and although the organization is currently referred to as the North Carolina Negro Teachers Association, its original charter name remains unchanged.

All the charter members have now crossed the bar, but it may not be out of place to mention a few who helped in the formation of the association, which through a long unbroken history has been the most significant registration of the Negro's effectiveness as a profession in North Carolina.

To the initial meeting came the late Dr. S. G. Atkins, hailing from the west and later to become president of Winston-Salem Teachers College. From the capital area came Dr. P. W. Moore who was soon to guide the destiny of our present Elizabeth City State Teachers College, and from the Piedmont section came Dr. E. E. Smith who, in after years piloted the country's oldest teacher training institution in Fayetteville. All of these pioneers have now joined the "Choir Invisible" but the city where each one labored, there stands today as their monument, a modern high school then for Negro boys and girls.

For the first decade the association held its annual meeting in the city of Raleigh, after which it moved to Kittrell College for some eight or nine meetings. Aside from being the site of an institution of higher learning, Kittrell had also, due to the presence of its mineral springs, become a resort of considerable importance and since the conventions were held for two weeks during the month of June, the pedagogues not only were inspired by the association thereby offered, but were given an opportunity to relax amid and pleasant surroundings of the "Vance County Playground."

Near the turn of the century Dr. Henry Martin Tupper,

Founder and then President of Shaw University, invited the teachers to be guests of Shaw. To encourage their coming, the educator offered free entertainment and with their acceptance of this invitation, the meetings began to rotate among our institutions and cities.

During the first twenty-five years of its existence, the Teachers Association published as its official organ of expression "The Progressive Educator," which competent judges have said should be regarded as one of the North Carolina Negro's best journalistic ventures. For a while there was also employed by the association a full-time field agent whose duty was to promote Negro education in the state and to voice the Negro's attitudes and educational claims. In this connection Professor C. H. Moore did a commendable work.

From 1910 to 1920 the group experienced many ups and downs, but these reverses proved the dawn of a new era for the North Carolina Negro Teachers Association which began in 1922.

For some time prior to 1922 many instructors were of the opinion that a change in time of meeting from June to some holiday during the regular school term would be worth the trial, but because of the summer tradition, the suggestion for a change had little prospect of being adopted.

During the 1921 session Dr. S. G. Atkins, representing the present Winston-Salem Teachers College, bantered the committee on Time and Place with the proposal that the convention would be entertained free of charge if it would hold its next session at the Winston-Salem institution during the Thanksgiving holidays of 1922. The challenge was accepted, the response represented a jump from about two hundred members in 1921 to approximately twelve hundred members in 1922 with a bona fide attendance of one thousand.

Thus the future of the organization became secure and after twenty years of splendid history the annual meeting returned to the place of its first assemblage during the school year. The Thanksgiving meeting continued through 1927. There was no meeting in 1928 and the first Easter Convention was held in Charlotte during the Spring of 1929." \*

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\*Quoted from "Sixty-One Years of Professional Organization," by DR. G. E. DAVIS.

# **CERTIFICATE OF INCORPORATION** **OF** **NORTH CAROLINA TEACHERS ASSOCIATION, INC.**

This is to certify that we the undersigned, do hereby unite ourselves together into a corporation under and by virtue of the laws of North Carolina, as contained in Chapter 55 of the General Statutes entitled "Corporations" and the several amendments thereto and to that end do hereby set forth:

1. The name of the corporation is the North Carolina Teachers Association, Inc.
2. The location of the principal office of the corporation in this city is 125 East Hargett Street, in the City of Raleigh, Wake County, North Carolina.
3. The objects for which this corporation is formed are as follows:

- (a) To enable teachers and persons interested in educational work to meet for discussions of educational problems.
- (b) To give teachers and those interested in educational work an opportunity of hearing the opinions of others on New Methods in various departments of education.
- (c) To assist and encourage teachers to better qualify themselves in order that they may render a more efficient service in the community and schools where they are employed.
- (d) To provide for the organization of educational workers working in the State of North Carolina into a federated body of local and district association for the purpose of developing the highest professional standards for the membership.

- (e) To encourage cooperative efforts of all educational workers in the State of North Carolina to the end that all benefits accruing from membership in local, state and national educational associations may be assured for the teachers and other educational workers enrolled as members of the North Carolina Teachers Association, Inc.

4. And in order to properly prosecute the objects and purposes herein set forth the corporation shall have full power and authority to purchase, lease and otherwise acquire, hold, mortgage, rent, convey and otherwise dispose of all kinds of property, both real and personal, both in this State and in all other states, territories of the United States; and

generally to perform all acts which may be deemed necessary or expedient for the proper and successful prosecution of the objects and purposes for which the corporation is created.

5. The corporation is to have no capital stock and all monies accruing to the Association shall come from membership and voluntary contributions.
6. Membership in the North Carolina Teachers Association, Inc. shall consist of all persons engaged in educational work of the State of North Carolina who meet the financial requirement of the membership committee from year to year.
7. The name and post office addresses of the incorporators are as follows: James T. Taylor, 1201 Fayetteville Street, Durham, North Carolina; H. V. Brown, Principal, Dillard High School, Goldsboro, North Carolina; W. L. Greene, Executive Secretary, N. C. Teachers Association, 115 E. Hargett Street, Raleigh, North Carolina; Dr. H. S. Davis, Principal, Mary Potter School, Oxford, North Carolina; S. C. Smith, A.&T. College, Greensboro, North Carolina; Mrs. Eva J. Cooper, Principal, Short Journey School, Smithfield, North Carolina; W. H. Davenport, Principal, Eppes High School, Greenville, North Carolina; Dr. J. W. Seabrook, President, State Teachers College, Fayetteville, North Carolina; N. L. Cannady, Principal, Cooper High School, Clayton, North Carolina; J. E. Grigsby, Principal, Second Ward High School, Charlotte, North Carolina; J. A. Tarpley, Principal, Dudley High School, Greensboro, North Carolina; Mrs. Marie C. Moffitt, North Carolina College, Durham, North Carolina; J. A. Harper, Principal, Tower Hill School, Kinston, North Carolina. Mrs. Nora Lockhard, 115 N. Tarboro Road, Raleigh, North Carolina.
8. The period of existence of this corporation is unlimited.

In testimony whereof we have hereunto set our hands and seals this 6th day of September, 1946.

James T. Taylor	(SEAL)
Hugh V. Brown	(SEAL)
W. L. Greene	(SEAL)
H. S. Davis	(SEAL)
Nora Evans Lockhard	(SEAL)
S. C. Smith	(SEAL)
Eva J. Cooper	(SEAL)
W. H. Davenport	(SEAL)
J. W. Seabrook	(SEAL)
N. L. Cannady	(SEAL)
J. E. Grigsby	(SEAL)
J. A. Tarpley	(SEAL)
Mrs. Marie C. Moffitt	(SEAL)
J. A. Harper	(SEAL)

# CONSTITUTION

## Of The North Carolina Teachers Association

### Article I — Name

The name of this organization shall be the North Carolina Teachers Association.

### Article II — Purpose

The purpose of this Association shall be:

- (a) To encourage the attainment of the highest professional and educational standards of its members and for the people of North Carolina.
- (b) To foster sentiment favorable to the growth, development, and improvement of education in North Carolina and to seek to establish the North Carolina Teachers Association as an integral part of the recognized educational forces of North Carolina.
- (c) To cooperate with other educational, professional and civic organizations and agencies whose objectives and purposes are similar to the objectives and purposes of this Association.
- (d) To promote and protect the welfare of its members as it relates to professional and economic security, public relationships, and healthful living.

### Article III — General Officers

SECTION 1. The General Officers of the Association shall be the president of the Association, the vice president, the recording secretary, the treasurer, and the executive secretary. The officers shall be installed as officers-elect at the time of the meeting in which they are elected, but they shall not assume active responsibility in office until the next ensuing fiscal year, and their terms shall be co-terminous with the fiscal year except as otherwise herein provided. The annual convention of the Association may authorize such non-constitutional officers and committees as the annual convention may find to be necessary or desirable from time to time.

SECTION 2. The duties of the officers shall be the usual duties of the respective officers and such other duties as the Association may prescribe.

SECTION 3. The treasurer of the Association and any others who may be responsible for handling the funds of the Association shall be adequately bonded.

SECTION 4. The president of the Association shall be elected for a term of two years and shall not succeed himself. The vice president shall be elected for a term of two years.

In case the office of president is made vacant before the regular and full expiration of time of the elected president, the vice president shall serve as the acting president until

the next annual convention. In case of a vacancy in the office of president and vice president the executive secretary shall call a meeting of the Board of Directors hereinafter provided for, and the Board of Directors shall select some one from its own membership to act as president until the next annual meeting of the Association at which time a regular election shall be concluded.

SECTION 5. The recording secretary shall be elected for a term of two years and may succeed himself for as many terms as the Association may see fit to re-elect him.

SECTION 6. The treasurer shall be elected for a term of two years and may succeed himself for as many terms as the Association may see fit to re-elect him.

### Article IV — Board of Directors

SECTION 1. There shall be a Board of Directors composed of the following: the president of the Association, the vice president, the recording secretary, the treasurer, the president of each of the district associations, any NEA Director for North Carolina who holds membership in the Association, the president of the North Carolina Association of Classroom Teachers, and one member elected by each district. Each of the members elected by the district shall serve for a term of three years. Staggered terms shall be set up by the Board of Directors. The term of membership on the Board of Directors for the president and vice president shall be as described in Article III, Section 4, except that each president shall remain a member of the Board of Directors for two consecutive years immediately following the expiration of his term as president of the Association.

A member elected from the district may be re-elected to membership on the Board of Directors for as many terms as the district may see fit to re-elect him. <sup>1</sup>

SECTION 2. The president of the Association shall be the chairman of the Board of Directors. The Board of Directors shall have entire charge of the affairs of the Association during the recess between Annual Conventions subject to limitations in Section 6 of this Article and shall determine general plans for each succeeding Annual Convention. The Board of Directors shall hold at least one meeting during the recess between conventions. The expenses of meetings of the Board of Directors shall be paid by the Association. The Board of Directors shall have no power to nullify or alter any decisions of the Association in Convention Assembled. <sup>2</sup>

SECTION 3. The Executive Secretary shall be appointed by the Board of Directors and his term of office shall be determined by the Board of Directors. The Board of Directors shall supervise and direct the work of the Executive Secretary. <sup>3</sup>

<sup>1</sup> Ibid.

<sup>2</sup> Ibid.

<sup>3</sup> Ibid.



**SECTION 4.** The Board of Directors shall employ a certified public accountant to audit the books and financial records of the Executive Secretary and Treasurer at least once a year. The report of the audit must be published in the official organ of the Association.

**SECTION 5.** The Board of Directors shall submit to the Association a budget for the fiscal year following each annual convention. The budget submitted shall indicate the estimated income and expenses for the incoming year. No money shall be appropriated from the treasury until the same has been considered by the Board of Directors and their report of the same presented to and approved by the Association.

**SECTION 6.** The Board of Directors shall have no power to acquire or dispose of real estate for the Association except upon special authorization by written resolution of the Annual Convention in which case the Board of Directors shall be limited strictly to the terms of such written resolution.

**SECTION 7.** The Board of Directors shall have the power to change the fiscal year. <sup>4</sup>

**SECTION 8.** The Board of Directors shall cause to be published in the **TEACHERS RECORD** (The official publication of the Association) in the same issue which carries the minutes and proceedings of the Annual Convention, a record of all motions made and actions taken (whether affirmative or negative) in each meeting that was held by the Board during the Convention year. The said record need not necessarily carry detailed accounts of discussions, debates, or the exchange of remarks incident to the actions taken, but said record shall indicate clearly and definitely the actions taken (including so-called common consent actions) in all official meetings held by the Board during the Convention year. <sup>5</sup>

**SECTION 9.** The Board of Directors shall at no time delegate or surrender to any individual, group of individuals, or committees any of the duties or responsibilities that are expressly ascribed by this Constitution to be discharged by the Board of Directors itself. <sup>6</sup>

## **Article V — Membership 7**

**SECTION 1.** Any person who meets the North Carolina Teachers Certification requirements, who is actively engaged in professional work of an educational nature, who subscribes to the purposes and objectives of the Association, and who accepts the obligations of membership pertaining thereto, is eligible for membership in the Association.

**SECTION 2.** The membership of the Association shall consist of Active, Associate, Retired, and Student Members.

**SECTION 3.** Any person who is actively engaged in professional work and meets the qualification set forth in Section I may become an Active Member of the Association.

**SECTION 4.** Any person interested in advancing the

cause of education but who is not eligible for Active Membership may become an Associate Member but shall not have the right to vote or hold elective or appointive office. Annual dues of Associate Members shall be the same as that of Active Members.

**SECTION 5.** Any member who has been an active member of the Association immediately prior to retirement may become a Retired Member. Annual dues of Retired Members shall be \$2.00. A Retired Member shall have all rights and privileges of an Active Member, except the right to hold elective office in the Association or its district organizations.

**SECTION 6.** Any student enrolled in a teacher-education program in a college or university may become a Student Member of the Association by joining a chapter of the Student National Education Association. Annual dues of Student Members shall be \$1.00. A Student Member shall have all the rights and privileges of Associate Members. <sup>7</sup>

**SECTION 7.** A local unit of the North Carolina Teachers Association may be organized in any county or city administrative unit of the public schools of North Carolina, provided that two or more administrative units or less than fifty-one potential members may organize a combined local unit. Not more than one local unit may be organized in any one local unit of the public schools of North Carolina unless special permission is granted by the Board of Directors for such temporary organization as may be deemed necessary because of recognized local hardships. A local unit may also be organized in any boarding school or college — public or private — in North Carolina. Not more than one local unit may be organized in any one boarding school or college.

## **Article VI — Voting**

**SECTION 1.** Voting in the business sessions of the Association shall be by delegate assembly, except that all general officers, members of the Board of Directors and former presidents of the Association shall have the right to vote in all business sessions. All members of the Association shall have the privilege of voting for elective officers of the Association either at the Annual Convention or in the local units as the Association may prescribe under Section 4 of this Article and shall have the privilege of participation in the business sessions of the Association subject to the rules of the delegate assembly. <sup>8</sup>

**SECTION 2.** The president shall appoint a committee on credentials. The duty of the Credentials Committee shall be to examine and approve the names of persons sent in from the respective local units as delegates. The Credentials Committee shall exercise authority in approving or dis-

<sup>4</sup> Ibid.

<sup>5</sup> As amended by 80th and 83rd Annual Convention.

<sup>6</sup> As amended by 80th and 83rd Annual Convention.

<sup>7</sup> Sections 1-6, as amended by 83rd Annual Convention.

Section 7, as amended by 73rd Annual Convention.

<sup>8</sup> As amended by 70th Annual Convention.

approving names of persons submitted as delegates, subject to final action by the Association in cases of protest. The Credentials Committee shall base its approval or disapproval on such factors as: whether the person was, at the time of being named a member of the Association; whether the list was submitted within the time limits prescribed in Article VI, Section 4 below; the validity of the person submitting the list of names; and the number of delegates to which the local unit is entitled.

**SECTION 3.** A local unit may delegate one or more of its members to represent the unit in the general business sessions of the Association as provided for in Section 4 below. In providing for this representation each unit shall be entitled to one representative or delegate for each ten or major fraction of ten members belonging to the local unit, provided any administrative unit, private boarding school, or college having fewer than ten members will be privileged to have one delegate. A delegate or representative from a local unit must be in good financial standing as a member of the association before being delegated to represent his local unit.

**SECTION 4.** In order to exercise the privilege of being represented in the business session of the Association by representative delegates, a local unit must file with the Executive Secretary a statement of the Association a complete roster of its local membership. There also must be filed with the Executive Secretary a statement certifying the names of the person or persons on the roster that the local unit has chosen as its official delegates. Only one person may be chosen as a delegate for each ten or major fraction of ten members on the roster and the statement certifying the name of the chosen delegates must be signed by the president and the secretary of the local unit. The mailing of the roster of members financial with the Association must be made to the Executive Secretary sixty days before the opening date of the Annual Convention. The certified statement of delegates must bear postmark indicating that it was mailed to the Executive Secretary at least seventy-two hours before the opening program of the Annual Convention. The Credentials Committee shall not approve representatives or delegates from a local unit if its list of certified delegates is submitted later than the time herein specified.<sup>9</sup>

#### **Article VII — Membership Dues**

The annual membership dues shall be an amount determined by the Association in business session at the Annual Convention. Membership dues may be paid through local unit organization or may be sent direct to the Executive Secretary.

#### **Article VIII — Time and Place**

The time and place of the meetings of the Association in Annual Convention shall be decided upon in one of the business sessions of the Association. In case of an emergency, or in case no decision is settled upon in the business session, then the Board of Directors shall act for the Association in deciding upon the time and place of the next Annual Convention.

#### **Article IX — Elections Committee**

**SECTION 1.** A Committee on Elections shall be

established as herein described below. This Committee shall be charged with the responsibility of working out necessary and satisfactory plans for the holding of elections. The plans proposed by the Committee shall be subject to the approval of the Board of Directors. The Committee shall provide that:

(a) Each district during its annual meetings shall nominate one candidate for each elective office in the North Carolina Teachers Association becoming vacant at the end of the convention year. The names of all candidates or persons nominated through district conventions for office shall be filed with the Executive Secretary by December 1.<sup>10</sup>

(b) The names of all nominees that are to appear on the final ballot be announced and publicized at a time, in a manner, and to the extent considered satisfactory by the Board of Directors.

**SECTION 2.** The Committee on Elections shall be composed of two persons from and elected by each of the respective districts at the time of their annual district meetings. The president of the Association, with the approval of the Board of Directors, shall also appoint additional persons to the Committee, provided that the number so appointed shall not exceed fifty per cent of the number elected by the district associations.

**SECTION 3.** The persons elected to serve on the Elections Committee shall serve for a period of one convention year or until their successors are elected.

**SECTION 4.** The president of the Association shall convene the Committee on Elections for its initial meeting. The Committee shall elect its chairman from its own membership and otherwise organize itself for carrying on its work.

**SECTION 5.** The Committee on Elections shall prepare a printed or otherwise written ballot for all members of the Association. The polls for voting shall be open from 10:00 A.M. to 6:00 P.M. on the day before the last day of the annual convention, unless voting in the local units is provided. All candidates shall have the privilege of being present and having representatives at the polling place and at the counting of the ballots. The ballot boxes shall be opened for counting of ballots and the ballot shall be counted at the polling place starting at 6:01 P.M. on the day before the last day of the Annual Convention and the Committee on Elections shall report the results to the Convention at a time on the last day of the Annual Convention to be announced in open meeting on the day before the last day of such Convention.

#### **Article X — Nominating Committee**

**SECTION 1.** A Committee on Nominations shall be established. They shall be elected, appointed, and convened in such manner and consist of the same number as herein above prescribed for the Committee on Elections.

**SECTION 2.** The Committee on Nominations shall

<sup>9</sup> As amended by 72nd Annual Convention.

<sup>10</sup> As amended by 83rd Annual Convention.

secure a copy of the candidates for office as filed with the Executive Secretary. From this list they shall select by ballot two nominees for each office in which there is a vacancy. In the event that any nominee or nominees become incapacitated or disqualified, for any reason whatsoever, the district executive committee shall have the power and full authority to substitute another person or persons to fill such vacancy, provided that the list of nominees submitted by the district conventions be exhausted before any other procedure is taken.

SECTION 3. The Committee on Nominations shall be charged with the working out of other details of plans incident to the preparation of the ballot to be used in each election. All plans worked out by the Committee on Nominations shall be subject to the approval of the Board of Directors.

### **Article XI — Professional Organization**

The Board of Directors shall provide for organization of the Association into divisions for promotion of professional activities. These divisions may be added to or changed upon the recommendation of the Board of Directors.<sup>11</sup>

### **Article XII — District Associations**

SECTION 1. As many district associations maybe set up as approved by the Board of Directors provided:<sup>12</sup>

- (a) That a new district shall not be created unless it has the affiliation of a minimum of 5 local units from at least 5 different counties and embraces a total membership of more than 600 persons.
- (b) That an existing district shall not continue to exist unless it has a minimum affiliation of at least 5 local units from at least 5 different counties and a total of over 600 persons.

SECTION 2. District Associations may formulate their own constitution and by-laws so long as they do not conflict

with the constitution of the State Association. Each district must file a copy of its constitution and by-laws with the Board of Directors for approval before the district shall be authorized to function as a subdivision of the State Association.

### **Article XIII — Quorum**

Fifty per cent of the officers plus a majority of the registered delegates at the Association's Annual Convention shall constitute a quorum. For meetings of the Board of Directors, at least fifty per cent of the Board members must be present to conduct any official business. At any time when it becomes necessary to submit a matter to the vote of local unit delegates for a decision, then a majority of the registered local units at a given convention must be represented.<sup>13</sup>

### **Article XIV — Amendments**

Proposed amendments to this constitution must be offered in writing to the Executive Secretary at least 60 days before the annual meeting. The Executive Secretary shall mail all such proposed amendments to each local unit secretary and publish same in the official organ of the Association. The Board of Directors shall report all such proposed amendments, with their recommendations, to the Association not later than the day before the vote is to be taken. A proposed amendment, when approved by two-thirds of the voting members present, shall become a part of this constitution.<sup>14</sup>

### **Article XV — Parliamentary Procedure**

The latest edition of Roberts Rules of Order shall be the guide in any other parliamentary procedure not already specifically outlined in this constitution.

<sup>11</sup> As amended by 81st Annual Convention.

<sup>12</sup> As amended by 81st Annual Convention.

<sup>13</sup> As amended by 83rd Annual Convention.

<sup>14</sup> As amended by 70th Annual Convention.

Adopted at the 83rd Annual Convention March 19-21, 1964, Raleigh, North Carolina. Effective 6 P.M., March 21, 1964.)



# "THE PAST"

## RESUME' OF SOME OF THE PAST ACTIVITIES OF THE NCTA

Many may not recall the many outstanding contributions of the NCTA or any other professional association for it seems characteristic of people to look at now and tomorrow, often forgetting the path of yesterday over which they have come. Lest we should forget, let us briefly identify some of the hard fought battles of the North Carolina Teachers Association which ended in victory, thus progress for education and in many instances, the Negro educators in North Carolina.

1. The equalization of salaries of Negro and White teachers, Elementary and High School teachers.
2. Secured school bus transportation.
3. Increases in teacher salaries.
4. Reduction in class sizes and teacher load.
5. Improved educational facilities.
6. Defense and protection of teachers
  - (a) New Guidelines for school desegregation
  - (b) Many teachers reinstated as a result
  - (c) Aided in turning the tide of one-way school desegregation
7. More State and Federal support for education.
8. Improvements in the instructional program and fostered a better understanding of the total program of education through workshops, conferences, conventions and publications.
9. Developed leadership at the local, district, state and national levels.
  - a. Successful in having the only black person in the nation elected to head the NEA as president of the ACT and/or the NEA.
10. Provided professional publications and materials and availed the opportunity for interested talented writers to have their work published.
11. Acquired the Hammocks Beach property

and made available recreation, relaxation and educational opportunities for the teachers of North Carolina and their friends.

12. Established a system of saving at 5% interest and borrowing at 6% interest for the NCTA members through their credit Union.
13. Through low premium insurances, provided extensive coverage for NCTA members.
14. Provided a liaison between government, religious, social, economic, and other groups interested in the cultural and intellectual development of our society.
15. Spearheaded the fight for full professional status in the National Education Association.
16. Instrumental in having re-enacted into law the Continuing Contract for teachers.
17. Assisted in having the Elementary and Secondary Education Acts and other important Federal and State Education legislation adopted.
18. Influential in having the Million Dollar Fund alias, Dushane Defense Fund for Teachers Rights, established.
19. One of the originators of NEA Resolution No. 12 - Merger.
20. Secured many group economic benefits for Negro Educators which had not been available to them before.

Many other accomplishments could be listed. These, however, are too numerous to mention. Be mindful, however, that these achievements have not come about by the independent efforts of the NCTA. In most cases, we have had to work very closely with other groups. The NEA, NAACP, Legal Defense and Educational Fund, other state associations, yea, even the NCEA, to name a few have been most cooperative in many efforts. Today, we have strongly aligned ourselves with the United Forces for Education working to secure further legislative goals.

# LAST DISTRICT PRESIDENTS OF NCTA

MR. F. D. PARKER  
924 20th Street, N.W.  
Winston-Salem, N. C. 27105

MR. S. J. LITTLEJOHN  
215 Center Street  
Laurinburg, N. C. 28352

MRS. EVA M. PRATT  
1020 Rosedale Avenue  
Durham, N. C. 27707

MR. T. V. FOSTER  
624 Myrtle Avenue  
Rocky Mount, N. C. 27801

**NORTH CAROLINA**  
LEGALLY SET BY ACT



MRS. BETH WALLACE  
801 Seldon Drive  
Charlotte, N. C. 28208

MR. E. R. BRYANT  
Brynum School  
Kinston, N. C. 28501

MR. L. G. MULBROW  
Route 1  
Riegelwood, N. C. 28456

MR. I. A. BATTLE  
Box 98  
Winton, N. C. 27986

## ROLL OF PAST PRESIDENTS

NAME	TERM OF OFFICE	COUNTY REPRESENTED
*DR. SIMON G. ATKINS	1927-1929 (last term)	Forsyth
*THE REV. WILLIAM S. TURNER	1929-1930	Wake
*DR. GEORGE E. DAVIS	1930-1932	Mecklenburg
MR. OLIVER R. POPE	1932-1934	Nash
*MR. JOHN H. BIAS	1934-1935	Pasquotank
*DR. CHARLOTTE H. BROWN	1935-1936	Guilford
*DR. JAMES E. SHEPARD	1937-1939 (last term)	Durham
*MRS. ROSE D. AGGHEY	1940-1941	Rowan
DR. JAMES W. SEABROOK	1941-1943	Cumberland
DR. JAMES A. TAPLEY	1943-1945	Guilford
DR. HAROLD TRIGG	1945-1946	Pasquotank
*MR. JAMES T. TAYLOR	1946-1948	Durham
MR. HUGH V. BROWN	1948-1950	Wayne
*MR. ALBERT H. ANDERSON	1950-1952	Forsyth
MR. CLINTON L. BLAKE	1952-1954	Mecklenburg
MRS. IDA H. DUNCAN	1954-1956	Rockingham
DR. SIDNEY D. WILLIAMS	1956-1958	Pasquotank
MR. CARLTON J. BARBER	1958-1960	Bladen - Wake
MR. WILLIAM R. COLLINS	1960-1962	Johnston
DR. LAFAYETTE PARKER	1962-1964	Forsyth
*DR. SAMUEL E. DUNCAN	1964-1966	Rowan
DR. RUDOLPH JONES	1966-1968	Cumberland
MRS. RUTH B. JONES	1968-1970	Nash

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\*Deceased

## OUR PAST PRESIDENTS

EDITED AND DESIGNED BY MRS. NORA EVANS LOCKHARD



SIMON GREEN ATKINS

SIMON GREEN ATKINS, the son of Allen and Eliza Atkins, was born June 11, 1863, Chatham County, North Carolina. His early life was that of a farm boy. He attended the academic department of Saint Augustine's Normal Collegiate Institute in Raleigh. After graduation from Saint Augustine's Dr. Atkins took a position in his home county, where he was recognized as an exceptional teacher, and attracted the attention of Dr. J. C. Price, President of Livingstone College. In 1884 he went to Livingstone as head of the grammar school department and remained there six years.

In 1890 he was invited to the principalship of the public school for Negroes in Winston-Salem, then the largest public school of its kind in the state. He held this position for several years. In 1895 he resigned his position with the public schools to take leadership at the recently established Slater Normal and Industrial School.

Through the years President Atkins and the Trustees of Slater were determined to keep up with the demands made upon the school, and they made many important innovations. The General Education Board of the Rosenwald Fund made grants to be used for dormitories, school rooms, library, and a health center.

In 1925 a new charter was given the institution under the name of the Winston-Salem Teachers College, and it

extended its courses to four years of regular college work.

Dr. Atkins was a zealous layman of the A.M.E. Zion Church. He attended three world conferences (which met every ten years) in London in 1901, in Toronto in 1911, and again in London in 1921. In this work he traveled extensively in other countries of Europe. In 1926 Howard University conferred on him the degree of Doctor of Laws.

Dr. Atkins was one of the founders of the North Carolina Teachers Association, organized about 1881. He served several terms as President and Secretary. His last term as President was from 1927-1929.

Said Governor Glenn of Dr. Atkins, "With diligence and fortitude he used the inadequate tools which came to his hand, and built solidly a great structure for the advancement of his people."

Simon Green Atkins died on June 28, 1934, at the age of seventy-one years.



THE REVEREND WILLIAM  
SHERMAN TURNER

WILLIAM SHERMAN TURNER received the A.B. and B.Th. degrees from Shaw University and the M.A. degree from the University of Chicago, Illinois. His major educational services were rendered at Shaw University as professor, dean of men, and dean of the College.

He was president of the North Carolina Teachers Association 1929-1930, and he died December 15, 1931.

The following tribute is paid by a former instructor and co-worker, Charles R. Frazer:

"In my unpublished autobiography, entitled, *The Uses of Adversity*, I have referred to the late Dean W. S. Turner as being one of the most brilliant men with whom I have had the privilege of associating in the field of education. As Dean of Shaw University, I had the honor of being his teacher in the classics and guide in forensic debate. His entire student career was marked with the distinction of excellence in brain capacity and the philosophy of original thinking. He succeeded me to the deanship in 1922."



DR. GEORGE E. DAVIS devoted the greater part of his active years combating ignorance and illiteracy in his native North Carolina which he loved so dearly. He was formally educated at Biddle University (now Johnson C. Smith) and Howard University. The urgent need for capable teachers caused him to give up a promising career in medicine. His basic tools for this chosen field were scholarship, character, personality, zest and a deep religious heritage.

Dr. Davis returned to Biddle as a professor near the climax of the Uni-



GEORGE E. DAVIS



versity's Golden Age. He endured great administrative pressures during the institution's dark years in an effort to preserve its heritage. As an affiliate of the Rosenwald Foundation and leader of the North Carolina Teachers Association, his influence, warmth and understanding were felt in every county of North Carolina where Negroes resided.

Dr. Davis was married to Miss Maria Gaston, a young woman possessing a deeply religious and cultural background. To this union were born four daughters and one son.



OLIVER R. POPE, retired principal of the Booker T. Washington High School, Rocky Mount, North Carolina, became a tradition in education circles of the Old North State before he removed himself to 214 South 49th Street, Philadelphia, Pennsylvania. As he relaxes among new friends, he looks happily toward the south for extended rays of hope in the fulfillment of his ambitious dreams for a better life for youth.

Mr. Pope's forty-seven years in the public schools of North Carolina earned for him the reputation of being a dynamic and courageous leader in administration and supervision. His monumental work was accomplished in Rocky Mount, North Carolina. The quality of his upreach and outreach in this city, from 1912 through 1949, lifted a decadent five teacher school with an enrollment of 250 pupils to a school system, rated by many experts, as strong as any in the state.

He became a member of the North Carolina Teachers Association when it



OLIVER R. POPE

convened in Raleigh, North Carolina, in 1913, and has attended forty-five of the forty-eight sessions held since that time. Mr. Pope has noted with great satisfaction and pride the growth of the association from one with approximately 100 members in 1913 to its present enrollment of more than 10,400 educators. He was the first high school principal to occupy the presidency. This honor came to him in 1932.

Mr. Pope was called upon to serve the people of this state in many and varied leadership roles as an educator, a civic worker and as a Churchman. His educational preparation includes training at Bennett College, Greensboro, North Carolina; Columbia University, New York City; Northwestern University, Evanston, Illinois, and Chicago University, Chicago, Illinois.



MR. JOHN HENRY BIAS



MR. JOHN HENRY BIAS was born June 11, 1879, at Palmyra, Missouri. He attended the public schools of Marion County, Missouri, and Lincoln Institute, Jefferson City, Missouri, from which he received the B.S. and A.B. degrees. He did graduate study at Chicago University, Chicago, Illinois and Columbia University, New York City.

Upon the completion of his work at Chicago University he was called back to his Alma Mater to teach mathematics. His first position in North Carolina was that of mathematics teacher at the Elizabeth City State Normal School. He was later called to the chair of natural sciences at Shaw



DR. CHARLOTTE H. BROWN

University, Raleigh, where he taught for ten years. In 1917 he accepted the principalship of the Berry O'Kelly Training School, Method, North Carolina. From this post he returned to the State Normal School in Elizabeth City as assistant principal.

Upon the death of Dr. P. W. Moore in 1930 Professor Bias was elevated to the presidency of the normal school which during his administration became a four year standard teachers college and was named the Elizabeth City State Teachers College. During this period of growth and expansion Mr. Bias served most effectively as president of the North Carolina Teachers Association, 1934-1935.

In 1907 Mr. Bias married the late Miss Frances Lenora Lane of Baxter Springs, Kansas, and to this union were born seven children. He is survived by six children, three boys and three girls.

John Henry Bias died July 15, 1939.



MRS. CHARLOTTE HAWKINS BROWN, founder and president of Palmer Memorial Institute was born in Henderson, North Carolina, June 11, 1883. She attended the public schools in the state of Massachusetts and later studied at Harvard University and Wellesley College. For her outstanding service as an educator she was awarded honorary degrees by the following institutions: A.M., Livingstone College and North Carolina College; LL.D., Wilberforce University, Ohio, and Lincoln University, Pennsylvania; Ed.D., Howard University, Washington, D. C.

Palmer Memorial Institute, the living Memorial to her long and produc-



JAMES E. SHEPARD

tive life, started in an abandoned church in a rural village in 1901, is now valued at more than one-half million dollars.

Dr. Brown served two years as vice-president and one term as president of the North Carolina Teachers Association. She brought to the Association, the same vigor, enthusiasm and drive that characterized her life as a citizen.

She was a talented musician, an author, a world traveler and a world renowned educator.

Her motto was, "Educationally efficient, culturally secure and religiously sincere."

Dr. Charlotte Hawkins Brown died January 11, 1961.



DR. JAMES E. SHEPARD was born November 3, 1875, in Raleigh, the son of the Reverend S. Augustus and Mrs. Harriett E. (Whitted) Shepard. He received his undergraduate and professional training at Shaw University, from which he won the Ph.D. degree in 1894.

During 1898 and 1900, Dr. Shepard was comparer of deeds in the Recorder's Office in Washington, D. C., and was deputy collector of internal revenue at Raleigh from 1899 to 1905. He also served as field superintendent of the International Sunday School Association (for work among Negroes) from 1905 to 1909.

In 1910 Dr. Shepard founded North Carolina College on a site that was once a trash pile. Originally conceived as a center for religious training, the National Religious Training School,

later the National Training School, was supported by the philanthropy of Dr. Shepard's numerous white and Negro friends in both the North and South. The state gave its support in 1925, and it became the Durham State Normal School. In 1929 a four year college course was begun and the name became the North Carolina College for Negroes.

At the time of his death, October, 1947, Dr. Shepard had guided the institution from its humble beginnings to a place in the forefront of institutions of higher learning.

He was for many years Grand Master of the Negro Masons in North Carolina. Other positions that he held at various times included Grand Patron of the Eastern Star, Secretary of Finances for the Knights of Pythias, Director of the Mechanics and Farmers Bank and President of the North Carolina Teachers Association.



MRS. ROSE DOUGLAS AGGREY



MRS. ROSE DOUGLAS AGGREY, daughter of the late Mr. and Mrs. Walter Edmond Douglas, was born in Portsmouth, Virginia. She received her early education from the Chestnut Street Academy, Portsmouth, Virginia, and graduated from the institution as valedictorian of her class. Mrs. Aggrey received the bachelor's degree from Shaw University, Raleigh, North Carolina, and took graduate courses at Hampton, Virginia, and at Teachers College, Columbia University, New York City.

Mrs. Aggrey traveled extensively. She visited and lived in Africa, Eng-

land, France and other foreign countries.

The Government of Ghana invited her to attend the Independence Celebration of the Gold Coast in March, 1957. She attended as guest of Prime Minister Kwame Nkrumah.

On November 8, 1905 she was married to Professor James E. K. Aggrey of Livingstone College, Salisbury, North Carolina. From this union there were four children — two sons and two daughters. The two daughters followed in the footsteps of their illustrious mother and became teachers.

Three years prior to her marriage, she began her work as teacher in the Portsmouth, Virginia, Public Schools. For ten years, she served as instructor in English in the High School Department of Livingstone College, Salisbury, North Carolina. Shortly after the death of Dr. Aggrey in 1927, she accepted the position of Jeanes Supervisor of Rowan County. She maintained this position for twenty years, 23 small schools were consolidated and libraries established. She initiated and developed a program of inservice training for teachers through study groups and the organization of parent-teacher association.

Mrs. Aggrey held membership in many educational organizations and was an ardent member of the Baptist Church. She resided at 700 West Monroe Street, Salisbury, North Carolina.



DR. JAMES WARD SEABROOK is a native of Sumter County, South Caro-



JAMES WARD SEABROOK

lina, the son of a Presbyterian Clergyman. He attended the public schools in his home county, but he came to Charlotte, North Carolina, to earn his Bachelor of Arts degree at Johnson C. Smith University (then Biddle University). Dr. Seabrook received the Master's degree and advanced credit from Columbia University, New York City, and was awarded the Ph.D. degree by Johnson C. Smith University.

His experiences have been wide and varied: 1909-1912, he served as an instructor of English and Music, Slater Normal School, Winston-Salem, North Carolina (now Winston-Salem Teachers College); 1912-1913, he was Dean of Kittrell College, Kittrell, North Carolina; 1913-1922, he taught at Johnson C. Smith University, his Alma Mater.

Dr. Seabrook began his long and fruitful service at Fayetteville State Teachers College, Fayetteville, North Carolina, in 1922. For eleven years he served as Vice-Principal and Dean; for twenty-three years as President of the College. His final year of public service was as Acting President of Johnson C. Smith University, 1956-1957.

Community activities include notable services on national, state and local levels. He has been called to assume positions of leadership by the United States Office of Education, the President's White House Conference, the United States Army Advisory Committee, the American Legion, (he saw active service in the United States Army in 1918), the Journal of Negro Life, the Advisory Council of Employment Security Commission and numer-

ous other services throughout the state.

He is widely recognized for his outstanding ability as a platform speaker.



JAMES A. TARPLEY was born in Dallas, Texas. He received his A.B. and LL.D. degree from Wiley College, Marshall, Texas and the M.A. degree from Ohio State University.

Dr. Tarpley's first position in North Carolina was that of instructor at Bennett College, Greensboro, North Carolina; after four years at the college he was elected as principal of Greensboro's Washington High School. In a short period of time the rapid growth of this institution necessitated its removal to a larger site and that a



JAMES T. TAYLOR

the NCTA our membership was comparatively small and we had less than \$2,000.00 in our treasury. During my two years of presidency we almost doubled the membership and at the end of my term we had a cash reserve of over \$25,000.00 in the treasury. We had also enacted a resolution providing for purchasing a home office headquarters building. Today we own a three story brick building, within three blocks of the State Capital in downtown Raleigh. . . . In addition to this, we have invested over \$110,000.00 cash in the Hammocks Beach, an incorporated recreational resort for Negro teachers.



HAROLD L. TRIGG

better equipped facility be constructed. The new plant was named the Dudley High School and came to be the first Negro high school in the country to be recognized for accreditation by the Southern Association of Colleges and Secondary Schools.

He has served as summer school instructor at A&T. College, Greensboro; North Carolina College, Durham; Hampton Institute, Hampton, Virginia; and Atlanta University, Atlanta, Georgia. He has served many years on YMCA and other character building boards and commissions, on the Trustee Board of Bennett College and has rendered outstanding service to the North Carolina Teachers Association. We quote in part, a statement made by Dr. Tarpley -

"When I took office as president of

Dr. H. L. Trigg, a distinguished educator with long and varied experiences in public and private education in the state, is a graduate of Morgan State College, Baltimore, Maryland; received the M.A. degree from Syracuse University, Syracuse, New York, and the Doctor of Education degree from Columbia University, New York City.

His experiences include, among others, principal of the Berry O'Kelly School, Method, North Carolina; principal of the Columbia Heights High School, Winston-Salem, North Carolina; supervisor of Negro High Schools with the North Carolina Department of Public Instruction. In 1939 he became president of the Elizabeth City State Teachers College and served until 1945 when he joined the Southern Regional Council, Atlanta, Georgia, as Associate Director.



JAMES A. TARPLEY





**HUGH VICTOR BROWN**

Dr. Trigg served as president of Saint Augustine's College, Raleigh, 1947 through 1955. Since then he has been a member of the North Carolina State Board of Education, Coordinator in the Division of Rehabilitation, North Carolina Department of Prisons. He is currently professor of education at Livingstone College, Salisbury, North Carolina.

He holds life membership in the National Education Association, is a member of the Association of Higher Education, the American Teachers Association, Phi Delta Kappa, Kappa Delta Pi and the Alpha Phi Alpha Fraternity. In 1936 he joined the Staff of the United States Office of Education as an Associate Director of the National Survey of Vocational Education and Guidance for Negroes.



MR. JAMES T. TAYLOR, a native of Virginia and retired Professor of Psychology at North Carolina College, Durham, spent most of his productive life in North Carolina. As a very young man he came to North Carolina College, then National Training School, where he became a very close associate of the late Dr. James E. Shepard. After receiving a diploma from National Training School, Mr. Taylor later enrolled at Ohio State University where he received both his bachelor's and master's degrees.

Mr. Taylor's rare leadership abilities led to his elevation various times in his career to the presidency of two influential organizations: the North Carolina Teachers Association and the Cen-

tral Intercollegiate Athletic Association. As a member of the NCTA, he was marked as one of the leaders in the movement that led the campaign among Negro teachers for the equalization of salaries. As a member and later the state president of the teachers group, his activities led to numerous improvements in the internal structure of the organization, made possible culminating plans for the purchase of our state headquarters and encouraged the expansion of social justice and the extension of equal educational opportunities for all.

As president of the CIAA, Mr. Taylor advocated affiliation with the U.S. Olympic Committee. In addition he was a good-will ambassador, creating closer cooperation and understanding between the academic and athletic groups within the college conference.



**ALBERT H. ANDERSON**

As a statesman, he firmly voiced the opinion on equality and the necessity of adhering to the letter of the Constitution of the United States before such professional groups as National Education Association, Association for Higher Education and the American Teachers Association.



HUGH VICTOR BROWN was born in Henderson, Kentucky, and secured his early education in his native state. Both the A.B. and M.A. degrees were received from Hampton Institute, Hampton, Virginia. In this adopted state his career as an educational leader also began. The principalship of the Harrisonburg, Virginia, School was his first position and his second was to serve as principal of a Cape Charles,

Virginia, school for a period of two years. He served in the United States Army June 1918 - January 1919.

In the fall of 1919 Mr. Brown came to North Carolina to serve as principal of the Columbus County Training School, Whiteville and moved from there to Goldsboro, North Carolina, his present home.

Mr. Brown served the city of Goldsboro for thirty-five years as principal of the high school and general educational supervisor. He retired in 1958, eight years following the close of his term as president of the North Carolina Teachers Association. To this group he gave unique leadership in the setting up and organization of the District Teachers Associations and was honored by being named the first president of the Southeastern District.

Hampton Institute kept a watchful eye on this favorite son - he was a member of Hampton's Board of Trustees for eight years and was president of the National Hampton Alumni Association 1957-1959.

He is Grand District Deputy, Fourth District, Prince Hall Grand Lodge, F. and A. M., and he resides at 506 East Bunch Drive, Goldsboro, North Carolina.



A. H. ANDERSON was born in Wilmington, Delaware, and attended public schools there. He attended Lincoln University in Chester County, Pennsylvania, graduating cum laude in 1928. He received the M.A. degree from the University of Pennsylvania in 1934. He has done additional work



**CLINTON L. BLAKE**

at Columbia University and the University of Wisconsin.

He began his teaching career as a teacher of modern languages at the Columbia Heights High School in Winston-Salem. From 1930 to 1940 he served as Principal of Columbia Heights Elementary School. In 1940 he assumed the principalship of Kimberly Park Elementary School where he remained for 17 years. From 1957 to 1959 he was Principal of Paisley Junior High School, which position he left to assume the principalship of Atkins High School in 1959.

He has served as a part-time and summer school instructor at the Winston-Salem Teachers College; as Assistant Director of the N. C. Summer Workshop for Principals at North Carolina College at Durham 1954 through 1959; as Director of this Workshop in 1960. He has done extension teaching at A.&T. College.

Mr. Anderson served as President of the North Carolina Teachers Association from 1950-52.

Community activities include membership on Boards of Directors of the following organizations: Boy Scouts of America (Silver Beaver, 1934), YMCA, Family and Child Service Agency, Community Radio and Television Council, Winston-Salem Urban League, and Memorial Industrial School.

He is the author of the following: "Individualization of Instruction in Oral English," *The Norm*, Jan., 1934; "A Negro School Principal on Segregation," *We The People*, April, 1954.



MRS. IDA H. DUNCAN

CLINTON L. BLAKE was born in Charlotte, North Carolina, and attended public schools there. He received the B.S. degree from Atlanta University, Atlanta, Georgia, and the M.A. degree from Teachers College, Columbia University, New York, where he has done additional study. He began his teaching career in the West Street High School, New Bern, North Carolina, and later moved to the Second Ward High School, Charlotte, North Carolina and principal of the West Charlotte High School.

Mr. Blake has served on educational, civic and religious boards and commissions far too numerous to list here. Outstanding among these are his activities in the State High School Drama and Student Council Association.



SIDNEY D. WILLIAMS

tions (founder and past president of both organizations) and his many positions of leadership in the North Carolina Teachers Association. He has served as chairman of the Mathematics and Science Section, Secretary to Secondary Principals' Section, a member of the Executive Board for eleven years, Vice-President, 1952-1954, and as State President 1954-56. He is chairman of the Trustee Board, Grace A.M.E. Zion Church, Charlotte.

MRS. DUNCAN was graduated from Fisk University, received her master's from Atlanta University and has done further study at the University of Southern California at Los Angeles.

She has been secretary to recorder, Fisk University; clerk-typist for the



CARLTON J. BARBER

U.S. Government for three summers during World War II; served as recording secretary of the NCTA for three consecutive years; Vice-President for two years and then was elected to the position of president of the North Carolina Teachers Association.

As president, Mrs. Duncan was interested in the work of the districts and contributed a great deal to the initial efforts of the classroom teachers to become organized and function as a unit which has, since that time, projected its work in the Association so that it has become the center of interest for all classroom teachers. She appointed the first NCTA Hammocks Beach Fact-finding Committee to keep the teachers informed on the problems and the development at the Hammocks.

In 1958, SIDNEY D. WILLIAMS retired as president of Elizabeth City State Teachers College, Elizabeth City, North Carolina, after having served in that capacity for thirteen years. Previously he had been dean of the College for fifteen years. A native of Macon, Georgia, he received his undergraduate training at Atlanta University in 1914. In 1930 he received the M.A. degree from Teachers College, Columbia University.

Prior to coming to North Carolina, Mr. Williams taught science at Bluefield Institute and served as coach of the athletic teams. In 1920 he came to Johnson C. Smith University, where he taught science and coached football.

While in the field of education for



WILLIAM R. COLLINS

forty-four years, he found time to serve many related educational activities. For fifteen years he was the secretary of the North Carolina Congress of Colored Parents and Teachers; president of the North Carolina College Conference on two occasions; and president of the North Carolina Teachers Association 1956-58. In addition to these activities, Mr. Williams served on numerous state and national educational committees.

Because of his meritorious services, he was awarded a life membership in the National Congress of Colored Parents and Teachers, and an honorary doctorate by Johnson C. Smith University for outstanding service in the field of education in North Carolina. Dr. Williams is listed in Who's Who in America.



C. J. BARBER was born in Salisbury, North Carolina, and attended the public schools there. He received the bachelor's degree from Claflin College and the master's degree at the University of Pennsylvania.

He has served many years as a leader in public education. In 1959 he left the Bladen County Central High School to become Principal of the Garner Consolidated School in Wake County.

Mr. Barber has served as President of the Bladen County Teachers Association with distinction, as President of the Southeastern District Association, as a member of the NCTA Executive Committee, and as Vice-President of NCTA. He was unopposed for

the Presidency of the Association in the 1958 election. Under his administration NCTA achieved the adoption of the New Expanded Program.



WILLIAM R. COLLINS, a native of Manteo, North Carolina, received the A.B. degree from Shaw University and the M.A. degree from North Carolina Central University.

His chief service to the state of North Carolina was in the field of education where he served two years and forty years as high school principal. The last thirty-five years of this service in the Secondary Field was at Johnston County Training School, Smithfield.

Other specific areas in which Mr. Collins served are President-NCTA



DR. LAFAYETTE PARKER

Northeastern District, President, North Carolina Athletic Association, Treasurer, Josephine Clanton School Food Service Association. He also served several terms as a member of NCTA Board of Directors.

He retired from the active education field in 1964 and accepted the Hammocks Beach Corp. Field Agent position, The Governor's Coordinating Council on Aging Consultant, Member, State-Wide Model Cities Technical Review Team and Acting Treasurer, Manager, NCTA Credit Union, established in 1961.



DR. LAFAYETTE PARKER was born in Onslow County and graduated from Georgetown High School in Jacksonville, N. C. He received his Bachelor's

degree from Fayetteville State University, a Masters from Columbia and the Doctorate from the University of Pittsburgh.

Dr. Parker served as instructor, Director of Admissions, Follow-up and Dean of Fayetteville State University, Professor and Head of the Department of Education and Psychology at Winston-Salem State University.

He has also served on numerous professional committees. Among them are Chairman of Committee on District Operations, Life Member of NEA, Member of N. C. Negro College Conference, Member of Research committee of National Association of Collegiate Deans and Registrars, Member of AAUP, ASCD, AST, Adviser to SNEA, National Commission on Teacher Education and Professional Standards, Seminar for Superior College Teachers of the American Association of Colleges for Teacher Education, and ATA.



DR. SAMUEL EDWARD DUNCAN was born in Madisonville, Kentucky in 1904, but received his Grammar grade, High School and College training at Livingstone College, earning his B.A. degree in 1927. He received the M.A. and Ph.D. degrees at Cornell University, Ithaca, New York.

Duncan began his professional career as a science teacher and athletic director at Washington High School, Reidsville, N. C. in 1927. He left in 1931 to succeed his late father as principal of Dunbar High School, East Spencer. In 1938, he returned to



DR. SAMUEL EDWARD DUNCAN





DR. RUDOLPH JONES

Washington High School as principal until 1946 when he accepted the position of N. C. State Supervisor of Negro Schools with the state department of Public Instruction at Raleigh. He served as President of Livingstone College.

Among his many and varied memberships and affiliations were President, North Carolina Council of Churches; Vice-President, Piedmont University Center, U.S. Commission of Civil Rights; North Carolina State Board of Higher Education; Life Member, NAACP, NEA; NCCJ; N. C. Fund; Southern Regional Education Board; and outstanding lay leader in Moores Chapel; Phi Beta Sigma Fraternity, Inc.; and a member of the State

Board of Public Welfare.

Dr. RUDOLPH JONES, a native of Winton, North Carolina, completed his undergraduate education at Shaw University where he graduated with honors. He earned both the Master's and Ph.D. degrees from the Catholic University of America in Washington, D. C. While there, he was admitted to Pi Gamma Mu, the National Social Science Honor Society.

Dr. Jones has served as a high school teacher, a high school principal, a college dean and a college president. He has also had many other work experiences with the state and federal governments and served during World War II with the United States Navy in the South Pacific. He is a member of many educational, religious and fraternal organizations, serving in an official capacity in several of them and is the Ruling Elder in the College Heights Presbyterian Church.

Dr. Jones went to Fayetteville State in 1952 and served as Dean of the College until the retirement of Dr. J. W. Seabrook in 1956. He was then elevated to the presidency by the Trustees and served with distinction until he retired in 1969. He is presently an instructor at Elizabeth City State University.

To accent his activeness in NCTA, Dr. Jones headed and directed the Hammocks Beach Project for approximately 20 years.



MRS. RUTH B. JONES is a native of



MRS. RUTH B. JONES

Rocky Mount where she teaches the fifth grade at the Baskerville School. An honor graduate of Elizabeth City State University, Mrs. Jones did her graduate work at A.&T. State University. While there, she was inducted into Kappa Delta Pi, an honor society in education.

She has served NCTA in many capacities on the local, state and national levels, including the vice-presidency, and has also served as the North Carolina District Director of NCACT.

Mrs. Jones, an active worker in her church and community has the distinction of serving on the NEA By-Laws and Rules Committee under an appointment by Elizabeth D. Koontz, President-Elect of NEA.

## SCENES FROM THE NCTA LEADERSHIP CONFERENCE



NCTA Annual Leadership Conferences were held at the Hammocks Beach to build strong leadership and programs.

## NCTA EXECUTIVE SECRETARIES



**DR. J. W. SEABROOK**  
1926 — 1929

Dr. Seabrook succeeded Dr. E. E. Smith as president of Fayetteville State College in 1922 where he served unselfishly for 23 years. It was during this time that he gave of his service to the N. C. Teachers Association as Executive Secretary.



**DR. L. S. COZART**

**DR. L. S. COZART**  
1929 — 1932

After serving the N. C. Teachers Association as Executive Secretary, Dr. Cozart assumed the presidency of Barber-Scotia College where he served until his retirement.

**DR. G. E. DAVIS**  
1932 — 1944

Prior to serving as NCTA Executive Secretary, Dr. Davis represented the association on various occasions. He contributed greatly to education by serving as agent for the Rosenwald Fund in the Division of Negro Education in 1921.



**DR. W. L. GREENE**  
1944 — 1961

Before serving as Executive Secretary of NCTA, Dr. Greene was principal of Nash County Training School. The association grew rapidly under his leadership and he laid the foundation for much of NCTA's organizational structure. Dr. Greene served the NCTA longer than any other Executive Secretary in NCTA history and built up its membership.



**DR. C. A. LYONS, JR.**  
1962 — 1964

Dr. Lyons, a graduate of Shaw University and former Dean of Elizabeth City State College was elected Executive Secretary of NCTA succeeding Dr. W. L. Greene. The image of NCTA grew much at the NEA level under Dr. Lyons' leadership.



**E. B. PALMER**  
1964 — 1970

Mr. Palmer was elected to serve as NCTA Executive Secretary after the resignation of Dr. Lyons. He came fully prepared to set the course for the structural organization needed for a creditable merger of NCTA and NCEA and the defense of educators. Prior to taking the position of NCTA Executive Secretary, Palmer served as a teacher and principal in the Durham County Administrative unit.

## ACT PRESENT OFFICERS



MRS. ANNIE N. GERALD  
*President-Elect*



MRS. LOTTIE WHITTINGTON  
*Vice-President*



MRS. MAE SUE HENRY  
*President*



MRS. MARTHA JOHNSON  
*Assistant Secretary*



MRS. FRANCIS CUMMINGS  
*Secretary*



## NCACT Executive Secretary

MRS. EDNA C. RICHARDS  
1959 — 1970

Mrs. Edna C. Richards, a native of Wake County, joined the NCTA staff in 1959 to become its first Executive Secretary of the Division of Classroom Teachers and the first Executive Secretary for Classroom Teachers in the nation. Although a new experience, Edna gave the type of leadership that developed both state and National educational leaders and a classroom teacher program of national respect.

## PRESENTATION TO PAST PRESIDENTS OF NCTA'S ACT

In Shakespeare's *As You Like It* there is an old servant named Adam, who by the vicissitudes suffered by his master Orlando, is given a choice of following or not, his master as he goes into enforced banishment. Adam's decision is couched metaphorically in words characterizing our situation, where our master is the cause of education and we Adams speak with Shakespeare's Adam thus:

*Master, go on and I will follow thee,  
To the last gasp, with truth and loyalty.  
From seventeen years till now almost fourscore  
Here lived I but now live here no more.  
At seventeen years many there fortunes seek;  
But at fourscore it is too late a week:  
Yet fortune cannot recompense me better  
Than to die well and not my master's debtor.*

We are met at a milestone of our development. One of the great opportunities of such situations is that they grant us a Janus look, that is, sharply looking backward and forward at the same time. The backward portion of this focus permit us to zero in on those who have brought us through to this point of splendor. Ere we turn to the forward thrust, we must pause and say thank you to those who have brought us here. And so I call the roll of honor and present mementos and emblems of our grateful hearts to those who have borne the burden of leadership in the heat of our days of development and have delivered us to this point. As names are called, will these persons stand before us:

	PRESIDENT FROM	To
Hilda Fountain Satterfield	October, 1949	May, 1953 Person County
Pauline B. Foster	June, 1953	May, 1956 Guilford
Esmeralda Hawkins	June, 1956	May, 1959 Nash
Elizabeth Duncan Koontz	June, 1959	May, 1963 Rowan
Juanita M. Corbin	June, 1963	May, 1965 Whiteville
Margaret W. Wilson	June, 1965	May, 1966 Kings Mountain
Dorothy Jackson Johnson	June, 1966	May, 1967 New Hanover
Mary E. Venable	June, 1968	May, 1969 Granville
Mae Sue Henry	First term: June, 1967 Second term: June, 1969	May, 1968 Guilford Currently serving

I would divide these persons before you into three categories indicating types of service:

First: The basic structure people

Second: The welders or refiners

Third: The procedural strategists who mapped our passage from a dual to a single organization.

Leading the structure list is our first president, HILDA FOUNTAIN SATTERFIELD, who "by faith and faith alone" embraced, "believing where (she could) not prove." I remember her dogged persistence in the face of eyes not yet opened to the need of such a group as this. Next, PAULINE FOSTER, whose thrust gave emphasis to building locals, or establishing us back home at grass roots, where we work at teaching. Then ESMERALDA HAWKINS, whose stress, among other things, was on training leaders by exposing as many as possible to experiences at the level of the National Association, for know-how and direction.

At the zenith or apogee of our structure, occupying her place at the pinnacle, is ELIZABETH DUNCAN KOONTZ. "LIBBY" took the heritage from her predecessors and gave it national status. Characterized by a phenomenal growth of locals, establishing guidelines for the same, the production of several publications, participation in the DuShane Defense Fund and the Hilda Maehling Fellowship Fund, stepped-up participation in regional and national conferences in roles of responsible leadership, her tenure of service made our association one of the distinguished ones of the nation. Small wonder that she moved into the national arena, serving two terms as secretary of DCT, one term as president of DCT, and finally, as president of NEA. NCTA/ACT gave to the world this matchless leader.

The welders and refiners include JUANITA CORBIN, MARGARET WILSON, and DOROTHY JACKSON JOHNSON. These presidents cut away the excess and honed us down to the vehicle that could hold its own through the turbulent days following the edict to merge. It took deep self-knowledge to stand and establish what we would and would not permit, as merger was first broached.

It became the task of MARY VENABLE and MAE SUE HENRY (MARY) beginning and MAE SUE, along with our President RUTH JONES, Executive Secretaries E. B. PALMER and EDNA RICHARDS, and other Liaison personnel, perfecting the procedures for our moving into the merged association with strength and dignity.

And now to each of you, from our grateful hearts, goes a plaque to commemorate your service to us.

*"There is a destiny that makes us brothers;  
None goes his way alone.  
All that we send into the lives of others  
Comes back into our own."*

May the giving of yourselves continue to characterize your lives.  
NELLE A. COLEY



## PAST PRESIDENTS OF ACT



MRS. HILDA FOUNTAIN  
SATTERFIELD

MRS. HILDA FOUNTAIN SATTERFIELD, a native of Lynchburg, Virginia, received her early education in the schools of that city. She holds a B.A. degree from Virginia Seminary and College in Lynchburg, Virginia, and a M.A. degree from Hampton Institute in Hampton, Virginia. She also studied at A&T. College in Greensboro, North Carolina, North Carolina College in Durham, North Carolina, and Columbia University, and Hunter College in New York City.

She began her teaching career in 1922. She taught one year at Nash County Training School in Nashville, North Carolina, four years at J. C. Price School in Greensboro, North Carolina, and thirty-eight years at Person County High School in Roxboro, North Carolina.

Throughout her teaching career she held membership in NCTA. During the 1940's she became the first president of the Person County Unit of NCTA, which unit at that time affiliated itself with NEA. When the Executive Board of NCTA decided to follow the program of the NEA, Mrs. Hilda Hayes Fountain (now Mrs. Hilda Fountain Satterfield) was authorized to organize a Classroom Teachers Department. Accordingly, this department, later named NCACT, was organized.

At the time of its organization, it was very unpopular because it encroached upon the long established Primary and Grammar Grade Departments which at that time were the pride of NCTA. However, the Class-

room Teachers Organization struggled along on practically no budget until it was accepted as an integral part of NCTA.



### PAULINE B. FOSTER

Record of Professional Training,  
Experience, and Community  
Service

#### Birthplace

Shelby, North Carolina

#### Marital Status

Married in 1946

Husband - George Julian Foster of Jacksonville, Florida.

Children - One daughter - Paula Foster, a graduate of Howard University and presently living in New York City.

#### Education

Bachelor of Arts, Bennett College, 1941.

Master of Arts, Teachers College of Columbia University, 1946.

Refresher work, A&T. College, Purdue University, and University of North Carolina at Greensboro.

#### Employment

Summers 1941 and 1942 - Campus hostess, Bennett College.

1941-42 - Assistant principal, Boylan Haven School for Girls, Jacksonville, Florida.

1942 - Classroom teacher, Greensboro Public Schools. Teaching experience in grades 6, 7 and 8.

Summer 1943 - Nursery school teacher, Washington Street School. Government program.

Summer 1947 and 1948 - Teacher of courses in methods and classroom techniques, A&T. College.

1943-46 - Special teacher for the physically handicapped children at L. Richardson Hospital at the close of each regular school day and on Saturday mornings under the auspices of the Society for Crippled Children.

1956 - Principal, F. D. Bluford School.

#### Offices Held and Honors Received

##### LOCAL

1951-53 - Served two terms as president of the local North Carolina Teachers Association. During this term of office, the first constitution was drafted and adopted, the organization became an affiliated unit of NEA. The NEA membership of local teachers increased from eight members to include every eligible local teacher.

##### STATE

1953-56 - President of the Division

of Classroom Teachers of the North Carolina Teachers Association.

During this term of office, the first constitution was drafted and adopted; a classroom teacher organization was begun in each of the five districts of the North Carolina Teachers Association. Official recognition of the Division of Classroom Teachers of NCTA by the Department of Classroom Teachers of NEA was received. The first black group of classroom teachers to receive this recognition.

1952 - NEA co-ordinator for the Piedmont District of NCTA.

1954 - Served as chairman of the Leadership Workshop for the Piedmont District.

1954 and 1955 - Served on an inter-racial (NCEA and NCTA) committee to plan the North Carolina headquarters room at the NEA Conventions.

#### NATIONAL

1955 - Member of the National Advisory Council, Department of Classroom Teachers, National Education Association.

1954 - On invitation attended the meeting of the National Commission on Teacher Ethics and Professional Standards in Albany, N. Y.

1955 - Attended White House Conference on Education.

#### Professional Membership

Life member, National Educational Association.

Member, North Carolina Teachers Association.

Member, Department of Elementary School Principals, NEA.

Member, Greensboro Unit of NEA Community Service

#### PAST

Served for three years as member of the Board of Directors of the Susie B. Dudley YWCA, and acted as chairman of the Membership drive during that time.

President of the Board of Directors of the Metropolitan Nursery School.

Member of the Board of Directors of the Greensboro Community Chest.

Member of the Board of Directors of Family Service - Travelers Aid.

Member of the Budget Committee of the United Fund.

Member of the Board of Directors of United Community Services.

Member of the Elementary Curriculum Study Committee.

Member of the League of Women Voters.

#### PRESENT

President of the Board of Directors of United Day Care Services.

Chairman of the Greensboro Public School Principals.

Member, Commission on Elementary Schools, Southern Association of Colleges and Schools.

June 19, 1970



ESMERALDA RICH HAWKINS

Teacher, Rocky Mount Senior High. Chairman, History Department.

M.A., Howard University.

John Hay Fellow, Humanities.

Life Member, NEA.

Past president each level, Classroom Teachers.

Who's Who of American Women, 1970-1971.

ELIZABETH DUNCAN KOONTZ was born in Salisbury, North Carolina, on June 3, 1919, the daughter of Samuel Edward and Lena (Jordan) Duncan. She attended public school in Salisbury, received a bachelor of arts degree in English and elementary education from Livingstone College (1938); a master's degree in elementary education from Atlanta University, Atlanta, Georgia (1941); did graduate work at Columbia University and Indiana University, and pursued additional training in the field of special education for the mentally retarded at North Carolina College, Durham.

Mrs. Koontz has devoted most of her life to the field of education. Her teaching career has included positions at Harnett County Training School, Dunn, N. C. (1938-40); Aggrey Memorial School, Landis, N. C. (1940-41); Fourteenth Street School, Winston-Salem, N. C. (1941-45); Price

High School, Salisbury, N. C. (1945-49); and Monroe School, Salisbury, N. C. (1949-65). She was also a special education teacher for slow learners and disadvantaged children at Price Junior-Senior High School, Salisbury, N. C. (1965-68).

On November 26, 1947 she was married to Harry L. Koontz, now in the Executive Department of the Chesapeake and Potomac Telephone Company, in Washington, D. C., where he is developing the JOBS program and helping to formulate a remedial education program.

A life member of the National Education Association, Mrs. Koontz was its representative to West Berlin in 1962 to observe the effects of the Berlin Wall on education. In 1965-66 she served as president of its largest department, the Association of Classroom Teachers. She was NEA's vice-president in 1967-68, and in July 1968 she became its president, the first Negro to head the organization. During her term as president of NEA she initiated the Conference on Critical Issues in Education, which sought to eliminate discrimination against women, minorities, and the handicapped, and to destroy many myths and stereotypes that plagued the profession.

In 1964 Mrs. Koontz was one of 16 Americans who visited the Soviet Union at the request of SATURDAY REVIEW magazine. She has attended conferences in Vancouver, B.C., Canada, Dublin, Ireland and Seoul, Korea; and WCOTP, (World Confederation of Organizations of the Teaching Profession) an educational advisory and consultative body working with UNESCO (United Nations Educational, Scientific and Cultural Organization). Before and after the Conference in Korea, she visited numerous countries around the world.

Mrs. Koontz has held membership in the Family Service Council of North Carolina, the North Carolina Council on Human Relations; the Rowan County Negro Civic League of Salisbury (1946); the Youth Commission of Rowan County, North Carolina (1955-57); the North Carolina and Salisbury Teachers Associations and North Carolina Association of Classroom Teachers (President 1958-62); and the Education Committee of the National Urban League. In 1962 she served on the North Carolina Governor's Commission on the Status of Women, and in 1965-68 she was a member of the President's Advisory Council on Education



ELIZABETH DUNCAN KOONTZ

of Disadvantaged Children. She is a member of the NEA's Council for Exceptional Children and of the North Carolina Council and the National Association for Retarded Children. She is an honorary member of Zeta Phi Beta Sorority and of the Altrusa Club of Washington, D. C. She serves as an honorary chairman for the annual Ebony Fashion Show, Washington, D. C. She is a consultant to the Committee on the Status of Women, National Council of Administrative Women in Education.

Mrs. Koontz has been the recipient of several awards, including the Distinguished Alumni Medallion for Achievement from her alma mater, Livingstone College, the Distinguished Teacher Award from the Civitan Club of Salisbury, and the Distinguished Citizenship Award from the North Carolina Western District of Civitan Club International Certificate of Merit, Cheyney State College, Cheyney, Pennsylvania.

Honorary degrees include: Doctor of Humane Letters, Livingstone College (N. C.) and Coppin State College (Md.); Doctor of Letters, Atlanta University (Ga.); Doctor of Education, Howard University (D. C.); Doctor of Laws, American University (D. C.); Doctor of Humanities, Hofstra University (N. Y.) and Eastern Michigan University; Doctor of Science in Education, Northeastern University (Mass.); Doctor of Pedagogy, Pacific University (Oreg.) and Bryant College (R.I.); Doctors of Humane Letters, Windham College, Putney, Vermont; Doctor of Humane Letters,

Women's Medical College, Philadelphia, Maryland.

Mrs. Koontz was nominated as Director of the Women's Bureau, Wage and Labor Standards Administration, U.S. Department of Labor, January 21, 1969 and confirmed February 7, 1969. She is the first Negro to head the Women's Bureau. On January 30, 1969, she was appointed U.S. Delegate to the United Nations Commission on the Status of Women and has attended sessions in New York and Geneva May 1970.



MRS. JUANITA CORBIN

MRS. JUANITA CORBIN received her secondary and first year college training at Palmer Memorial Institute. She did three years of undergraduate work at West Virginia State College. She has had further training at the Agricultural and Technical State University in Greensboro, the North Carolina Central University of Durham and Fayetteville State University in Fayetteville. She is presently teaching at the Delco Elementary School, Riegelwood, North Carolina.

She has served as local secretary of the Columbus County Unit NCTA for three years and president of the Columbus County Unit NCTA-ACT for two years. And as district secretary of the Primary Department.

On the State level she has served as:

Co-chairman credential committee, five years, member NCTA-NEA orientation committee, state campaign committee for "Libby" Koontz's presidency, NCACT - NEA membership committee, assistant secretary, ACT-NCTA, Vice-president, NCACT, chair-

man, Hilda Maehling Fellowship Fund, chairman, budget committee, chairman, state convention rules committee and a member of Resolutions committee, 1963. Served as State President, NCACT June 1963 - June 1965.

On the National level she was a member of the NEA-ACT Advisory Council, and a member of the Resolutions Committee for 1963.

Mrs. Corbin has attended District and State workshops, state conventions, NEA conventions, Southeast Regional Conferences, American Association of School Administrators meetings, Southern Membership Conference, School Accounting meeting for local, state, regional and national, and Department of Health, Education and Welfare committee meeting in Washington, D. C.

Mrs. Corbin made the Nominating speech for "Libby" Koontz at the National Convention in Denver, Colorado at the Business Session of Classroom Teachers, NEA.

For civic organizations, she is a member of and past president of the Links, Incorporated of Wilmington, North Carolina. She also served as corresponding secretary. She has served as Vice-President of the Jack and Jill of America, Wilmington, N. C., and President of the Owlet Club, Whiteville, North Carolina.

She is a member of the St. Elizabeth's Catholic Church, Delco, North Carolina, and serves as Secretary-Treasurer Special Fund.

Juanita is married to E. H. ("Spike") Corbin and has one daughter.



MARGARET WELCH WILSON

MARGARET WELCH WILSON, a native

of Tuskegee, Alabama, received her early schooling in Tuskegee from there she went to Talladega College to to study music leading to the Mus.B. degree and to the School of Fine Arts of Syracuse University in New York where she earned the M. Mus. Ed. degree. She has done other study at Columbia University and Appalachian State University.

In addition to her musical activities, which have included teaching music in the Gaston County Public School System for thirty-four years, operating a private piano studio until five years ago, and serving as Charlotte District Chairman of the North Carolina State Music Teachers Association for fifteen years, she has been active in the area of journalism, including the sponsorship of school yearbooks throughout the years, the publication of articles in education journals, and the editing of "Our African Neighbors" for the North Carolina Association of Classroom Teachers, NCTA.

She has been very active in professional work on all levels - local, district, state, and national. She was the first president of the Gaston County Classroom Teachers Association of NCTA, the first district director of the then-newly created Southwestern District of Classroom Teachers, and subsequently State President of the Classroom Teachers Association, NCTA. On the national level she has served on the Elections and Credentials Committees of the Department of Classroom Teachers. Just recently she was chosen by District Number Two to serve as District Director of NCAE. She holds a life membership in the National Education Association.

In addition, she is currently serving as organist for her church, the First Congregational Christian Church of Kings Mountain, as state president of the Piano Division, NCSMTA, as a member of the National Piano Guild and the National Association of College Women, and is actively engaged in the activities of her local chapter of the Alpha Kappa Alpha Sorority.

She is married to Edgar Davis Wilson, Principal of Lincoln Junior High School in the Gaston County Public School System, where she is instructor of Choral Music and English. The couple make their home in Kings Mountain, North Carolina.



MRS. DOROTHY B. JACKSON JOHNSON of Wilmington, North Carolina is a graduate of Livingstone College, Salis-





MRS. DOROTHY JACKSON  
JOHNSON

bury, North Carolina. She earned the Master's Degree in Biological Science from New York University, New York City.

She is a recipient of Science grants through the National Science Foundation, and attended the Science Institutes at Temple University, Philadelphia, Pennsylvania, and Colgate University, Hamilton, New York.

Mrs. Johnson is active in the affairs of classroom teachers on the local, state and national levels.

She was a delegate to the National Convention, NEA-ACT, 1963 - Detroit, Michigan, 1964 - Seattle, Washington and attended the National Classroom Teachers Conferences at Indiana State University, Muncie, Indiana, and Western Washington State Teachers College, Bellingham, Washington.

She is active in civic, educational, religious and social affairs.

Mrs. Johnson holds membership in the St. Stephen A.M.E. Church, Wilmington, North Carolina, and the Alpha Kappa Alpha Sorority.

She has over twenty-five years experience as a public school teacher. Presently she is a teacher at the John T. Hoggard School, Wilmington, North Carolina.

**MARY ELIZABETH VENABLE** is a native of Oxford, North Carolina.

Mary Elizabeth received her early education in the public schools of Oxford and graduated from Mary Potter-High School. She received her Bachelor's degree from Fayetteville State University and a graduate degree from

Temple University, Philadelphia, Pa. She has done further study at Temple University, Oklahoma State University, Stillwater, Oklahoma, and East Carolina University.

Mary's professional employment has been in Johnston and Granville counties, North Carolina.

Her professional affiliations include: Granville County Teachers Association, the Granville County Association of Classroom Teachers, North Carolina Teachers Association, North Carolina Association of Classroom Teachers and the National Education Association.

Mary has served professionally as president of the Johnston County Teachers Association, president of the Granville County Teachers Association, vice-president, president-elect, and state president of the North Carolina Asso-



MARY ELIZABETH VENABLE

ciation of Classroom Teachers of NCTA, member of the Board of Directors of the North Carolina Teachers Association, and a member of the Advisory Council of the Department of Classroom Teachers of NEA.

Currently, Mary is a member of the Board of Directors of the Credit Union-NCTA, and the Association of Classroom Teachers of NCTA. She was recently appointed a member of the new Board of Directors of Hammocks Beach, Inc. of NCTA.

Mary's sorority is Delta Sigma Theta. Her religious affiliation is with St. Cyprian's P. E. Church, Oxford, North Carolina where she is also a Sunday School teacher.

MRS. MAE SUE HENRY is currently employed at the James B. Dudley High School, Greensboro, North Carolina as



MRS. MAE SUE HENRY

a teacher of home economics. She is Chairman of the Home Economics Department and Dean of Girls.

Mrs. Henry received the B.S. degree in General Home Economics at Agricultural and Technical State University, Greensboro, M.S. degree in the same area at Columbia University, New York City. She has pursued further study in education and guidance at A&T. State University.

Mrs. Henry's professional affiliations have been broad locally and nationally. She has served as a member of the Organizational Committee for the Association of Classroom Teachers of NCTA, as President of the Greensboro Unit of Classroom Teachers, and as President of the Greensboro Unit of NCTA. As President of the Piedmont District Teachers Association and as a member of the Board of Directors of NCTA, Mrs. Henry continued her efficient service. She served as Contact Person in North Carolina for the Southeast Regional Conference of the NEA Association of Classroom Teachers. She served as a member of the Board of the NCTA Credit Union and the State PR&R Commission, a member of the NEA Legislative Commission Task Force, and the Program Chairman for the Greensboro Unit of Classroom Teachers. Mrs. Henry is currently serving her second term as President of the North Carolina Association of Classroom Teachers, NCTA on the State level.

Recently Mrs. Henry was chosen to be the first black president of the merged Association of Classroom Teachers NCAE when ever the merger comes about.



### **PAST PRESIDENTS OF ACT HONORED**

*ACT Past Presidents were honored for a job well done. They are Miss Mary E. Venable, Mrs. Dorothy B. Jackson Johnson, Mrs. Mae Sue Henry, Oscar Hinnant, Jr. — Piedmont District Director, receiving for Mrs. Pauline Foster, Mrs. Margaret W. Wilson, Miss Julia B. Duncan — sister to Mrs. Elizabeth D. Koontz, receiving for Mrs. Koontz, Mrs. Juanita M. Corbin, and Mrs. Edythe Tweedy — Recording Secretary — NCTA, receiving for Mrs. Esmeralda Hawkins.*



### **THE 1959 NCACT EXECUTIVE BOARD OF DIRECTORS**

*LEFT TO RIGHT: Mrs. Juanita F. Barnette, Mrs. Nelle A. Coley, Mrs. Margaret W. Wilson, Mrs. Bessie H. Allen, Mrs. Juanita M. Corbin, Assistant Secretary, Mrs. Ruth B. Jones, Secretary, Mrs. Elizabeth D. Koontz, President, Alma J. Lennon, Vice President, Mrs. Minnie B. Lucas, Mrs. Cleopatra P. House, Eva L. Merritt, and Mrs. Edna C. Richards, Executive Secretary.*



### NCTA BOARD OF DIRECTORS

LEFT TO RIGHT — FIRST ROW: S. J. Littlejohn, W. L. Keith, T. V. Foster, I. A. Battle, R. L. Flanagan, Mrs. Edythe Tweedy, J. H. Wooten, Mrs. Ruth B. Jones, Mrs. Mae Sue Henry, E. B. Palmer, L. E. Muldrow, C. W. Williams, Robert Davis, W. M. Daniels. SECOND ROW: Rudolph Jones (seated), Nelson H. Harris, Mrs. Eva M. Pratt, Q. K. Wall, Attorney Curtiss Todd, E. R. Bryant, John H. Lucas, J. C. Duncan, L. M. Hatton (seated.)

## THE LAST NCTA BOARD OF DIRECTORS

### General Officers

MRS. RUTH B. JONES, <i>President</i> .....	Rocky Mount
MR. JOHN H. WOOTEN, <i>Vice-President</i> .....	Goldsboro
DR. N. H. HARRIS, <i>Treasurer</i> .....	Raleigh
MRS. EDYTHE R. TWEEDY, <i>Recording Secretary</i> .....	Rocky Mount

### Special Officers

DR. RUDOLPH JONES, <i>Immediate Past President</i> .....	Elizabeth City
MR. JOHN H. LUCAS, <i>State NEA Director</i> .....	Durham
MRS. ELIZABETH D. KOONTZ, <i>National Education Association</i> .....	Washington, D. C.
MRS. MAE SUE HENRY, <i>President, Association of Classroom Teachers</i> .....	Greensboro

### Elected Members

Q. K. WALL, Smithfield  
W. L. KEITH, Candor  
W. M. DANIELS, Washington

ROBERT DAVIS, Charlotte  
M. G. BATEY, Garner

J. C. DUNCAN, Yanceyville  
R. L. FLANAGAN, Kinston  
C. W. WILLIAMS, Chadbourne

### District Presidents (Members)

COASTAL PLAINS .....	E. R. BRYANT, Kinston
EAST PIEDMONT .....	MRS. EVA M. PRATT, Durham
NORTH CENTRAL .....	T. V. FOSTER, JR., Rocky Mount
NORTHEASTERN .....	I. A. BATTLE, Winton
PIEDMONT .....	SAMUEL LITTLEJOHN, Laurinburg
SOUTHEASTERN .....	L. G. MULBROW, Riegglewood
WESTERN .....	F. D. PARKER, Winston-Salem
SOUTHWESTERN .....	MRS. BETH WALLACE, Charlotte

## NATIONAL OFFICERS



**MRS. ELIZABETH DUNCAN KOONTZ**  
*President, National Education Association,  
July 1968 - January 1969 [first black to  
serve in that capacity]. Director, Women's  
Bureau, U.S. Department of Labor, January  
1969 - [first black to serve in that capaci-  
ty].*



**WALTER G. BYERS**

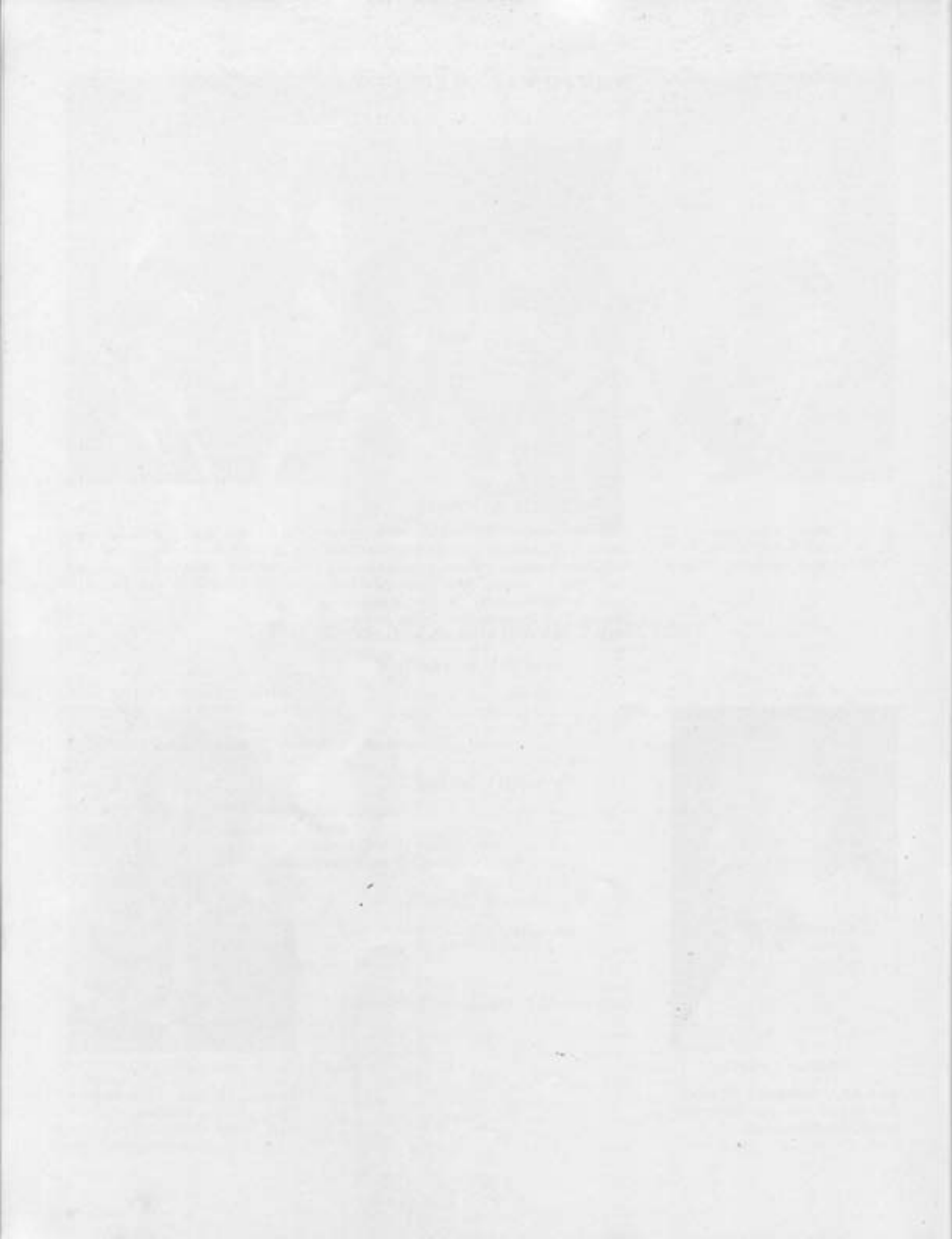
*First NEA Director - 1955-1961,  
Principal, Fairview Elementary  
School, Charlotte, N. C.*



**JOHN H. LUCAS**

*Second and Last NEA Director  
1961 - 1970, Principal, Hillside  
High School, Durham, N. C.*





# "THE PRESENT"

## FACTS ABOUT THE NCTA

HEADQUARTERS: 125 East Hargett Street—Raleigh,  
North Carolina 27601

TELEPHONE NUMBERS: 832-3959 and 833-8436  
Area Code 919

FOUNDED: 1881

CHARTERED: September 18, 1946 by the State of  
North Carolina

MEMBERS:	NCTA	NEA
1966-67 .....	11,400	10,650
1967-68 .....	10,400	7,098
1968-69 .....	9,004	6,033
1969-70 .....	7,555	5,500

MEMBERSHIP POTENTIAL: Approximately 13,000

MEMBERSHIP: Open on a non-segregated basis

NET VALUE (August Audit 1969) — \$126,740.34

HAMMOCKS VALUE: \$1,000,000.00

LIABILITIES: Mortgage on building \$30,000.00

TAX STATUS: Tax exempt under Federal Govern-  
ment No. 56-057514N and with the State of  
North Carolina under No. 92-002567-30

AFFILIATED WITH the National Education Associa-  
tion in July, 1951 under President A. H.  
Anderson

The NCTA is a voluntary membership organiza-  
tion with SEVERAL AFFILIATED GROUPS. Among  
these are listed:

1. Student National Education Association
2. Future Teachers of America
3. Retired Teachers
4. The Hammocks Beach Corporation
5. The NCTA Credit Union

The North Carolina Teachers Association is  
AFFILIATED WITH SEVERAL OTHER GROUPS. Among  
these are listed:

1. The United Forces for Education (UFE)
2. National Council of Officers of State Teachers  
Association (NCOSTA)
3. Legal Defense and Educational Fund (NAACP)
4. National Association for the Advancement of  
Colored People (State and National)
5. 4-H Club

6. Future Farmers of America
7. Southern Regional Council (North Carolina  
Council on Human Relations)
8. Association for the Study of Negro Life and  
History
9. Oxford Orphanage
10. National Council of State Education Association  
(NCSEA)
11. The Terry Sanford Award Committee
12. State Teachers Magazine, Inc.
13. The Lehman Scholarship Fund
14. The National Committee of Educators for  
Human Rights

### MEMBERSHIP IN THE NCTA OFFERS:

1. Defense and Protection of Professional Wel-  
fare
2. Publications
3. Placement Bureau
4. Professional Growth and Development
5. Convention, Conferences and Workshop par-  
ticipation
6. National and International participation and  
exposure
7. Inexpensive beach resort usage
8. Information and representation on the For-  
mulation of State and Federal Legislation
9. Leadership, Consultative and speaker man-  
power for local, district and national asso-  
ciations.
10. Bargaining strength through a united profes-  
sional association
11. Low cost loan service and high dividend re-  
turns through its Credit Union
12. Low premium, Income Protection, Insurance  
plan through its insurance program
13. One hundred thousand dollars worth of Pro-  
fessional Liability Insurance
14. Low cost Term Life, Hospital Indemnity,  
Accidental Death Dismemberment Insurance  
Programs
15. Car Leasing Service
16. Discount buying power — tires, furniture,  
appliances, educational literature, etc.
17. Inexpensive tours and travel service
18. Mutual Funds and other savings programs

# CONVENTION PROGRAM

Theme: NCTA, Past, Present, and Future

## 89TH ANNUAL CONVENTION OF THE NORTH CAROLINA TEACHERS ASSOCIATION

SHAW UNIVERSITY  
Raleigh, North Carolina

J. W. LIGON JUNIOR-SENIOR HIGH SCHOOL  
Raleigh, North Carolina

RALEIGH MEMORIAL AUDITORIUM  
Raleigh, North Carolina

SHERATON - SIR WALTER HOTEL  
Raleigh, North Carolina

### GENERAL CALENDAR

THURSDAY, APRIL 2, 1970

- 9:45 A.M. Exhibits Open, Raleigh and Carolina  
Rooms, Raleigh Memorial Auditorium,  
Raleigh, N. C.
- 10:00 A.M. Registration, Concession Stand - Lower  
Level, Raleigh Memorial Auditorium
- 11:00 - 1:00 P.M. Open Hearing, Raleigh Memorial Audi-  
torium, Arena Area, Mr. J. H. Wooten,  
Presiding
- 1:00 - 2:00 P.M. Lunch
- 2:00 - 3:00 P.M. Division of Administration and Super-  
visors
- 3:00 - 5:00 P.M. First Business Session - Mrs. Ruth B.  
Jones, Presiding
- 5:00 - 6:00 P.M. District Caucus
- 6:00 - 7:00 P.M. Dinner Hour
- 7:05 - 8:05 P.M. Concert
- 8:15 P.M. First General Assembly

FRIDAY, APRIL 3, 1970

- 8:00 - 9:00 A.M. Registration
- 8:45-10:45 A.M. Divisional Meetings (General Discussion  
and Business)
- 10:50-12:50 P.M. Second Business Session  
Mrs. Ruth B. Jones, Presiding
- 12:55 - 1:35 P.M. Lunch
- 1:40 - 3:35 P.M. Divisional Meetings
- 3:40 - 5:00 P.M. Departmental and Sectional Meetings
- 5:30 - 7:30 P.M. NCACT Banquet, Virginia Dare Ball-  
room, Sheraton-Sir Walter Hotel
- 7:45 - 8:30 P.M. Concert
- 8:40 - 9:30 P.M. Live Production - NCTA Past, Present  
and Future
- 9:35-10:00 P.M. Second General Assembly
- 10:00-11:00 P.M. Presidential Reception, Southern Room,  
Raleigh Memorial Auditorium
- 11:05 - 1:30 A.M. Social, Sir Walter, Virginia Dare Ball-  
room

## EIGHTY-NINTH ANNUAL CONVENTION

### OPEN HEARING NCTA BUSINESS

THURSDAY, APRIL 2, 1970  
11:00 A.M. - 1:00 P.M.

RALEIGH MEMORIAL AUDITORIUM, ARENA AREA  
Presiding: Mr. J. H. WOOTEN, Vice-President NCTA

#### Greetings and Remarks:

Mrs. Ruth B. Jones, President, NCTA  
E. B. Palmer, Executive Secretary, NCTA

#### Items for Discussion:

1. Legislative Program
2. Budget
3. Resolutions
4. Merger - NCAE Constitution
5. Others

#### Announcements

#### Adjournment

### FIRST BUSINESS SESSION

THURSDAY, APRIL 2, 1970  
3:00 - 5:00 P.M.

RALEIGH MEMORIAL AUDITORIUM

Presiding: Mrs. RUTH B. JONES, President, NCTA  
ATTORNEY CURTISS TODD, Parliamentarian

#### Organ Prelude

Convention Organist, Mr. Sherman L. Williamson, Laurinburg

#### National Anthem

#### Pledge of Allegiance

#### Necrology

Reverend John Taylor

Chairman of the Necrology Committee, NCTA

#### Introductory Remarks:

Mrs. Ruth B. Jones, President, NCTA

#### Proceedings of the Previous Convention:

Mrs. Edythe R. Tweedy, Recording Secretary, NCTA

#### Report of Executive Secretary

#### Business:

- a. Rules Committee
- b. Credentials
- c. Treasurers
- d. Board of Directors
- e. Budget and Finance
- f. Legislative and UFE
- g. Constitution and Bylaws
- h. Teachers Education and Professional Standards
- i. Professional Rights and Responsibilities
- j. Delegates Orientation
- k. Credit Union
- l. Hammocks Beach
- m. Resolutions
- n. Other

#### Announcements

#### Adjournment

## FIRST GENERAL SESSION

THURSDAY, APRIL 2, 1970

RALEIGH MEMORIAL AUDITORIUM, ARENA AREA

7:05 - 8:05 P.M. - CONCERT

HILLSIDE HIGH SCHOOL MIXED CHORUS

MRS. GLORIA TIMBERLAKE, Director

8:15 P.M. - ASSEMBLY

Presiding: MRS. RUTH B. JONES, Presiding, NCTA

Invocation:

The Reverend John Bagby, Davie Street Presbyterian Church, Raleigh

Pledge of Allegiance:

Music:

Greetings and Remarks:

Dr. A. Craig Phillips, State Superintendent of Public Instructions

Mr. Aaron E. Fussell, Superintendent, Wake County Schools

Mr. Conrad L. Hooper, Superintendent of Raleigh City Schools

Mr. Jerry Pascall, Superintendent, Goldsboro City Schools and President of North Carolina Association of Educators

Honoring of Retired Teachers:

Mr. W. A. Foster, Goldsboro - Recipient

Mr. T. V. Foster, Rocky Mount - Presenter

Introduction of Speaker:

The Reverend John W. Fleming

Address:

The Reverend William Holmes Borders, Pastor, Wheat Street Baptist Church, Atlanta, Ga.

Introduction of Platform Guests:

Mr. J. H. Lucas, NEA Director

Announcements

Adjournment

Platform Guests:

College Presidents, Members of the State Department of Public Instruction, Consultants, Members of the State Legislature, Members of the State Board of Education, Past Presidents of NCTA, State Board of Higher Education, United Forces for Education.

## SECOND BUSINESS SESSION

FRIDAY, APRIL 3, 1970

10:50 A.M. - 12:50 P.M.

RALEIGH MEMORIAL AUDITORIUM, ARENA AREA

Presiding:

MRS. RUTH B. JONES, President, NCTA

ATTORNEY CURTISS TODD, Parliamentarian

Organ Prelude:

Convention Organist, Mr. Sherman L. Williamson, Laurinburg

Invocation

Business

1. Reports Continued

a. Resolutions

b. Liaison (Merger)

c. Others

Announcements

Adjournment

## SECOND GENERAL ASSEMBLY

FRIDAY, APRIL 3, 1970

RALEIGH MEMORIAL AUDITORIUM, ARENA AREA

7:45 - 8:45 P.M. - CONCERT

The Williams Sisters

Brinkley, Arkansas

Under the direction of Mrs. Naomi Gettes

Mrs. Grace Eubanks, Accompanist

8:50 - 9:50 P.M. - LIVE PRODUCTION

"NCTA - Past, Present and Future"

Written and directed by Thomas Caldwell, president of the Shaw Players and Company, Shaw University

## SECOND GENERAL SESSION

Presiding: MRS. RUTH B. JONES, President, NCTA

National Anthem:

Special Remarks:

Mr. Boyd Bosma, Director of Civil Liberties Center for Human Relations, National Education Association, Washington, D. C.

NCTA in Retrospect

Introduction of the Presenter:

W. B. Spence, Martin County

Presenter:

E. B. Palmer, Executive Secretary, NCTA

The President - Mrs. Ruth B. Jones

Special Presentation

Adjournment

President's Reception:

Southern Room, Raleigh Memorial Auditorium

Social - Virginia Dare Ballroom, Sheraton-Sir Walter Hotel -

Music by the Twilights

## CAUCUS GROUP MEETINGS

THURSDAY, APRIL 2, 1970

8:30 A.M.

Breakfast Meeting, Board of Directors

Board Room, Sheraton-Sir Walter

## DISTRICT CAUCUS

5:00 - 6:00 P.M.

East Piedmont - Ballroom, Shaw University

Southeastern - Conference Room II, Shaw University

Southwestern - Raleigh Room, Sheraton-Sir Walter

Western - Virginia Dare Ballroom, Sheraton-Sir Walter

Piedmont - Manteo Room, Sheraton-Sir Walter

Coastal Plains - Elizabeth Room, Sheraton-Sir Walter

Northeastern - Virginia Dare Ball Room, Sheraton-Sir Walter

North Central - Arena, Memorial Auditorium

## ASSOCIATION OF CLASSROOM TEACHERS

FRIDAY, APRIL 3, 1970

1:30 P.M.

RALEIGH MEMORIAL AUDITORIUM

Mrs. Mae Sue Henry, President, Presiding

Opening - The Pledge of Allegiance

Presentation of Platform Guest



## BUSINESS SESSION

Adoption of Rules of Order  
President's Report  
Executive Secretary's Report

### REPORTS:

Resolutions  
Constitution  
Local Projects  
Hammocks Beach

### Announcements:

Classroom Teachers Banquet will be held in the Virginia Dare Ballroom - Hotel Sir Walter, Raleigh, North Carolina, Friday, April 3, 1970 at 5:30 P.M. Doors will open at 5:15 P.M.

Host: Raleigh City and Wake County Association of Classroom Teachers

## THE DIVISION OF ADMINISTRATORS AND SUPERVISORS

THURSDAY, APRIL 2, 1970

2:00 - 3:00 P.M.

### "A NEW LOOK AT MATERIALS"

MEMORIAL AUDITORIUM - RALEIGH ROOM

Mr. J. W. Mask, Chairman, Presiding

Speaker: Mr. Hiram Graham

### NEW DIMENSIONS IN EDUCATION

Consultant: Boyd Bosma, Director of Civil Liberties, NEA

Remarks: Mrs. Caesarea D. Debnam

Adjournment

## DEPARTMENT OF RETIRED TEACHERS

FRIDAY, APRIL 3, 1970

8:45 - 10:45 A.M.

MEMORIAL AUDITORIUM - SOUTHERN ROOM II

Mrs. E. M. Kelly, Chairman, Presiding

Mrs. L. F. James, Co-Chairman

Speaker:

Mr. E. B. Palmer, Executive Secretary, NCTA

Remarks

Adjournment

## DEPARTMENT OF RETIRED TEACHERS

FRIDAY, APRIL 3, 1970

MEMORIAL AUDITORIUM - SOUTHERN ROOM II

1:40 - 3:35 P.M.

Mrs. E. M. M. Kelly, Chairman, Presiding

Speaker Mr. W. W. Howell, President

NCNEA Division of Retired Teachers

Remarks

Adjournment

## DEPARTMENT OF ELEMENTARY PRINCIPALS

FRIDAY, APRIL 3, 1970

3:40 - 5:00 P.M.

PLACE - NORTH HILLS ROOM, SHERATON-SIR WALTER

I. A. Battle, Chairman, Presiding

Remarks

Adjournment

## SECTION OF JUNIOR HIGH SCHOOL PRINCIPALS

FRIDAY, APRIL 3, 1970

3:40 - 5:00 P.M.

PLACE - RALEIGH ROOM, SHERATON-SIR WALTER  
Mr. Samuel J. Howie Chairman, Presiding  
Discussion Period  
Business Session  
Adjournment

## DEPARTMENT OF SCIENCE TEACHERS

FRIDAY, APRIL 3, 1970

3:40 - 5:00 P.M.

J. W. LIGON SENIOR HIGH SCHOOL, ROOM 102

D. R. Ingram, Chairman, Presiding

Business

Remarks

Adjournment

## INDUSTRIAL ARTS SECTION OF NCTA

FRIDAY, APRIL 3, 1970

3:40 - 5:00 P.M.

J. W. LIGON SENIOR HIGH SCHOOL - INDUSTRIAL  
ARTS SHOP, (04)

Theme: "A BETTER TOMORROW IN INDUSTRIAL  
ARTS"

### P R O G R A M M E

Presiding, Mr. J. T. Gibson

Get Acquainted Period

Secretary's Report

Discussion Period: Mr. E. "Jug" Douglass

1. Hammocks Beach Corporation

2. Purpose of a Liaison Committee

Appointment of a Committee

Adjournment

## DIVISION OF SCHOOL LIBRARIANS

FRIDAY, APRIL 3, 1970

3:40 - 5:00 P.M.

J. W. LIGON SENIOR HIGH SCHOOL - LIBRARY

Miss Miriam Ricks, Chairman, Presiding

Theme: "THE MEDIA SPECIALIST IN A  
MEDIA WORLD"

Greetings:

President, Ligon Senior High School Library Club

Prayer

Panel Discussion:

"MOBILIZING MEDIA RESOURCES FOR TOTAL  
MEDIA SERVICE"

Mrs. Myrtle S. McNeil, Moderator

Library Supervisor

Durham City Schools

Durham, North Carolina

Planning Facilities

Mrs. Ruth Smith

Parker Junior High School

Rocky Mount, North Carolina

Program Development

Mrs. L. Ferguson Alcorn  
J. C. Price School  
Greensboro, North Carolina

Services

Mrs. Marian McCoy  
Washington Drive Junior High School  
Fayetteville, North Carolina

Resources

Mrs. Ruby T. Hester  
Asheboro High School  
Asheboro, North Carolina

Business

Adjournment

DEPARTMENT OF GUIDANCE

FRIDAY, APRIL 3, 1970

3:40 - 5:00 P.M.

J. W. LIGON SENIOR HIGH SCHOOL - ROOM 112

Chairman - Henrietta K. Yeates, Counselor  
Robert L. Vann High School

Secretary - Mary J. Jones, Counselor  
Jacksonville Senior High School

P R O G R A M

Topic: "COUNSELING THE ALIENATED CHILD WITH  
EMPHASIS ON THE USE OF COMMUNITY  
AGENCIES"

Moderator - Irene B. Hankins, Coordinator of Guidance,  
Brunswick County Schools

Discussants:

John Knight, Counselor  
Eastern Carolina Boys School  
Rocky Mount

Earlene C. Creecy, Counselor  
Gates Central Junior High School

James S. Midgett, Counselor  
Perquimans County Union School

Respondent:

Thelma Cumbo Lennon, Director  
Pupil Personnel Services  
State Department of Public Instruction

Business

N. C. COUNCIL OF SOCIAL STUDIES

FRIDAY, APRIL 3, 1970

3:40 - 5:00 P.M.

J. W. LIGON SENIOR HIGH SCHOOL - ROOM 130

Mrs. Annie M. McMillan, Chairman

Devotion

Business

Adjournment

DEPARTMENT OF AUDIO VISUAL AIDS

FRIDAY, APRIL 3, 1970

3:40 - 5:00 P.M.

J. W. LIGON HIGH SCHOOL, ROOM 122

Mr. J. C. Duncan, Chairman

Consultant: Mr. Boyd Bosma, Director of Civil Liberties, NEA

Theme: "A FORWARD LOOK AT MERGER"



### REGISTRATION

*Registration is normally a statement of confusion, but here it appears to be running smoothly according to the glittering smiles.*

### UNSUNG HERO

*Sherman Williamson, convention organizer, showing his versatility by assisting in the Hammocks Beach Project as well as entertaining on the organ. His medley of Negro songs was one of the unexpected highlights of the convention.*



### SCENE FROM 89TH ASSEMBLY MEETING AND TWENTY-NINTH REPRESENTATIVE ASSEMBLY

*Delegates came from far and near and clustered about the arena area of Raleigh's Memorial Auditorium.*



# PROCEEDINGS OF THE 89th ANNUAL CONVENTION

## of the

### NORTH CAROLINA TEACHERS ASSOCIATION

Theme: "NCTA - Past, Present and Future"

#### FIRST BUSINESS SESSION

THURSDAY, APRIL 2, 1970  
3:15 P.M.

#### RALEIGH MEMORIAL AUDITORIUM

Presiding: Mrs. Ruth B. Jones, President  
Attorney Curtiss Todd, Parliamentarian

Preceding the opening of the first business session, the convention organist, Mr. Sherman L. Williamson of Laurinburg rendered beautiful and appropriate music.

The president called the meeting to order at 3:15 P.M. The audience joined in singing the National Anthem after which they joined in the Pledge of Allegiance. The necrology report was given by Mr. William B. Moore of Pitt County. "I Do Not Go Alone" by Helen Steiner Rice was read following the reading of the names of the deceased members of NCTA. The president then asked the audience to pause for a moment of silent prayer in memory of Dr. James T. Taylor a former NCTA president.

The minutes of the proceedings of the 88th Annual Delegate Assembly as printed in the Delegates Manual were presented by the recording secretary for adoption with any necessary corrections. The motion was carried.

#### REPORT OF THE EXECUTIVE SECRETARY:

The staff has attempted to implement all resolutions of 1969 Convention. A suit is tentatively being considered against ETS for the National Teachers Examination. Attention was called to the financial status of the association. The report revealed 3,000 members less than had been anticipated. Consequently the budget could not be met. The delegates were reminded of the issues facing them - the merger of NCTA-NCEA, teacher welfare and protection, certification and the NTE, the development of the Hammocks Beach and membership. He urged all delegates to read and carefully consider the merger constitution which would be voted on the following day. Should the constitution not be jointly approved prior to the San Francisco NEA Convention, disaffiliation could be the result.

The HBC Economic Benefits were explained to the Delegates who were urged to join.

#### RULES COMMITTEE REPORT:

The proposed rules for the conduct of the Delegates Assembly of the NCTA were included in the Delegates Manual. It was moved by Joe Duncan and seconded by T. V. Foster, Jr. that the rules be adopted as printed in the manual. The motion was carried.

#### CREDENTIALS COMMITTEE REPORT:

According to the report presented by Mrs. Cleester G. Hickerson, Chairman of the Credentials Committee, 501 official delegates and 74 attending delegates had registered prior to the first business session.

#### TREASURER'S REPORT:

Dr. Nelson Harris moved that the treasurer's report as printed in the Delegates Manual showing a book balance of \$21,982.45 and \$26,279.57 in special assets be received. The motion was seconded by L. M. Hatton and passed.

#### BOARD OF DIRECTORS REPORT:

The following recommendations of the Board of Directors was made by the vice president, John Wooten to the Delegate Assembly:

- 1 - That the reports of the following committees be accepted:
  - a. Legislative
  - b. Teacher Education and Professional Standards
  - c. Professional Rights and Responsibilities
  - d. Resolutions

- 2 - That the Delegate Assembly adopt the constitution for the new association which was unanimously adopted by the NCTA Board of Directors.

- 3 - That the Delegate Assembly promote the development and continued operation of the Hammocks Beach.

Mrs. Hatton moved, T. V. Foster seconded and the motion was carried that the recommendations be adopted.

#### BUDGET AND FINANCE REPORT:

The proposed budget for the North Carolina Association of Educators, Inc. for the first year of merger 1970-71 was presented by L. M. Hatton, budget chairman. The report which was included in the Delegates Manual was received for information. The estimated income for the year is \$975,325.00; the annual membership dues are to be determined by the Board of Directors and are not to exceed \$20.00. The chairman urged the delegates to encourage units to continue to work for additional memberships so the current budget could be met. Attention was called to the membership report in the Delegate Manual.

#### LEGISLATIVE AND UNITED FORCES FOR EDUCATION:

The legislative goals of the North Carolina Teachers Association included the following requests to the 1971 General Assembly requesting that the Assembly adopt and incorporate the proposals into legislation:

- 1 - Salary increase for all school personnel to equal the national average.

- 2 - The establishment of tenure for educators. That the probationary period be three years.

- 3 - The discontinuance of the present use and implementation of the National Teacher Examination. The NTE should not be used to evaluate and certify teachers. That once given and successfully passed, it would not be required again.

- 4 - That establishing of publicly supported kindergartens in all North Carolina school systems.

- 5 - Providing educators with the following fringe

(Continued on Page 47)





#### THE FIRST GENERAL SESSION

*James T. Burch, assistant State superintendent for administrative services and one of three assistant superintendents to bring greetings from Superintendent of Public Instructions, Craig Phillips. His closing remarks on the merger were "Give 'em Hell and make the merger work."*

*Hillside High School Mixed Chorus of Durham, under the directions of Mrs. Gloria Timberlake, got into the act by presenting a concert at the First General Session.*



(Continued from Page 45)

benefits: liability insurance, hospitalization, life insurance, accidental death and dismemberment insurance, sabbatical leave and paid holidays.

6 - Providing sufficient teacher aides to relieve the classroom teacher of non-teaching responsibilities.

7 - Extended term of employment of teachers and administrators with twelve (12) months salary. Q. K. Wall moved, John Wooten seconded and the motion was carried to adopt the report of the Legislative Committee.

**CONSTITUTION AND BY-LAWS:** No Report

**TEACHER EDUCATION AND PROFESSIONAL STANDARDS:** No report

**PROFESSIONAL RIGHTS AND RESPONSIBILITIES REPORT:**

The Commission on Professional Rights and Responsibilities, continuing in its efforts to assist, strengthen, and protect all facets of the association, has had one of its busiest years. To date, the Commission has reviewed thirty-seven complaints of individual teacher's dismissals. Our staff contacts, along with members of the commission have made on the field investigations and the commission has approved the intervention of twenty-eight court cases on school desegregation since our last convention. The Commission, however, has not been pleased with the interest portrayed by local PR&R Committees in carrying out the purposes for which each one was established. For this reason many complaints and dismissals of teachers over the state are never brought before the commission. . . . Due to the heavy schedule of the staff and members and the financial status of the NCTA the commission has not been able to sponsor its annual Conference on the "Treatment of Minorities in Textbooks." It was moved by Mrs. Henrietta Hatton, Chairman, seconded by Robert Davis and the motion was carried that the report be adopted.

**DELEGATE ORIENTATION:**

NEA director, John H. Lucas recommended that delegates be appropriated \$400 each for the NEA Convention which will convene at San Francisco, California, June 30-July 6. There will be no night activities.

**CREDIT UNION:**

Mr. W. R. Collins, treasurer reported that since September an increase in membership on the "Share A Month Plan" has been noted. The goal of the Credit Union is \$30,000 by June.

**HAMMOCKS BEACH:**

E. B. Palmer, executive secretary referred to the financial report of the Hammocks Beach Corporation included in the Manual. The By-Laws of the Hammocks Beach Corporation were also called to the attention of the delegates. A progress report of the Hammocks Beach Crash Program sponsored by the North Carolina Association of Classroom Teachers was given by Mrs. Edna C. Richards, Executive Secretary, NCACT. A total of \$12,052.49 has been collected through April 1, 1970. Additional contributions will be collected at the business meeting of the ACT. The Hammocks Pilgrimage will be held on May 9.

**RESOLUTIONS:**

The proposed resolutions to the 89th NCTA Annual Delegate Assembly were read by the recording secretary. The following additional resolutions were submitted by delegates:

**IX. TEACHER INTERNSHIP: Classroom Teachers' Duties**

WHEREAS: Classroom teachers are called upon to do a multiplicity of jobs in a school system, and

WHEREAS: Many of the extra jobs require much of the teachers' time and energy needed to execute the teaching process - therefore,

BE IT RESOLVED: That the North Carolina Teachers Association develop a job description for classroom teachers.

Submitted by  
LULA PEARL ATWATER  
Wake County Schools

**CADET TEACHING:**

WHEREAS: Some institutions of higher learning in the state presently give financial compensation to critic teachers of Cadet Teachers while other institutions give none or if any the compensation varies with the institution.

BE IT RESOLVED: That the NCTA encourage the N. C. General Assembly or the State Board of Education to adopt provisions which will provide the same type and amount of compensation to each critic teacher of a Cadet Teacher.

Submitted by  
MRS. B. P. INGRAM  
Raleigh Public Schools

**Addition to XIX Retirement**

BE IT ALSO RESOLVED: That maximum benefits be given to teachers with thirty (30) years of service.

ADA (Average Daily Attendance) needs to be changed as a criterion for teacher allotment. Although every student is not present every day, it would place less strain on the teachers daily. The number of days that the average student will be absent would not exceed or it would be much less than those who would be present. I feel that teachers should be allotted according to the student population.

Submitted by  
COLONIA LOVELL  
Orange County, Hillsborough

It was moved by Mrs. Henrietta Hatton, seconded by Mrs. Mae Sue Henry that the printed resolution along with the three presented be adopted after being edited. The motion was carried.

**OTHER BUSINESS:**

Matters pertaining to local units and the districts were briefly considered. One of the questions of major concern - If locals have not merged by July 1, 1970 what will be the status of the locals? Who will attend the state meeting as official delegates?

Realignment of Districts - Where there is no director, the local unit presidents will get together and make plans for election of a director.

**ANNOUNCEMENTS:**

The District Caucuses will meet from 5:15-6:15 at the designated sites to discuss and suggest ways and means of

(Continued on Page 51)



## BORDERS SPARKLES CROWD

*The Reverend William Holmes Borders, the principal speaker at the NCTA State Convention, in one of his many humorous moments has his listeners rollicking at his witty homespun tales.*

## DIGNITARIANS

*Platform guests for the First General Session, which featured the Reverend William Holmes Borders.*



*The Reverend Borders chats with President Jones and Mayor Howard Lee of Chapel Hill. Lee is also a native of Georgia.*



## BORDERS SPEAKS

With thoughts keenly focused on the impending merger and nostalgic moods permeating the nearly 800 delegates at what was expected to be the last assembly of NCTA, the Rev. William Holmes Borders, Pastor of Wheat Street Baptist Church in Atlanta, Georgia discarded his prepared speech and spoke from the heart at the 89th Annual Convention and 29th Representative Assembly, April 2-3.

The flamboyant Borders, sprinkling his address with advice and words of caution in the Adam Clayton Powell idiom, left a spellbound audience bewildered by his shocking statements. "If you know so much, address what you know to the needs of your people," and "America is a wonderful country — but — America is in trouble," and "You can't go to Heaven by sending others to Hell."

Sparkling his extemporaneous speech with numerous hand gestures and tempering it with tones of humor and seriousness and at times bitterness, the Reverend Borders literally held a tired audience petrified, stretching their ears when he softened his pitch, creating an illusion of the old "fire and brimstone" preacher.

The renown preacher, builder, civic organizer and actor told the delegates in a humorous but serious tone that "teaching is a good profession; teaching is an honorable profession . . . Why you're more underpaid than a garbage collector. I recommend that we have a rally from Heaven to Hell to pay teachers fifteen times as much money as they're getting."

Concerning the proposed merger, the Reverend Borders cautioned the educators that merger does not mean that all is peaches and cream or that the Kingdom of God has come.

He foresees many battles ahead for the black educators. He urged them to be honest in all they do and "to eat them up with facts — eat them up with truth."

"Two things," said the Reverend Borders, "have shaken this nation more than anything else; the assassination of Dr. Martin Luther King, Jr. and the Supreme Court decision of May 17, 1954. "When you kill a good man about a good cause, you merely intensify his movement."

Refusing to let an opportunity go by, the dynamic Minister injected the overtones of racial pride when he boasted, "I'm proud to be a Negro because when God made me, he was at his dead-level best." Taking it a step further, he inserted a bit of his personal experiences. "When my kids couldn't get into Emory, I sent them to a medical school better than any in the state of Georgia."

The Reverend Borders, in concluding, apologized to the whites who were platform guests. "I hate to have these white folks hear me talking this way . . . They're good folks . . . by the mere fact that they're here means they're good . . . but I thought I'd better tell them so they could go back and tell the others."

Another highlight of the convention came at the banquet of the Association of Classroom Teachers. The Reverend James A. Forbes, Jr. of nearby Richmond, Virginia and speaker for the occasion, spoke in the same vein as did the Reverend Borders, uttering words of caution to the merging group. In much the same manner as a mother hen protecting her young, the Reverend Forbes, Pastor of Saint John United Holy Church in Richmond, Virginia cautioned the educators not to become so merged that they lose their identities.





#### **BUSINESS SESSION**

*President Ruth B. Jones takes care of the business at hand at the NCTA business session.*



#### **THE MERGER CONSTITUTION IS DEBATED**

*They were amused, saddened, bewildered and puzzled and some even took it on their own to ask questions.*

## Proceedings of 89th Annual Convention

(Continued from Page 47)

securing additional memberships to help meet the deficit in the current budget.

### FIRST GENERAL SESSION

THURSDAY NIGHT, APRIL 2, 1970

Presiding: Mrs. RUTH B. JONES, President, NCTA

Preceding the opening of the first general session, the Hillside High School Mixed Chorus under the direction of Mrs. Gloria Timberlake presented a concert which was enjoyed by all.

Invocation was rendered by the Reverend John Bagby, pastor of the Davie Street Presbyterian Church. Greetings and remarks were brought by the following persons: Messrs Jerome Melton and James Burch from the Department of Public Instruction, Mr. Aaron E. Fussell, Superintendent of Wake County Schools, Mr. Morris for the Superintendent of the Raleigh City Schools, Mayor Howard Lee of Chapel Hill and Mr. Jerry Paschall, Superintendent of the Goldsboro City Schools and President of the North Carolina Association of Education.

In his remarks Mayor Lee emphasized to the audience that several kinds of power were needed - BLACK POWER - WHITE POWER - GREEN POWER - POLITICAL POWER - PEOPLE POWER.

Mr. Paschall announced his theme for the year: "Education Power - Accent the Positive."

On behalf of the retired teachers, Mr. T. V. Foster of Rocky Mount presented a certificate to Mr. W. A. Foster of Goldsboro who responded for all retired teachers.

The address for the evening was delivered by the Reverend William H. Borders, Pastor, Wheat Street Baptist Church, Atlanta, Georgia. Reverend Borders was introduced by the Reverend John W. Fleming. In an inspiring and challenging message the speaker reminded the audience that teaching is a great profession. Concerning merger he urged the teachers to approach merger with faith and hope. It will be necessary to look at all the facts and face them squarely. Remember, too, that integration is not the solution to all problems . . .

Platform guests were introduced by Mr. J. H. Lucas, NEA Director. They included college presidents, members of the State Legislature, members of the State Department of Public Instruction, members of the State Board of Education, NCTA past presidents and members of the State Board of Higher Education.

### SECOND BUSINESS SESSION

FRIDAY, APRIL 3, 1970

Preceding the second business session the convention organist, Mr. Sherman L. Williamson rendered several beautiful selections. The invocation was rendered by the president, Mrs. Ruth B. Jones.

A report of the District Caucuses indicated all district presidents pledged to contact all local units in their respective districts and seek additional financial support. Each NCTA member will be asked to contribute an additional three dollars. However, there may be some difficulty encountered in collecting additional funds.

### MERGER REPORT:

Locals can meet and make plans to merge before the districts merge. The state plan of merger for NCTA and NCTA as approved by both associations should be closely

followed. The initial committee should be composed of equal numbers from each association.

A representative from the administrators and supervisors reported that a committee had been appointed to meet with a liaison committee of NCTA. Because they have exhausted their funds, they requested additional funds from the board. No additional funds, however, are available.

### ANNOUNCEMENTS:

There will be no March or May issues of the *TEACHERS RECORD* because of insufficient funds for printing. Instead the *NCTA ACTION LINE* will be published.

Voting on the proposed constitution will begin at 1 o'clock and end at 2 o'clock. Ballots will be issued by counties. Ballot boxes will not be opened and counted until April 18.

The second business session adjourned at 1 o'clock.

### SECOND GENERAL ASSEMBLY

FRIDAY, APRIL 3, 1970

Under the directions of Mrs. Naomi Gettes and Mrs. Grace Eubanks, accompanist the Williams Sisters from Brinkley, Arkansas entertained a captive audience with a concert of delightful music.

Following the concert the Shaw Players under the direction of Thomas Caldwell of Shaw University presented a live production - "NCTA - Past, Present and Future." Scenes and excerpts from past administrations were depicted.

Greetings were brought by Mr. Clarence Lightner, City Councilman.

At the Second General Session Mrs. Rozena Willis, assistant director for intergroup Relations, NEA had been scheduled to speak briefly. Three days prior she had been suddenly stricken with a total heart attack. Boyd Bosma was present and spoke briefly. Following his remarks E. B. Palmer presented Mrs. Velma Roland of Beaufort County and Curtis Gilbert of Duplin County who very eloquently described to the audience their experiences and problems confronted with the Board of Education subsequently to their being fired.

"A Candle of Understanding" was the theme of the brief message from the President.

Special presentations were made to board members, staff and officers by Joseph Duncan, chairman of the Recognition Committee and members of the audience.

A message from "Libby" expressing her thanks to the staff and board members was read by Mrs. Edna Richards.

Platform guests were introduced by the vice president, John Wooten.

The final session of the 89th and perhaps the last NCTA Convention adjourned to be followed by the President's Reception in the Southern Room of the Raleigh Memorial Auditorium.

### NCTA RELEASES VOTE

JUNE 1, 1970

The Board of Directors of the North Carolina Teachers Association released the result of the vote of its 89th Delegate Assembly on the Constitution for the to be merged organization - The North Carolina Association of Educators. The representative assembly voted 464 for and 210 against the acceptance of the constitution. The Association of Classroom Teachers assembly voted 296 for and 112 against the acceptance of the Constitution of the Association of Classroom Teachers NCAE.

(Continued on Page 56)



Division of Administrators and Supervisors



Department of Elementary Principals



Division of School Librarians



Department of Science Teachers



North Carolina Department of Social Studies



Primary and Grammar Grade Teachers



## ACT BANQUET

### TOP ECHELON

LEFT TO RIGHT: Evelyn Tyler, President, ACT-NCEA; Mrs. Nelle Coley, Past President District Director-ACT; Mrs. Frances Cummings, Secretary-ACT; Mrs. Martha H. Johnson, Assistant Secretary-ACT; the Reverend James Forbes; and Mrs. Annie N. Gerald, presiding.



Platform guests await the serving of the main course and the address of the principal speaker with great expectation.

### HEAD TABLE GUESTS

Miss Mary E. Venable, Immediate Past President-ACT; Mrs. Mae Sue Henry, President-ACT; Mrs. Edna C. Richards, Executive Secretary-ACT; Boyd Bosma, Director-NEA Civil Liberties Department of the Human Relations Center; Mrs. Lottie M. Whittington, Vice President-ACT; E. B. Palmer, Executive Secretary-NCTA; and Mrs. Ruth B. Jones, President-NCTA.





## ACT BANQUET



*The Reverend James A. Forbes, of St. John's United Holy Church in Richmond, Va., speaks on "Black Identity," at the Annual Association of Classroom Teachers Banquet.*



*Mrs. Mac Sue Henry, President-ACT, appears to be just as happy presenting the gift as Mrs. Edna C. Richards, Executive Secretary, ACT, is in receiving it.*



*Mrs. Nelle Coley, Past Piedmont District Director-ACT, presents Past President Award to Miss Mary E. Venable Immediate Past President-ACT, and Mrs. Mac Sue Henry, President-ACT.*



#### **CORSAGES OF GREENS**

*Mrs. Edna C. Richards pins the traditional corsage of "Greens" (Money) on Mrs. Mae Sue Henry, President-ACT; Mrs. Ruth B. Jones, President-NCTA; E. B. Palmer, Executive Secretary-NCTA.*



## **Proceedings of 89th Convention**

(Continued from Page 51)

The president, Mrs. Ruth B. Jones, and executive secretary, E. B. Palmer, stated, "that although the assemblies have voted to accept the constitution the final legal agreement for consummation of merger rests with the Boards of Directors." Neither the NCTA nor the ACT will merge until both merge. At present the NCTA and NCEA are at an impasse on procedure for implementation of the merger plan and the constitution for the new association. The NCTA takes the position, that in order for the minority group to

have a role in the decision making in the new association a 2/3 vote procedure must be utilized by the board of directors and the representative assembly on issues involving race. In a joint meeting of the Liaison Committee and the Board of Directors on May 25 the two groups adjourned with no resolution of the problem. With this impasse the National Education Association will have to take action to resolve the situation.

With a July 1 deadline facing the NCEA and NCTA it is expected that the NEA will either mandate an agreement; suspend or expel either or both organizations; or extend the time for the associations, to work out their disagreements.

### **THE STATE PLAN OF MERGER FOR NCEA AND NCTA AS APPROVED BY BOTH ASSOCIATIONS**

All of the following provisions in this plan relate only to the first eight years of the new merged association:

1. The name of the new merged association shall be the North Carolina Association of Educators.
2. There shall be a Board of Directors composed of twenty-one voting positions as follows:
  - (a) One director from each of fifteen (15) districts whose term of office shall be two years, staggered.
  - (b) Each year there shall be a minimum of eight Negroes.
  - (c) During the eight year period, each district shall elect at least one Negro director.
  - (d) One of the two NEA State Directors shall be Negro and one shall be white.
  - (e) The president-elect of the NCEA at the time of merger shall become president of the merged association the first year; the president-elect of the NCTA at the time of merger shall be president-elect of the merged association during the first year of the merger and shall be president during the second year of the merger.
  - (f) There shall be a Negro president-elect in the fourth year of the merger who will be president of the new association in the fifth year. Negroes or whites may be elected to officer positions in any year not herein specified.
  - (g) The executive secretary (white) and the associate executive secretary (Negro) shall be ex-officio non-voting members.
3. There shall be a Representative Assembly with each delegate representing one-tenth of one per cent of the total membership or major fraction thereof in the state. The Representative Assembly shall meet at least one time each year and shall make the final determination concerning the policies of the new association.

Delegates shall be elected annually by their local associations on the basis of proportional representation with respect to race. The Board of Directors shall determine the numbers of Negro and white delegates to be elected from each district. The director of each district shall allocate to the local associations in his district the numbers of Negro and white delegates to be elected by each local. The Board of Directors shall make the final decision in case of a question.

4. There shall be committees and commissions in the new merged association.

The basis for representation on the Professional Rights and Responsibilities Committee shall be an equal number of Negro and white members with the chairman rotating annually. A Negro shall be chairman during the first year of the merger.

The Teacher Education and Professional Standards Commission shall be composed of at least one Negro to two white members with a white chairman for the first year of the merger and rotating annually between Negro and white thereafter.

Membership on the Budget Committee shall be equally divided between white and Negro. The chairman shall be elected annually by members of the Committee.

There shall be a ratio of at least one Negro to three white members on all other committees or commissions. Each committee or commission, except Professional Rights and Responsibilities and Teacher Education and Professional Standards and Budget (mentioned above) shall have a Negro chairman at least one year in four.

5. The new merged association shall have an integrated staff.

The executive secretary of the NCEA shall be the executive secretary of the new merged association. The executive secretary of the NCTA, who shall be second in authority, and the assistant executive secretary of the NCEA shall become associate executive secretaries of the new association. No one under the position of executive secretary would be on a higher salary schedule or scale than the Negro associate executive secretary.

Other members of the staffs of the NCEA and the NCTA shall be retained with no reduction in salary. Staff members of the present associations shall hold the same or better rank in the merged association, though they may not necessarily hold the same position. There shall be no fewer Negro staff members than the present number of NCTA staff members on the staff of the new association at any time. The number of Negro and white staff members in the future shall be proportionate to the membership of the new association.

(Continued on Page 61)

### THE WILLIAMS SISTERS

*The Williams Sisters of Brinkley, Arkansas gave the convention national flavor as they gave a spectacular repeat performance of their concert at the national convention. This group, with Mrs. Grace Eubanks as accompanist is under the direction of Mrs. Naomi Gettes.*



### THE PLAY'S THE THING

*LEFT: Thomas Caldwell of Charlotte, a third year student in drama at Shaw University MC's the play he wrote and directed, "NCTA, PAST, PRESENT AND FUTURE."*

*BELOW: The players, all prospective teachers and students at J. W. Ligon High School, do their thing as they go through "NCTA - Past, Present, and Future."*





## SECOND GENERAL SESSION

*Ruth B. Jones, President, addresses the Second General Session.*



*E. B. Palmer recaps six years as Executive Secretary and reveals future plans of NCTA-HBC.*

*Boyd Bosma, Director-NEA Civil Liberties Department of the Human Relations Center, brings greetings from the National organization at the Second General Session.*

*Edna C. Richards, Executive Secretary-ACT, tells NCTA'ers "Thank You" at the Second General Session.*





*Joe Duncan of Yanceyville presents the president, Mrs. Ruth B. Jones, with the award from the Board of Directors - a set of the volumes, "I Witness the Negro in American History."*

## AWARDS

*Awards were numerous and rightly so for the work that had been done.*



*Walter A. Foster of Goldsboro receives certificate for all retired teachers in North Carolina from T. V. Foster of Rocky Mount.*



*Walter Byers receives plaque from the Charlotte-Mecklenburg Unit - NCTA. Bob Davis, president, makes the presentation.*



*Alice Allen of the Edenton Unit of NCTA presents gifts to President Ruth B. Jones and Executive Secretary E. B. Palmer.*



*Mae Sue Henry, President-ACT, presides over the business session of the Association of Classroom Teachers.*



*Nearly everyone got into the act at the President's Reception.*

## Plan of the State Merger

(Continued from Page 56)

In advance of the merger, there shall be an agreement upon salary schedule for all personnel. Personnel policies of the NCEA and the NCTA shall be reviewed as a basis for the establishment of personnel policies for the new association.

6. Careful study should be made to assure that members of the staff of the two existing associations will in no way be deprived of pension credits they have earned over the years. It is further recommended that the new association establish its own retirement program for the staff.
7. There shall be a constitution for the new association which shall be ratified by the NCEA and the NCTA prior to merger. During the eighth year of merger a re-studied constitution shall be presented for vote to the Representative Assembly of the merged association.
8. Prior to merger, Liaison Committee shall recommend a budget for the first year's operation of the merged association. This budget shall be subject to approval of the Board of Directors of the new association.
9. The assets of the NCEA and the NCTA shall become the assets of the new merged association, except that the beach property owned by the NCTA shall remain the property of the Negro teachers of North Carolina under such arrangements as the NCTA shall determine.

10. The new merged association shall use the services of Negro and white owned businesses.
11. Legal counsel should be consulted with respect to the necessary arrangements concerning the dissolution of the charters of the current two associations and the procedure for chartering the new association.
12. Representatives of the new merged association to district, state, regional, national and other meetings, conferences, conventions, workshops, etc., shall be in proportion to the Negro-white membership.
13. The officers, Board of Directors, and staff of the new association shall be charged with the responsibility of providing leadership and assistance to bring about the merger of divisions, departments, affiliates, sections, and local associations; these shall be merged no later than one year after the merger of the state associations.
14. In harmony with NEA Resolution 12, paragraph g of 1968, a committee shall be established consisting of an equal number of Negro and white members to resolve individual and group problems which may arise from practices of the merged association.
15. To bring about an orderly change and to assure merger, it is recommended that the services of a third party be agreed upon by the NCEA and the NCTA to settle impasses that may occur over provisions of the agreement, two new constitutions and such other matters that could impede progress.

## AN ODE TO LIBBY

Libby dear  
When first I saw thee  
Standing there  
Speaking to the likes of me,  
Awed, I thought,  
"What a lady of stature and ideals rare,  
What charm, and grace  
Such poise, diction and ideas to spare!"  
To the conventions  
From state to state  
NCTA  
Did its bit and saw thee rate  
With Mona Lisa's smile,  
Hearing then the cheers and yells  
Thou goddess knew  
The race underneath was hot as hell.

LOUISE LOCKAMY McIVER

## OPEN LETTER TO RUTH

DEAR RUTH,

We are all so proud of you! You have been such a wonderful president. We look forward to your future term as NCAE president. However, if plans don't work out for the fair treatment of all, we will be happy to continue under our present leadership.

You are a wonderful but modest person who will not sing your own praises. Therefore, we beg your permission to indulge in the following expression.

You are never indifferent or insensitive to the true desires and needs of the NCTA membership. Although sensitive and serene, your strength is also felt. We are certain that the love of God and of all mankind has given you this strength and courage to be positive, forthright and honest

in your dealings with the organization.

"A brain is known by its fruits." To paraphrase this quotation we'd say, "a christianized brain is certain to bring forth good fruit." This you have graciously done. It is evident that early in life you "hitched your wagon to a star" and refused to take a backward look. The illumination from your star has lighted our way. You are blessed with the wisdom and insight into your ministry to perceive what should be done and to carry out our decisions when made democratically and wisely. You have the confidence to continue to take the right and just course of action.

We are grateful that the joy in your love of righteousness is deeper than your fear of people's adverse opinions and wrath. Armored with such integrity, you did not; you could not and will not lead your people into jeopardy with false promises even though such daring arouses fury from the opposition.

We join with you in fervent prayer for God's peace and a fair and just solution in the midst of the present conflict of opinions and attitudes.

Yours very truly,  
The TEPS Committee  
Onslow County Teachers Association  
LOUISE L. McIVER, *Chairman*  
MARGARET THOMAS  
A. W. WILLIS  
KEVER CLARK  
LILLIAN P. WILLINGHAM  
TEPS - ACT of OCTA  
LOUISE L. McIVER  
EMMA DEVAUGHN  
DAVID WEAVER  
BEULAH PARKER  
DELORES MONTGOMERY



## A TRIBUTE TO E. B.

### Just Because

Because you daily risk your life and forfeit personal comfort in your untiring efforts to improve the conditions of students and teachers —

Because you are a champion of human dignity and the rights of each individual —

Not only because you are a man of vision fathoming what for a certainty lies in the future, but because you resolutely and determinedly concern yourself with the practical tasks that lie clearly at hand —

Because you are a stalwart soldier who will not budge an inch but instead will either find a way or make one —

Because you have bravely and respectfully gone forward —

At times troubled with  
a weary heart  
But as set as sculpture  
unscarred by a dart  
Most times as serene as  
the quiet night  
Secure in the knowledge  
that you are right  
A modern Moses crying  
in agony, "Oh;  
Let my people move  
from the status quo!"  
For all of these  
attributes E. B.  
The committees of which  
I'm chairman see  
It's time to consider  
your just due  
Then pause and take  
hats off to you.

LOUISE L. McIVER

Organizer and Past-President of ACT of OCTA  
and the Onslow County PR&P Committee

## FTA PENS A LETTER TO EDNA

DEAR EDNA,

Through the years we have marvelled at the way you have ridden so smoothly and daintily over the bumps of a rocky road. You have remained as exhilarating and as fresh in appearance and thought as the first breath of spring. Your ability to keep us abreast of current issues is commendable.

We appreciate the fact that at all times you graciously shared these ideas and information with us. Your generous aid and fruitful source of information enabled us who worked diligently and humbly in our respective local communities and on the state and national levels to perform our tasks more effectively.

We will forever cherish the memory of those wonderful years shared together. The benefits received from your mailbag, lectures, informal visits and talks, workshops and ACT sponsored trips to the various regional conferences cannot be measured.

Yet, we must keep pace with the changes and innovations of the present day. The merger seems inevitable.

Even so, it is heartbreaking to think that we are losing you. Instead, in union, both groups are blessed to share your efficient services for the common good of mankind.

The libby Koontz Chapter of the OCTA—ACT  
Sponsors

LOUISE L. McIVER, Chairman

MARYLAND KIRBY

LILLIAN P. WILLINGHAM

VELMA BELL

GERALDINE WHITE

## AN HISTORIC EVENT



Mrs. Louise L. McIver, CTA President of Onslow County Teachers Association is shown accepting a citation and congratulations for the Onslow Unit from a representative of NEA at the CTA Regional Conference in Louisville, Kentucky, November 1962.

Onslow County's winning local project was "Improving Instruction in the Language Arts in the Onslow County Schools."

## RELICS

BY ALONZO STEVENS

As years wind into decades, decades to scores and memories slowly fade with time, we look in retrospect to keep our thoughts alive. Among the family heirlooms neatly tucked away, we search for things we hid for this day. Through our scrapbooks, photographs or some old newspapers, our eyes wander to bring a picture back to view — pictures which make us smile or frown or grip us with the mood the Reaper leaves. We remember the moment as though it were yesterday although it may have been in 1929. The year, it seems, is unimportant; the occasion is all that matters and we recall, then forget till the mood returns and we pull out our relics to dream again.

## NCECU CREDIT UNION

After NCTA and NCEA completed merger on July 1, 1970, desolving NCTA, the name NCTA was removed from the Credit Union, and by order of the Share Holders in their meeting on January 31st, proper amendments to the Charter were submitted and filed making the new name for the Credit Union — North Carolina Educators Credit Union, Inc. No change in business, other than where the name is involved, otherwise business will be conducted as usual. Old books will remain as they are, but new books will reflect the new name. The new name will be written on office records, and changed on books as they are returned. No other change will be necessary.

The chief advantage of the new name is the fact, that under the NCTA only members of the NCTA could be members of the Credit Union, in this case under the new name, any person engaged in educational activities will be eligible for membership in the new Credit Union, thus increasing the possibility of an increased enrollment.

The New Credit Union desperately needs the following:

1. Increase in the number of persons desiring to save regularly.
2. The names of two or three persons in each of the old NCTA districts who would be willing to advertise and canvass for savers. Send name and address to me — 125 E. Hargett Street, Raleigh, N. C.
3. There is absolutely no conflict in name or

function of the Credit Union as currently organized and the North Carolina Association of Educators, Inc. They have separate functions, under their own authority. The NCECU, is an independent agency, just as the State Employers Credit Union. The educators can freely join either credit union. Both of which can be advertised by the NCAE.

4. If you do not have a regular membership application, simply write your name and address on paper, state your desire to join the credit union, enclosing 25c as membership and any number of shares at \$5.00 each, and your account will be immediately opened.
5. If you know of an old NCTA unit with any funds at all left in their treasury please urge them to contribute to the credit union incentive fund to be used to add one or more shares to persons, who take out two or more shares at any one time. Ten shares we would add one making eleven, and so on.
6. REMEMBER THIS, THE CREDIT UNION IS NOT CLOSING UP, WE ARE OBLIGATED TO SERVE THE EDUCATORS, AND WE WILL CONTINUE TO DO JUST THAT.
7. Save with us and see your Credit Union grow and increase its services to its members.

### *New Dividend Projections*

NEW DIVIDEND PROJECTIONS, AS APPROVED AND PRESENTED BY THE BOARD OF DIRECTORS REPRESENTING THE NORTH CAROLINA EDUCATORS CREDIT UNION, INC.

#### DEPOSITS:

1. Regular deposits of \$5.00 to \$100.00 would carry a minimum dividend rate of 3 3/4%.
2. Deferred deposits (meaning that at the time of deposit it is indicated whether the deposit will remain on deposit for (1 year) (2 years) or (3 years).
  - a. Deferred deposits in amounts of \$105.00 up to \$500.00 (1) year 4%, (2) years 4%, (3) years 4%.

- b. Deferred deposits in amounts of \$505.00 up to \$1,000.00 (1) year 4%, (2) years 5%, (3) 5%.
- c. Deferred deposits in amounts of \$1,005.00 up to \$5,000.00 — (2) years 5%, (3) years 5%.
- d. Deferred deposits in amounts of \$5,005.00 up to \$10,000.00 — (3) years 6%.
- e. Deferred deposits in amounts of \$10,005.00 and above (3) years 6%.

NOTE: Old accounts will be continued as regular, unless the member requests a change in bracket, and indicates the length of time the old amount is to remain on deposit.

## "HISTORY IS MADE"

The NCTA successfully negotiated a merger with the North Carolina Education Association on July 1, 1970. The terms of the merger makes North Carolina have the best negotiated plan in the nation for educators!



The NCTA entered litigation against the Charlotte-Mecklenburg Board of Education in 1965 to completely desegregate that school system utilizing "Bussing" to achieve that end. The Supreme Court of the United States on April 19, 1971, in an unanimous decision supported Judge McMillian's earlier decision to require

bussing to achieve complete desegregation, thus giving NCTA another complete victory. This is hailed to be the most significant Supreme Court decision in history!



In the NCTA suit against the Alexander County Board of Education, in support of a white teacher who was coerced into resigning under allegations of her close relationship with the black community, the court ordered back salaries and damages. The teacher did not wish reinstatement. The NCTA to date has won 21 of its 24 cases in which judgement has been rendered.

# "THE FUTURE"

With the North Carolina Teachers Association and the North Carolina Education Association in the process of negotiating merger of the two organizations it is conceivable that the merger of the two groups will be consummated in the near future. With the NCTA members being the beneficiaries of the Hammocks Property and having projected new plans of development, it is conceivable that the destiny of the NCTA is interwoven into two dimensions:

- 1 — Operating under one strong State Association — The North Carolina Association of Educators, Inc.
- 2 — Developing and operating the Hammocks Beach Corporation as a separate Country Club Resort.

With this concept, it is projected, that all former NCTA'ers and potentials will belong to both organizations and become professional educators as well as financial giants in North Carolina.

Following is a copy of the Constitution for the merged Association — The North Carolina Association of Educators, Inc.:

## NCAE CONSTITUTION

### PREAMBLE

The NCAE endorses and supports the concept of mutual integration, respect, and dignity of all ethnic groups in the organizational, economic, social, political, and educational activities of all its members.

### ARTICLE I.

#### NAME AND OBJECTIVES

Section 1. The name of this organization shall be the North Carolina Association of Educators, Incorporated.

Sec. 2. The objectives of this Association shall be:

- a. The professional improvement of its members,
- b. The promotion and the protection of the welfare of its members, and
- c. The advancement of the cause of education in North Carolina

### ARTICLE II. ORGANIZATION

Section 1. The North Carolina Association of Educators, Incorporated, shall be composed of the following:

- a. The local units, which shall be the basic organization of the Association and which shall be organized in the cities, counties, federal schools, and educational institutions of the state.
- b. The districts, which shall be geographical areas, with the same number of members, as nearly as possible. The boundaries of each district shall be determined by the Board of Directors and each district shall be composed of the local units within the districts.
- c. The divisions, which shall be

Classroom Teachers, Principals, Superintendents, Supervisors and Directors of Instruction, Higher Education, Community Colleges, Retired Personnel, and College Students.

d. The departments which the Board of Directors may create.

e. The commissions which shall be as follows: Legislative, Human Relations, Teacher Education and Professional Standards, Professional Rights and Responsibilities, Federal Relations, Planning, and such others as the Board of Directors shall create.

f. The committees which shall be as follows: Citizenship, Publications, Advisory Committee to Student NCAE-NEA, Advisory Committee to High School Future Teacher Chapters, Fringe Benefits, and Special Services, Public Relations, and such others as the Board of Directors shall create.

Sec. 2. There shall be a State Association whose officers, Board of Directors, and headquarters staff shall coordinate the work of the local units and supervise and direct the affairs of the Association.

Sec. 3. The State Association shall maintain state headquarters and shall publish a journal of education as its official organ.

Sec. 4. Affiliates:

a. Any organization which is statewide in its membership and activities; which is actively engaged in public education; and whose objectives are in harmony with the stated purposes of the NCAE, Inc., may become an af-

filiate of the NCAE, Inc., on approval by the Board of Directors and upon payment of the affiliation fee set by the Board.

Sec. 5. The constitutions of all local units, divisions, and departments in the Association shall contain no provision contrary to the provisions of the constitution of the State Association. The activities of the affiliates shall not be in conflict with the purposes and policies of the State Association.

### ARTICLE III.

#### MEMBERSHIP AND DUES

Section 1. Qualifications: The qualifications of the respective classes of members of the Association shall be as follows:

a. Active: Any person actively engaged in any professional branch of educational work in North Carolina may become an active member by joining a local unit and by the payment of local and state membership dues.

A college degree and/or a Class A certificate, or a regular vocational or technical certificate, shall be required for active membership in the North Carolina Association of Educators, Inc. This provision shall not apply to any person who has ever been an active member of the NCAE or NCTA.

b. Associate: Any other person actively engaged in educational work in the educational institutions of North Carolina, both public and private, as



well as representatives of publishing companies and distributors of educational materials, who may not otherwise be eligible for active membership, may become an associate member upon payment of membership dues. The Board of Directors shall have final authority on questions arising as to the eligibility of associate members.

c. Life: Any person eligible for active membership may become a life member upon payment of \$250.00, under such rules and terms as shall be established by the Board of Directors. A life member shall have all rights and privileges of an active member except that a retired life member shall be ineligible to vote and hold office.

Any person eligible for associate membership may become an associate life member upon payment of \$250.00, under such rules and terms as shall be established by the Board of Directors. An associate life member shall have the rights and privileges of an associate member for life.

d. Student: Any student regularly enrolled in any North Carolina college or university, public or private, may become a student member of the NCAE, Inc., upon payment of such dues as shall be fixed by the Board of Directors.

e. Retired: Any teacher or administrator who has retired from active service may become a retired member of the NCAE, Inc., upon payment of such dues as shall be fixed by the Board of Directors.

Sec. 2. Membership dues: The Board of Directors shall determine the annual membership dues, not to exceed \$20.00.

Sec. 3. Payment of dues: Annual dues shall be collected by the secretary-treasurer of the local unit and shall be paid by said secretary-treasurer to the executive secretary of the Association.

Sec. 4. Privileges of members:

a. Active members of local units shall be entitled to the following privileges:

(1) The right to vote on all matters submitted to the membership,

(2) Eligibility to elective and appointive office in the Association, subject to the obligations of membership as stated in Section 5 of this article,

(3) Admission to and participation in Association meetings,

(4) Eligibility to appointment on commission and committees of the Association.

(5) Receipt of the Association pub-

lications, and

(6) All Association services available to the membership.

b. Associate members shall have the following privileges:

(1) Admission to Association meetings,

(2) Receipt of Association publications,

(3) Such special services as the Board of Directors may approve (This does not include legal services), and

(4) The right to vote and hold office in their respective departments.

c. Retired and student members shall have all of the above privileges except that the right to vote and hold office shall be limited to their respective divisional activities.

Sec. 5. Obligations of membership: Members of the Association shall be subject to the following obligations:

a. Payment of annual membership dues by December 1, except when employed after December 1, payment of dues shall be made within 30 days after the date of employment. Anyone eligible prior to December 1 for active membership who joins the Association after that date shall be classified as an associate member.

b. Active support and promotion of the stated objectives of the Association.

c. Cooperation with Association officers, representatives and committees through personal service in furthering the program of the Association, and

d. Conformity with the Code of Ethics of the Education Profession.

Sec. 6. Termination of membership: Membership may be terminated in accordance with rules and regulations of the Board of Directors under the following circumstances:

a. Non-payment of dues, and

b. Flagrant violation of recognized standards including provisions of the Code of Ethics of the Education Profession.

## ARTICLE IV. OFFICERS

Section 1. General: The officers of the Association shall be a president, a vice president, president-elect, executive secretary, and associate executive secretary.

a. The president of the NCEA at the time of merger shall become president of the merged association the first year; the president of the NCTA at the time of merger shall be president-elect of the merged association during the first year of the merger and shall be presi-

dent during the second year of the merger.

b. There shall be a Negro president-elect in the fourth year of the merger who will be president of the new association in the fifth year. Negroes or whites may be elected to officer positions in any year not herein specified.

Sec. 2. Election and term of office:

a. The president shall serve a term of one year.

b. The vice president, president-elect shall be elected annually in the way and manner prescribed in Article VIII. He shall enter upon his duties at the conclusion of the annual meeting at which the election returns have been announced, and shall serve until his successor has been elected and installed.

c. The executive secretary and associate executive secretary shall be elected by the Board of Directors for four-year terms. In the case of a vacancy, the election shall be for the unexpired term. The executive secretary (white) and the associate executive secretary (Negro) shall be ex-officio non-voting members of the Board of Directors.

d. The associate executive secretary shall perform the duties of the executive secretary when the latter is unable to perform them because of absence or death or when in the judgment of the Board of Directors the executive secretary is unable to perform said duties because of illness. He shall also perform such other duties as are assigned to him by the executive secretary. The Board of Directors shall determine when and under what conditions the office of executive secretary has been permanently vacated.

Sec. 3. Resignations: Any officer may resign at any time by giving written notice to the Board of Directors, or to the executive secretary.

Sec. 4. Duties of officers:

a. President: The president shall have the following powers and duties:

(1) To preside at the meetings of the Association and of the Board of Directors,

(2) To call special meetings of the Board of Directors at his discretion, or upon the request of a majority of the directors.

(3) To appoint, subject to the approval of the Board of Directors, the standing and special commissions and committees immediately upon assuming the duties of the office.

(4) To serve as an official representative of the Association at meetings of educational bodies and other groups working toward the advancement of education,

(5) To be ex-officio member of all commissions and committees of the Association, and

(6) To perform such other duties as may properly pertain to the office.

b. Vice president, president-elect: In the absence or disability of the president, the vice president, president-elect shall perform all the duties of the president and when so acting shall have all the powers and responsibilities of the president. He shall also represent the president, at his request, at meetings and conferences sponsored by the Association.

c. Executive secretary: The state executive secretary shall have the following powers and duties:

(1) To serve as general manager and treasurer of the Association, and to direct the activities of all members of the staff subject to the control and direction of the Board of Directors.

(2) To have charge of the Headquarters Office of the Association and to direct the activities and operation of the services of the Association,

(3) To coordinate the activities of the local units in carrying out the program of the Association,

(4) To serve as secretary to the Board of Directors and all committees - with authority to designate another staff member to assist when necessary - and to attend such other conferences and meetings as may assist him in the performance of his duties,

(5) To cooperate with and assist the president in arranging for meetings of the Board of Directors and such other conferences or meetings as may be part of the Association activities,

(6) To maintain adequate records and files of all proceedings and publications of the Association.

(7) To suggest to the Board of Directors such activities and programs as he deems pertinent to the objectives of the Association.

(8) To submit to the Board of Directors, at its direction, a report of the receipts and disbursements of all funds of the Association together with vouchers of all moneys expended by him.

(9) To be responsible for the collection of membership dues, and the proper maintenance of membership records,

(10) To pay the expenses incurred by the members of the Board of Directors and the members of committees and commissions in carrying out their official duties, and

(11) To perform such other duties as may properly pertain to the office, as may be designated by the Board of Directors, and as may be provided elsewhere in this Constitution.

## ARTICLE V. BOARD OF DIRECTORS

Section 1. Composition: The Board of Directors of the Association shall be composed of the president, the vice-president, president-elect, the immediate past president, the directors of the National Education Association, and one representative from each of the regularly constituted districts of the Association. The executive secretary shall be secretary to the Board of Directors.

Sec. 2. Nomination and election:

a. Directors from the districts of the Association shall be nominated and elected every third year for a term of three years in the manner prescribed in Article IX, Sections 4 and 5. Nominees for these directors, every other term, shall be persons classified and paid as classroom teachers, according to the code provided superintendents by the State Board of Education and the State Department of Public Instruction. No elected district director may succeed himself.

b. The NEA directors shall be nominated and elected by the NEA membership for a term of three years in the manner prescribed in Article VIII. Only the NEA members who are members of the NCAE, Inc., shall have the privilege of voting for these directors.

Sec. 3. Vacancies: When a vacancy shall occur among the officers of the Association, or the members of the Board of Directors, because of death, resignation, inability to serve, or termination of employment in active educational service in the state, the Board of Directors shall elect a person of the same educational classification (and for the first eight years, the same color) to serve until the next election, provided that, in the case of a vacancy in the office of president, the vice president, president-elect shall succeed.

Sec. 4. Powers and duties: The Board of Directors shall have the following powers and duties:

a. To supervise and control the affairs of the Association,

b. To hold as trustees and directors

all real and personal property of the Association with full power to use, hold, bargain, sell and convey, lease, mortgage, or otherwise deal with, improve, or dispose of said property for the use and benefit of the Association,

c. To elect an executive secretary and other members of the professional staff of the Association, fix their compensation, and require such bonding as is deemed necessary,

d. To authorize the execution of contracts and other agreements necessary to the efficient conduct of the business of the Association,

e. To approve the financial budget and the annual auditing of the accounts of the executive secretary and require the publication of the summary in the official journal of the Association,

f. To fix the amount of the membership dues, not to exceed \$20.00.

g. To designate and announce publicly the time and place of the annual meeting of the Association at least three months before the time of the meeting. The Board of Directors shall compose the program committee for the annual meeting.

h. To determine policies governing the administrative services and publications of the Association.

i. To approve appointment of chairmen and other personnel of standing and special commissions and committees.

j. To determine and assign duties of commissions and committees.

k. To approve the formation or discontinuance of local units, commissions and committees, districts, departments, and divisions.

l. To make all necessary rules and regulations concerning affiliated organizations.

m. To determine the date for holding the election of state officers in the local unit, to make rules and regulations regarding the election, except that where unforeseen circumstances necessitate closing school on voting date, voting shall take place on the first day school reconvenes, and the reports of the election shall be accompanied by a letter signed by the local unit president and countersigned by the secretary, as proof of the legality of the delayed election,

n. To create new local units and districts, or authorize changes in boundaries at any time such changes become desirable and/or necessary for the furtherance of the Association,

o. To call a meeting of the Representative Assembly of the Association when such a meeting seems advisable,

p. To fill district office vacancies,

q. To serve as delegates to the meetings of the Representative Assembly, and

r. To apportion representatives to district, state, regional, national and other meetings, conferences, conventions, workshops, etc., in proportion to the Negro-white membership.

Sec. 5. Meetings: The Board of Directors shall hold not less than four meetings annually to transact the business of the Association. Special meetings may be called at any time by the president, or if he is absent or unable or refuses to act, by a majority of the directors. Notice of the time and place of the meeting shall be given to the members of the Board by the executive secretary. A majority of the members of the Board shall constitute a quorum.

## ARTICLE VI. LOCAL UNITS

Section 1. Purposes: The purposes of the local units are as follows:

a. To promote within the Association the highest professional practices and to encourage active participation of members in the solution of school problems.

b. To develop solidarity and loyalty in the profession,

c. To provide a local action body in support of local, state and national programs for the advancement of public education,

d. To provide opportunities for self-development and the exercise of initiative and leadership, and

e. To provide opportunities for local unit members to discuss and to help formulate Association policies at the local, state and national levels.

Sec. 2. Organization: A local unit may be organized by ten or more persons eligible for active membership within the administrative units — county or city — designated by the state, and in the federal schools and the educational institutions of the state, and there shall be only one local unit in an administrative unit or institution.

Sec. 3. Membership: Only persons who pay membership dues of the State Association shall be eligible for membership in the local unit.

Sec. 4. Dues: The local unit dues shall be such an amount as is voted by the membership of the local unit. The unit is empowered to collect and ex-

pend these dues through its local budget.

## ARTICLE VII.

### REPRESENTATIVE ASSEMBLY

Section 1. Functions: The Representative Assembly shall be the state-wide representative body of the Association and shall have the following functions:

a. To serve as a policy-making body on behalf of the membership, in carrying out the purposes of the Association,

b. To review the work of the commissions and committees of the Association, and

c. To receive, to review, and to take action on proposed amendments to the constitution, according to the procedures set forth in Article XII.

Sec. 2. Composition: The Representative Assembly shall be composed of the following:

a. Delegates from the local units on the basis of one for each 20 members or major fraction of 20. Each unit shall be entitled to at least one delegate. Delegates shall be elected annually by their local associations on the basis of proportional representation with respect to Negro-white membership.

b. The members of the Board of Directors of NCAE, Inc.

c. The chairman of each state commission and committee of NCAE, Inc.,

d. The presidents of the divisions of NCAE, Inc., and

e. Two non-voting representatives from each state-wide affiliated organization.

Sec. 3. Meetings: The meetings of the Representative Assembly shall be held each year at the time and place designated by the Board of Directors. The Representative Assembly may express a preference as to the time and place of the meetings, but the final decision shall rest with the Board.

Sec. 4. Election of delegates: The number of delegates to be elected in the local unit shall be based on the number of paid memberships sent to state headquarters by December 1. A December 1 postmark shall be evidence of compliance with the deadline date for sending dues to headquarters. Only those members whose dues have been paid and sent to headquarters by December 1 shall be eligible to be delegates.

Sec. 5. Alternates: Only those alternates officially certified by the local

unit secretary and president, prior to the opening of the first session of the Representative Assembly, shall be seated and permitted to vote.

Sec. 6. Quorum: The presence of a majority of the registered delegates shall constitute a quorum.

Sec. 7. Voting rights: Each delegate shall be entitled to one vote.

Sec. 8. Rules of procedure: The rules governing proceedings of the Assembly shall be those set forth by the rules committee, and adopted by the Assembly. Roberts' *Rules of Order* shall govern as the accepted parliamentary procedure in all business of the Association.

## ARTICLE VIII.

### NOMINATION AND ELECTION OF STATE OFFICERS

Section 1. Nominations:

a. All nominations for vice president, president-elect shall be made each year on or before January 15, by notification in writing to the executive secretary of the Association. The postmark of the letter shall be evidence of compliance with the deadline date.

b. Nominations or announcements of candidacies must be made by a member of a local unit of the Association.

c. Each nomination must include a written statement by the nominee giving his consent to become a candidate.

Sec. 2. Ballots for officers of the State Association and members of the Board of Directors of NCAE, Inc.:

a. The ballots containing the names of the respective candidates, shall be so printed (or mimeographed) that the names of the opposing candidates for any office shall, as far as practicable, alternate in position upon the ballot to the end that the name of each candidate shall occupy with reference to the name of every other candidate for the same office, first position, second position and every other position, if any, upon an equal number of ballots, and the said ballots shall be distributed impartially and without discrimination.

Sec. 3. Procedure for elections:

a. The executive secretary, upon receipt of nominations of candidates, shall send written notices of these candidacies to the president of every local unit, on or before February 5.

b. The local unit president, upon receipt of notice of candidacies shall:

(1) Make such arrangements as are



necessary in order to give every member of the unit an opportunity to vote by secret ballot on the candidate or candidates in keeping with rules and regulations formulated by the Board of Directors. The local unit may decide whether voting may take place in local school precincts or whether there shall be one precinct for the administrative unit.

(2) Appoint an Elections Committee to count the ballots.

(3) Meet with the Elections Committee to make and sign the report of the results of the balloting, and

(4) See that the form for reporting the results of the election in the local unit is properly signed, sealed, and sent by registered or certified mail to the chairman of the state Elections Committee in care of the NCAE Center not later than five days after voting day — otherwise the returns are void.

(5) Assist the Elections Committee in sealing the ballots and in depositing them in a safe place under lock and key for a period of at least 90 days.

Sec. 4. State Elections Committee:

a. The chairman and other members of the state Elections Committee shall be appointed by the president of the Association at least 30 days prior to the voting day specified by the Board of Directors.

The duties of the committee shall be:

(1) To meet at the NCAE Center, prior to the spring convention, on the date specified by the Board of Directors,

(2) To take charge of the sealed election returns from the local units,

(3) To open and canvass the returns from the local units,

(4) To permit any member of the Association who so desires to witness the canvassing of the returns, and

(5) Upon completion of the canvass, to announce officially the result of the balloting.

Sec. 5. Qualifications for voting:

Membership in the State Association and in the local unit — State Association dues must be sent to the NCAE Center not later than December 1. A December 1 postmark shall be evidence of compliance with the deadline date.

Sec. 6. In the event there is only one candidate for vice president, president-elect, it shall be the duty of the chairman of the Elections Committee to cast the vote of the Association for

such candidate and announce the election of the vice president, president-elect at the meeting of the Representative Assembly.

Sec. 7. The NEA directors shall be nominated and elected in the manner prescribed for the vice president, president-elect, except that nominations shall be made every three years and must be made by an NEA member. At least one of the two NEA directors shall be a Negro.

Sec. 8. Tie Vote:

a. In case of a tie vote in the election of state officers, the Representative Assembly shall cast secret ballots to break the tie.

b. In case of a tie the vote in the election of district directors, the delegates attending the State Representative Assembly from the district involved shall cast secret ballots to break the tie.

## ARTICLE IX. DISTRICTS

Section 1. Officers: The officers of the district shall be a president, a vice president, a secretary, and a district representative on the Board of Directors. During the first eight years, each district shall elect at least one Negro director.

Sec. 2. Terms of Office: The president, vice president, and secretary shall serve for a term of one year. These officers shall assume office at the State Representative Assembly following their election.

The district representative on the Board of Directors shall serve for a period of three years and shall enter upon his duties at the conclusion of the meeting of the Representative Assembly at which his election has been announced (See Article V., Sec. 2a.)

Sec. 3. Meetings: Each district shall hold at least one meeting each year at the time and place designated by the Board of Directors upon the advice of the district president. The district officers shall compose the planning committee for the district meetings.

The general officers and the officers of the divisions and departments shall arrange the meetings to provide opportunities for the professional growth of the members.

Sec. 4. Nominations and election of officers:

a. All nominations for president, vice president, and secretary shall be made each year, and nominations for district representatives on the Board of Direc-

tors, every three years, in the same manner as that prescribed for state officers in Article VIII, Section 1.

b. The procedure for elections and the qualifications for voting in the districts shall be the same as that prescribed for state officers in Article VIII, Secs. 3 and 5. The state Elections Committee shall canvass the ballots for district officers at the same time, in the same place, and in the same manner as it canvasses the ballots for state officers.

c. In the event there is only one candidate for any district office, it shall be the duty of the chairman of the elections Committee to cast the vote of the district for the candidate at the meeting of the Representative Assembly.

## ARTICLE X.

### DIVISIONS AND DEPARTMENTS

Sec. 1. Purpose: The purpose of the divisions and departments of the Association shall be to provide opportunities for members of each to work together toward the solution of the common problems of the profession.

Sec. 2. Organization: The divisions and departments shall be organized in the manner determined by the Board of Directors.

Sec. 3. Membership: Only those persons whose state membership dues in the State Association have been paid shall be eligible to membership and to hold office in the divisions and departments of the Association.

a. Divisions: Any member of a local unit may become a member of the division to which he is eligible upon payment of such dues as may be established by that division.

b. Departments: Any member of a local unit may select one or more department(s) of the Association and shall be considered a member of that department(s).

Sec. 4. Officers: Each division and department shall elect president, a vice president, and a secretary.

Sec. 5. Duties of officers:

a. The president shall be responsible for:

(1) Making arrangements for meetings,

(2) Sending program plans to the NCAE Center at the proper time, and

(3) Presiding over the meeting.

b. The secretary shall keep accurate records of the sessions of his division or department and shall submit one



copy of these records and the names of the newly-elected officers to the executive secretary of the Association and one copy to the newly-elected secretary immediately following each meeting of his department or division.

**Sec. 6. Meetings:**

a. The divisions and the departments of the district shall meet during the district meetings unless otherwise provided for by the Board of Directors.

b. The divisions and the departments of the state shall meet during the annual meeting of the Association unless otherwise provided for by the Board of Directors.

## **ARTICLE XI. COMMISSIONS AND COMMITTEES**

**Section 1. Composition:** Commissions and committees shall be representative of the districts and divisions of the Association.

**Sec. 2. Term of office:** Members of standing commissions and committees shall be appointed for three-year terms, and these terms shall be staggered so that only one-third of the members shall be appointed each year, in addition to necessary replacements, who shall be appointed to fill the unexpired term of those whom they replace. Members of special commissions and committees shall serve for such periods as their respective assignments may require.

**Sec. 3. Replacements:** When replacements are necessary because of resignation, inability to serve, etc., a person from the same district and division shall be asked to serve for the remainder of the unexpired term, except that the replacement of the chairman of the commission or committee may be made from the membership of the commission or committee, or from any district or division.

**Sec. 4. Meetings:** Each commission or committee shall meet at least once each year at such time and place as shall be determined by the Chairman and the executive secretary of the Association.

**Sec. 5. Records:** Each commission and committee shall keep accurate reports and records of the meetings and these shall be kept at the NCAE Center as a part of the permanent record of the Association.

**Sec. 6. Special Conditions:** For the first eight years the following provisions shall be in effect:

a. The basis for representation on the Professional Rights and Responsibilities Commission shall be an equal number of Negro and white members with the chairman rotating annually. A Negro shall be chairman during the first year of merger. The chairman shall be a member of the commission with the right to vote. The commission will be autonomous within the funds budgeted for PR&R. The first budget for this commission will be no less than the amount currently being spent by both associations.

b. The Teacher Education and Professional Standards Commission shall be composed of at least one Negro to two white members with a white chairman for the first year of the merger and rotating annually between Negro and white thereafter.

c. The Budget Committee shall be a committee of the Board of Directors and the membership on the committee shall be equally divided between white and Negro.

d. There shall be a ratio of at least one Negro to three white members on all other commissions or committees. Each commission or committee, except PR&R and TEPS and Budget shall have a Negro chairman at least one year in four.

e. Classroom teachers shall be properly represented on all commissions and committees.

## **ARTICLE XII. AMENDMENTS**

**Section 1.** Each proposed amendment to this constitution shall be submitted in writing to the Board of Di-

rectors on or before January 15, and the postmark shall be evidence of compliance with this deadline.

a. The Board of Directors shall make the necessary plans for presenting the amendment to the next annual meeting of the Representative Assembly.

b. An amendment submitted to the annual meeting of the Representative Assembly must stand for one year's consideration by the entire membership of the Association before coming to a vote at the succeeding annual meeting of the Representative Assembly.

c. The Representative Assembly may amend the constitution by a two-thirds vote the amendment may vote, or if the Assembly so desires, by a two-thirds vote, the amendment may be submitted to the Association for a vote by the membership. If the Representative Assembly decides to submit the amendment to a vote of the membership, the Board of Directors shall set the date and make the necessary arrangements for the vote. In either case, a two-thirds vote would be required for approval.

d. If an amendment is submitted to the membership for a vote two-thirds of the membership voting shall be required for approval. In such case, the procedure for voting on amendments shall be the same as that set forth in Article VIII, Sections 3, 4, and 5.

e. The amendment shall be presented to every local unit through its president and published in an official Association publication following its introduction.



**FINALIZING DISTRICT REPRESENTATION** of North Carolina Association of Educators are E. B. Palmer, seated left, and A. C. Dawson. Looking on are Bernard Allen, standing left, and Dr. A. Craig Phillips, State Superintendent of Public Instructions.

## **HISTORY OF THE HAMMOCKS BEACH CORPORATION, INC.**

Over three thousand acres of choice recreational land in Onslow County near Swansboro, was deeded by the late Dr. William W. Sharpe and his wife, Mrs. Josephine W. Sharpe, upon the recommendation of Mrs. Gertrude Hurst, to the Hammocks Beach Board of Directors, to be held in trust for the members of the North Carolina Teachers Association to be developed and used for recreation, rest and entertainment, including informal educational activities.

The North Carolina Teachers Association, 125 E. Hargett Street, Raleigh, North Carolina, was organized in 1881, and has operated continuously for 89 years. The association was chartered by the State of North Carolina with active membership to-date of 7,555. It is operated on a non-segregated basis, has a non taxable status with the Federal Government under number 56-0547514N and with the State of North Carolina exemption under number 92-002567-30. The North Carolina Teachers Association maintains the Hammocks property given by Dr. William Sharpe, incorporated under the tax exempt status.

The charter was amended in 1960, which made provisions for the Board of Directors of the North Carolina Teachers Association, with five additional members at-large to serve as the Hammocks Board of Directors. This operation makes the North Carolina Teachers Association directly responsible for the operation and development as mapped and charted by the Hammocks Board of Directors.

The President of NCTA also serves as President of the Hammocks Board of Directors. The NCTA secretary serves as recording secretary and E. B. Palmer serves as Executive Director of Hammocks Corporation responsible directly to the Hammocks Beach Board of Directors.

### **GEOGRAPHICAL FEATURES**

The Hammocks Beach area (Onslow County North Carolina) incorporates a set of unique geographical features which are ideally suited for the development of recreational, educational and rest center.

The area is in a central location on the extensive North Carolina coast line. A vast drainage sys-

tem of river basins enriches coastal water and has an influence on chemical and physical characteristics of ocean water along the cusped shoreline. The coastal area to the South consist of numerous shallow sounds and one large river system, the Cape Fear. The area to the East and Northeast is characterized by large sounds which are separated from the ocean by a series of barrier islands. The area's extensive sounds, rivers and estuaries provide extensive habits with rich fauna and flora in shallow basins, on mud flats, sand beaches, marshes, peat bogs, and cypress swamps.

East and adjacent to the Hammocks is Bear Island now a state park, donated by the Hammocks Beach Corporation to the State of North Carolina in 1959 with several miles of sandy beach undisturbed by man and rising of sand domes. The ocean, with the Gulf stream about forty miles due East, is readily accessible through the Boque Inlet. Marine waters surrounding the Hammocks contain a diverse biota representing the Northern most extensive of a sub-tropical and West Indian element as well as the Southern limit of many Northern forms of plant and animal life.

These covering zoogeographical subregions and the combination of rivers, lagoons, marches and barrier islands are unique along the East Coast of the United States and perhaps not duplicated elsewhere.

### **OTHER RESOURCES**

Thirty miles Northeast of the Hammocks there are four research laboratories conducting research in marina biology:

Institute of Fisheries Research located at Morehead City—University of North Carolina along with:

Duke University Marine Laboratory — Duke University.

Radio-Biological Laboratory — U.S. Atomic Energy Commission.

Biological Laboratory — U.S. Bureau of Commercial Fisheries.

## *"The Donor"*

### **THE DONOR AND THE DREAM**



Dr. William Sharpe, Sr., a noted brain surgeon of New York City gained national and international fame by his successful brain operations on members of foreign royal families, Americans and other individuals from all walks of life worldwide. Dr. Sharpe's Spinal Tapping Technique was so highly recognized in the medical world until it is required today in Russia for brain surgery.

Because of the stresses of his specialization, Dr. Sharpe needed a monthly period of rest. Since the need for this rest period came during all seasons of the year, Dr. and Mrs. Sharpe acquired resort homes in several sections of the country. During the cold winter they would often go to their St. Petersburg, Florida home, where Mrs. Sharpe resides today. In the summer and during the winter the Sharpes would visit their mountain resort in Up-state New York. This property has since been donated to the New York Times Fresh Air Fund for needed boys.

The favorite of all spots of the Sharpes was the property which they acquired in Onslow County, North Carolina just South of Swansboro. This area located on the Atlantic Coast consists of some 3,000 acres with an ocean front beach four miles long. Because of the topography of the land the Sharpes named their beloved vacation spot "The Hammocks."

The name is derived from the word "hummocks" which means of 'mounds of soil' characterized by deep humus rich soil and hard wood vegetation. This description indeed fits the beach island with its beautiful sand dooms and drift wood. The white sand dooms are some of the most beautiful to be found anywhere in the world.

To escape from the rigors of his practice in Metropolitan New York, Dr. Sharpe would often bring his professional friends to the Hammocks once a month in search of rest and recreation. Here John Hurst tended the Sharpe estate and his wife, Gertrude, who taught in the county schools in the winter, also served as hostess to the Sharpes.

Because of the faithful service of John and Gertrude Hurst and because Dr. Sharpe decided to give up so much traveling, the property in Onslow County was offered to John and Gertrude. Mrs. Hurst decided, that by no means could she and her husband develop this land for the practical purpose desired; therefore, she refused the offer for herself and family and suggested that he make it available to the teachers in the North Carolina Teachers Association. It was felt that the black teachers of the state, who at that time were prohibited from using the resort areas in the state, could enjoy a needed vacation within the limits of their meager income. A fitting tribute was given to Mrs. Hurst when the first hall was erected by the teachers and named in her honor.

In order to complete the transaction, the Hammocks Beach Board of Directors was formed as the administrative body for the Hammocks Beach Corporation — a non-profit organization and Dr. and Mrs. Sharpe in 1950 deeded the property to the Hammocks Beach Corporation to be held in trust for the members of the North Carolina Teachers Association.

This was the challenge and the beginning of the Dream. To Dr. Sharpe it became a cause. A Great Cause! Teachers could pool their resources and develop a facility which would meet their needs and possibly those of like groups in other Southern States. Mrs. Josephine Sharpe, the gracious wife of Dr. Sharpe, shared this Dream with her husband, who devoted the remainder of his life encouraging the development of this facility.

Dr. Sharpe has passed and the Dream has become the Dream of the Hammocks Beach Corporation and the North Carolina Teachers Association. The future of the Dream will be determined by the development which takes place.

In the near future a fitting tribute will be paid to the Donor and the Dream.



## DEED TO HAMMOCKS PROPERTY

### NORTH CAROLINA ONSLOW COUNTY

THIS DEED, made this 10th day of August, 1950, by Dr. William Sharpe and wife, Mrs. Josephine W. Sharpe of the City of New York, State of New York, parties of the first part, to The Hammocks Beach Corporation, Inc., a corporation organized and existing under and by virtue of the laws of the State of North Carolina with its principal office and place of business in the City of Raleigh, party of the second part;

WITNESSETH: That the said parties of the first part, for and in consideration of the sum of One (\$1) Dollar and other good and valuable considerations to them paid by the parties of the second part, the receipt of which is hereby acknowledged have bargained and sold and by these presents do hereby give, grant, bargain, sell and convey to the party of the second part, and herein after tracts or parcels of land to be held in trust for recreational and educational purposes for the use and benefit of the members of The North Carolina Teachers Association, Inc., and such others as are provided for in the Charter of the Hammocks Beach Corporation, Inc., the same being more particularly described as follows:

FIRST TRACT: BEGINNING at the head of Ephriam Creek in the Foster line, and running thence north 24- $\frac{1}{2}$  west 75 poles to the Hammocks Road; thence continuing the same course north 24- $\frac{1}{2}$  west 96 poles to Halls Creek; thence still continuing the same course north 24- $\frac{1}{2}$  west 131 poles 10 links to the Smith Avenue Road; thence with the Smith Avenue Road North no degrees 30 west 14 poles to a Bridge on the Smith Avenue Road; thence south 78 west 96 poles 10 links to a corner of the old Morton land and the Stanley lands; thence south 8- $\frac{1}{2}$  west 130 poles to a stake in the side of the path and a marked Oak; thence south 8- $\frac{1}{2}$  west 67- $\frac{1}{2}$  poles to a pine in Turtle Hole Creek; thence down and with the run of Turtle Creek to Halls Creek; thence down and with Halls Creek to Queens Creek, at White's Point; thence with Queens Creek to Shelly Point; thence with the shore to the mouth of Ephriam Creek; thence up with Ephriam Creek to the BEGINNING, being the same lands conveyed by John F. Murrill et als to Missouri A. Smith as will appear from deed recorded in Book 48, at page 428, and by A. C. Huggins, Commissioner to Missouri A. Smith, as will appear from deed recorded in Book 48, at page 364, and from S. A. Starling, Commissioner to P. B. Smith as will appear from Deed recorded in Book 103, at page 88, known as the Hammocks.

SECOND TRACT: A tract of land containing 145 acres, more or less, lying and being in the County of Onslow, on the eastward end of Bear Banks, adjoining the lands of Levi Newbold, BEGINNING at a Shell Road on the south side of Boat Creek; thence South to Newbold's corner, a holly, and passing said holly, still south 195 poles with Newbold's line to the beach; thence along the Sea Shore N. 39 east 160 poles to the mouth of White Oak River; thence up said river to the mouth of Boat Creek; thence up Boat Creek to the BEGINNING.

THIRD TRACT: ADJOINING the lands of the H. D.

Heady and others and known as the Levi Newbold patent containing 100 acres, more or less, and being the same tract of land granted by the State of North Carolina to Levi Newbold, recorded in Grant Book 2 at page 89, Registry of Deeds of Onslow County.

FOURTH TRACT: BEGINNING at the southwest corner of the H. D. Heady patent at a stake on the seashore and runs along said patent line north 3 degrees east 46 poles to a stake in said line; thence south 76 degrees west 120 poles to a stake; thence south 3 degrees west 46 poles to the seashore; thence north 76 east 120 poles to the BEGINNING. Being the land granted to Tucker H. Heady by the State of North Carolina, containing 35 acres. See "Record of Land Grant", page 103, Registry of Deeds of Onslow County.

FIFTH TRACT: BEGINNING at northwest corner of Abram Meadows patent on the Banks Channel and runs with said patent line south 30 degrees east 80 poles to the seashore; thence along the seashore south 63 degrees west 200 poles; thence north 30 degrees west 80 poles to the Banks Channel and with said Channel to the BEGINNING containing 100 acres. See grant from State of North Carolina to John Riggs, Grant Book 2 at page 210, Registry of Deeds of Onslow County.

SIXTH TRACT: LYING on Bear Bank, BEGINNING at the northwest corner of John Riggs patent on the Banks Channel and runs with said patent line south 30 degrees east 80 poles to the seashore; thence along the seashore south 63 degrees west 160 poles to Bear Inlet; thence with the Sound or Banks Channel to the BEGINNING, containing 65 acres. See grant from State of North Carolina to Asa Riggs, in Grant Book 2, at page 212, Registry of Deeds of Onslow County.

SEVENTH TRACT: BEGINNING at the northwest corner of John Riggs patent on the Banks Channel and runs with said patent line south 30 degrees east 80 poles to the seashore; thence along the seashore south 63 degrees west 10 poles to Bear Inlet; thence with the sound or Banks Channel to the BEGINNING, containing 65 acres. See grant from State of North Carolina to Asa Riggs in Grant Book 2 at page 212, Registry of Deeds of Onslow County.

EIGHTH TRACT: BEGINNING at Levi Newbold's southeast corner; thence south 54 west 200 poles near a Duck Pond; thence north 30 west 80 poles to the Banks Channel; thence along the Channel south 54 east 200 poles to said Newbold's corner; thence along his line south 30 east 80 poles to the BEGINNING, reference to Grant Book #2, page 62.

NINTH TRACT: LYING and being in Swansboro Township, Onslow County, North Carolina, adjoining the lands of Abram Meadows and others, and being the same tract of land granted by the State of North Carolina to Levi Newbold, recorded in Grant Book Number 2, page 89, Registry of Deeds of Onslow County.

IN TRUST AND CONFIDENCE that the said Hammocks Beach Corporation, Inc., shall forever hold the prop-



erty and land herein conveyed for recreational and educational purpose to the use and benefit of the members of the North Carolina Teachers Association, Inc., and such others as we provided for in the Charter of the Hammocks Beach Corporation, Inc.

IT IS FURTHER PROVIDED AND DIRECTED by the said grantors, parties of the first part, that if at any time in the future it becomes impossible or impractical to use said property and land for the use as herein specified and if such impossibility or impracticability shall have been declared to exist by a vote of the Majority of the directors of the Hammocks Beach Corporation, Inc., the property conveyed herein may be transferred to the North Carolina State Board of Education, to be held in trust for the purpose herein set forth, and if the North Carolina State Board of Education shall refuse to accept such property for the purpose of continuing the trust herein declared, all of the property herein conveyed shall be deeded by said Hammocks Beach Corporation, Inc., to Dr. William Sharpe, his heirs and descendants and to John Hurst and Gertrude Hurst, their heirs and descendants; The Hurst family shall have the main land property and the Sharpe Family shall have the beach property;

And the said Grantors, for themselves, their heirs hereby agree to and with the said party of the second part, Grantee aforesaid, that in the event it becomes necessary for the property herein described to be reconveyed to the said Grantors herein or the heirs of said Grantors, that they do hereby covenant and agree that they will cause to be made by a competent realtor familiar with building and material a just and fair appraisal of the buildings located and constructed on said property hereby conveyed and will pay to the party of the second part such value for said buildings as may be declared to exist at the time of reconveyance to the said grantors, or their heirs:

HOWEVER, it is specifically understood and agreed by and between the grantors and grantee herein that the said grantors and their heirs and John Hurst, his children and grandchildren shall have the right of ingress and egress on all of said land and shall further have the exclusive commercial rights to seine, fish, crab and right to cultivate commercially oysters in said waters and on said land whenever they desire, and shall further have the commercial right of quarrying on said land, together with their children and grandchildren; the transfer or assignment of these rights, however are prohibited;

IT IS FURTHER UNDERSTOOD that the grantor herein reserves for themselves, their heirs jointly with John Hurst and Gertrude Hurst, their children and grandchildren and farming rights to that oblong area as by survey of the mainland west of a straight line formed by the gulley just east of the big oak tree and along the fence north of the big barn to the fence on the west continuance with the fence of the main gate and entry north to the end of the property along the Foster line and Ephriam's Creek, being approximately 100 acres, more or less to be used by the Sharpe and Hurst families, their children and grandchildren for their own personal income from farming and stock raising purposes, also the cleared area as by survey of approximately

ten acres along the west side of the adjacent road to Swansboro where the tobacco barns and sawmills are now situated; the said John Hurst and wife Gertrude Hurst, their children and grandchildren shall further have the exclusive right to the use and benefit and the benefit of their family, the house in which they now live, including ten acres of land surrounding the same; it is further understood that Dr. William Sharpe and his heirs shall have the use and benefit of the Sharpe home place located on the mainland of said property, including five acres of land surrounding the same; there is also reserved for Dr. William Sharpe and his heirs a bungalow which is on the beach including five acres of land surrounding the same;

THERE IS ALSO RESERVED AND EXCEPTED from this conveyance the crop of trees of the beach property (Bogue End of the Beach) for a distance approximately one-half of a mile to the site of proposed Marsh Road to mainland and of the entire mainland property of wood-lands consisting of approximately 350 acres for the use of the Sharpe and Hurst families, their children and grandchildren for twenty years from date of this deed, to be used and sold by them for lumber when needed by the Hammocks Beach Corporation, Inc., and only sold to outsiders if the Hammocks Beach Corporation, Inc., does not need the same and it is agreed that no trees shall be cut for lumber purposes if they are less than twelve inches in diameter at knee height, and such trees as are cut shall be replaced by the Sharpe and Hurst families with young trees according to modern forestry methods.

IT IS FURTHER UNDERSTOOD AND AGREED that the Sharpe and Hurst families will assume and pay taxes on all of said property which is reserved for their use, and as a condition precedent to this conveyance; it is understood and agreed between the Grantors and Grantee that the entire property known as the Hammocks conveyed herein is never to be sold or mortgaged by the grantee, except that it is understood by the grantor that the property described herein may be transferred to the North Carolina State Board of Education for the purpose of carrying out the trust set forth herein, or conveyed to Dr. William Sharpe, his heirs and descendants and to John Hurst and Gertrude Hurst, their heirs and descendants as stated above.

It is further understood and agreed that the Grantors herein, if they desire, may, with the approval of the Board of Directors of the Hammocks Beach Corporation, Inc., select and set aside a tract of one half to one acre from the land herein described to be used for a cemetery or burial site for themselves, their heirs and for John Hurst, his family and heirs;

To Have And To Hold the above described land to the said Hammocks Beach Corporation, Inc., party of the second part, in fee simple, for recreational and educational purposes for the use and benefit of the North Carolina Teachers Association, Inc., and such others as are provided for in the Charter of the Hammocks Beach Corporation, Inc.

And the said parties of the first part, do for themselves, their heirs, executors, administrators, covenant to and with the said party of the second part, The Hammocks Beach Corporation, Inc., that they are seized of said premises in

fee and have a right to convey the same in fee simple; and that the same is free and clear from all encumbrances; and that they will warrant and defend the title herein conveyed against the lawful claims of all persons whomsoever.

IN TESTIMONY WHEREOF, the said parties of the first part have hereunto set their hands and seals, this 6th day of September, 1950.

/signed/ (SEAL)

Dr. William Sharpe

/signed/ (SEAL)

Mrs. Josephine W. Sharpe

STATE OF NEW YORK  
COUNTY OF KING

I, SIDNEY LIEBERMAN, a Notary Public in and for the above named State and County do certify that before me personally appeared this day Dr. William Sharpe and wife Mrs. Josephine W. Sharpe, who acknowledged the due execution of the foregoing instrument for the purpose therein expressed.

Witness my hand and Notarial Seal, this 6th day of September, 1950.

/signed/  
Notary Public

My commission expires  
9/30/52

SIDNEY LIEBERMAN  
Notary Public, State of New York  
No. 24-7548300  
Qualified in Kings County  
Cert. filed with Kings Co. Reg.  
Commission Expires March 30, 1952

NORTH CAROLINA, ONSLOW COUNTY.

The foregoing certificate of Sidney Lieberman Notary Public of King, N. Y. County in adjudged to be correct and sufficient. Let the instrument together with certificates be registered.

Witness my hand and seal this the 22nd day of September 1950.

/signed/  
Ass't. Clerk Superior Court

THE OPENING OF THE HAMMOCKS BEACH NEW PROGRAM



Scenes from the December 1969 convention in Durham where Hammocks Beach Corporation initiated its new Economic Benefits Program and organizational plans for the future.

## FACILITIES AT THE HAMMOCKS



The white sand dunes set the stage for both enchantment and the reason for the name "Hammocks" (Mounds of Sand).



The year round vegetation on the beach lends to its natural beauty.



Swimming on one of the cleanest beaches in the country can be enjoyed at the Hammocks. The beach front is 4 miles long.



Surf casting at the Hammocks reaps assorted sizes of Blues, Drums, Pogies, Black Bass, Sea Bream, Butter Fish, and many others.



The natural hidden beauty of the mainland.



The Hammocks offers one of the best "cooking out" locations.



FFA Camp Swimming Facility.



The Annual Hammocks Spring Convocation brings hundreds of educators from across the State. Mrs. Gertrude Hurst, to the left of Ruth Hurst (in dotted blouse to the right), is flanked on her left by her sons, Ned and to Ruth's right — Harold.



## FACILITIES AT THE HAMMOCKS



Pictured above is the Bath House located on the State Park ocean front at the Hammocks. A refreshment stand is also housed therein.

The shore line of the Hammocks Beach presents a picture of a beauty of its own. The mainland is a peninsula while the beach (State Park), is an island surrounded completely by the Atlantic ocean.



Below is pictured the NCTA's main Assembly Building known as Gertrude Hurst Hall. Housed therein is a restaurant and entertainment area operated seasonally.



Pictured above is one of the two six room units owned by the NCTA located on the Hammocks mainland.



The 4-H's and the Future Farmers of America have two separated camp sites on the Hammocks. Above is pictured a portion of the 4-H Camp. Cottages rent for as low as \$1.00 per night per person.





## FACILITIES AT THE HAMMOCKS



*Ferry Boat transportation from the Hammocks mainland to the Beach Island, is provided by the State for seasonal operation.*



*Fishing, Boating, Swimming are only a few of the many enjoyments that the Hammocks has to offer.*



*Picnic facilities, outdoor cooking equipment and acres of shaded areas are provided for visitors to The Hammocks.*

## HAMMOCKS BEACH CORPORATION

### HAMMOCKS BEACH BOARD OF DIRECTORS

#### OFFICERS\*

\*Mrs. Ruth B. Jones, President  
509 Myrtle Avenue  
Rocky Mount, N. C. 27801

\*Mr. J. H. Wooten, Vice President  
512 Bunch Drive  
Goldshoro, N. C. 27530

\*Mrs. Edythe Tweedy, Recording Secretary  
625 Atlantic Avenue  
Rocky Mount, N. C. 27801

#### MEMBERS

Dr. N. H. Harris  
918 New Bern Avenue  
Raleigh, N. C. 27601

Mr. J. H. Lucas  
Hillside High School  
Durham, N. C. 27707

Mr. I. A. Battle  
P. O. Box 98  
Winton, N. C. 27986

Mr. W. L. Keith  
P. O. Box 1  
Candor, N. C. 28716

Mr. E. R. Bryant  
Bynum School  
Kinston, N. C. 28501

Mr. Q. K. Wall  
Smithfield Selma School  
Smithfield, N. C. 27377

Mrs. Beth Wallace  
801 Seldon Dr.  
Charlotte, N. C. 28208

Mr. J. C. Duncan  
P. O. Box 368  
Yanceyville, N. C. 27379

Mr. L. G. Muldrow  
Arcadia School  
Rt. 1  
Riegelwood, N. C. 28456

Mr. R. L. Flanagan  
1502 E. Washington St.  
Kinston, N. C. 28501

Mr. T. V. Foster, Jr.  
624 Myrtle Ave.  
Rocky Mount, N. C. 27801

Dr. Rudolph Jones  
Elizabeth City State University  
Elizabeth City, N.C. 27909

Mr. S. J. Littlejohn  
215 Center St.  
Laurinburg, N. C. 28352

Mr. Robert Davis  
2905 Remington Dr.  
Charlotte, N.C. 28208

Mr. M. Grant Batey  
E. Garner Jr. High School  
Garner, N. C. 27529

Mr. F. D. Parker  
924 "20th" St., N.W.  
Winston-Salem, N. C. 27105

Mr. W. M. Daniels  
821 Bridge St.  
Washington, N. C. 27889

Mrs. Eva M. Pratt  
1020 Rosedale Ave.  
Durham, N. C. 27707

Mrs. Mae Sue Henry  
1500 Benbow Rd.  
Greensboro, N. C. 27408

Mr. C. W. Williams  
Chadbourn, N. C.

#### FIVE ADDITIONAL MEMBERS

\*Mr. J. H. Wheeler, President  
Mechanics & Farmers Bank  
Treasurer of Hammocks  
Parrish St.  
Durham, N. C. 27701

Dr. J. W. Seabrook  
Fayetteville State University  
Fayetteville, N. C. 28301

Dr. H. L. Trigg  
P. O. Box 1465  
Greensboro, N. C. 27411

Mr. W. T. Johnson  
A.&T. State University  
Greensboro, N. C. 27408

Mr. George Allen  
246 Matton St.  
Charlotte, N. C. 28208

#### CONSULTANTS (NON-MEMBERS)

Attorney Curtis Todd  
P. O. Box 2242  
Winston-Salem, N. C. 27102

Mr. James Wynn  
J. E. Morris School  
Maysville, N. C. 28555

Mr. L. M. Hatton  
P. O. Box 191  
Henderson, N. C. 27536

#### STAFF (NON-MEMBERS)

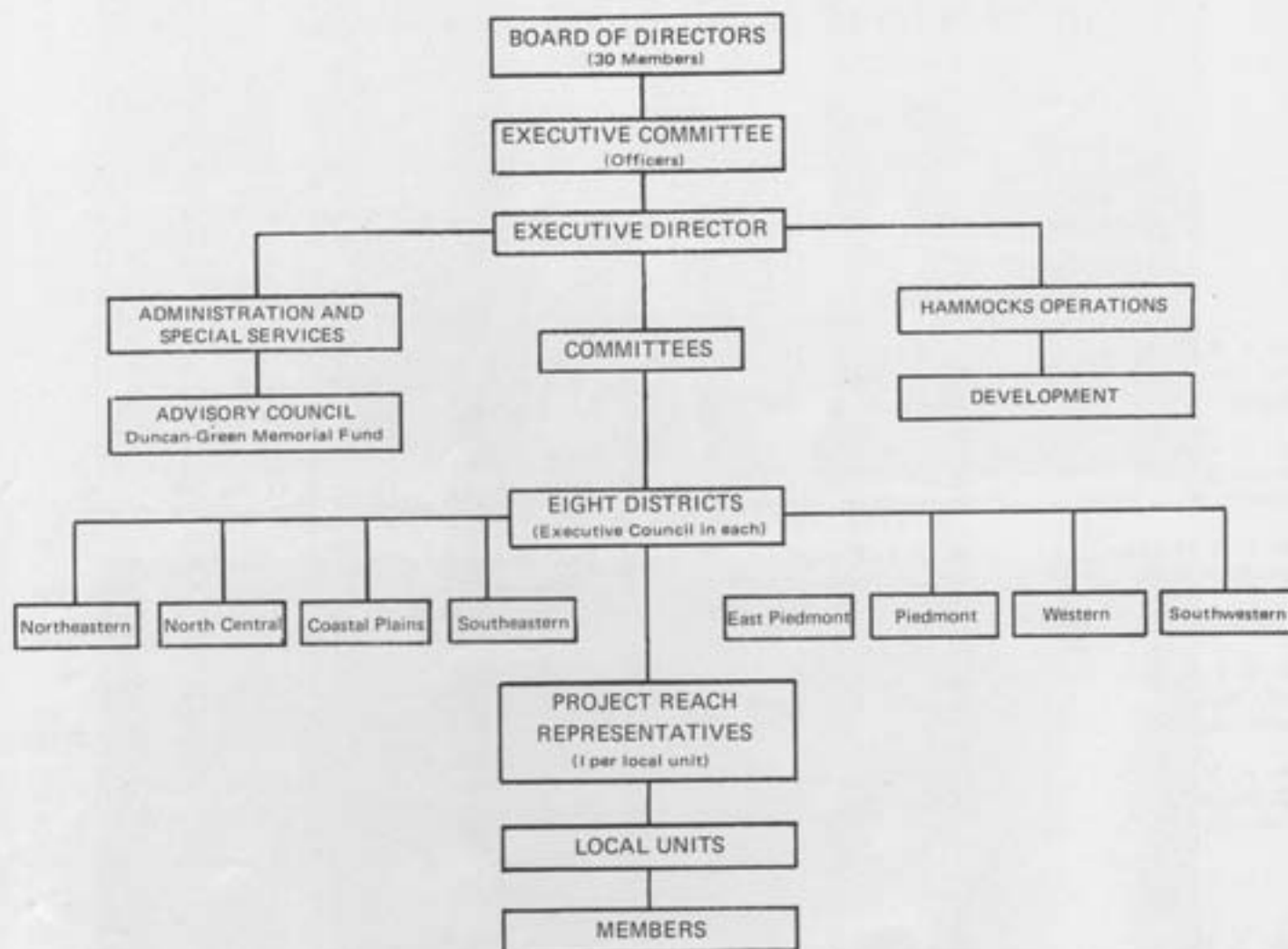
Mr. W. R. Collins, Treasurer-  
Manager Credit Union  
125 E. Hargett St.  
Raleigh, N. C. 27601

Mrs. Edna C. Richards  
Executive Secretary, NCACT  
516 S. East St.  
Raleigh, N. C. 27601

\*Mr. E. B. Palmer  
Executive Director of Hammocks  
2013 Waters Drive  
Raleigh, N. C. 27601

Mr. Bernard Allen  
Field Representative  
Ann and Barnwell Road  
Raleigh, N. C. 27610

# ORGANIZATIONAL STRUCTURE OF THE NEW HAMMOCKS BEACH CORPORATION



## HAMMOCKS BEACH BOARD OF DIRECTORS

LEFT TO RIGHT — FIRST ROW: S. J. Littlejohn, W. L. Keith, T. V. Foster, I. A. Battle, R. L. Flanagan, Mrs. Edythe Tweedy, J. H. Wooten, Mrs. Ruth B. Jones, Mrs. Mae Sue Henry, E. B. Palmer, L. E. Muldrow, Williams, Robert Davis, W. M. Daniels. SECOND ROW: Rudolph Jones (seated), Nelson H. Harris, Mrs. Eca M. Pratt, Q. K. Wall, Attorney Curtiss Todd, E. R. Bryant, John H. Lucas, J. C. Duncan, W. R. Collins, L. M. Hatton (seated).



# REPRESENTATION OF THE FUTURE HAMMOCKS BEACH BOARD OF DIRECTORS

## Composition

1	District Representative from each district .....	8
10	Classroom Teachers .....	10
3	Permanent Members .....	3
2	Principals .....	3
1	Supervisor .....	1
1	College and University .....	1
5	At-Large .....	4
		30

### One Year Term

Piedmont District .....	<b>Successor</b> (To be Named)
Coastal Plains .....	Mrs. C. D. Hearn, Teacher — E. R. Bryant, Principal (3 yr. term)

#### ACT:

Mr. J. L. Faulcon  
Mr. J. H. Hollingsworth  
Mrs. Margaret W. Wilson

### Two Year Term

Southeastern District .....	Mrs. Mae R. Williams, Supervisor, Fayetteville Mrs. Annie Gerald, Teacher, Lumberton (3 yr. term)
Western District .....	Mr. J. A. Howell, Principal Mrs. Emma Duren, Teacher, Winston-Salem (3 yr. term)

#### ACT:

Mr. William J. Morris  
Mrs. Lottie M. Whittington  
Miss Mary E. Venable

### Three Year Term

Northeastern District .....	John H. Taylor, ESEA Director, Pitt County
East Piedmont District .....	(To be Named)
Southwestern District .....	James Clarke, Principal, Charlotte
North Central District .....	Mrs. Mary H. Battle, Supervisor, Nashville

#### ACT:

Mrs. Mae Sue Henry  
Mrs. Ruth B. Jones  
Mrs. Edna C. Richards  
Mrs. Louise McIver  
Principals' Division ..... J. C. Duncan, Yanceyville J. W. Maske, Hamlet |

Supervisors ..... (To be Named) |

At-Large ..... Mr. J. H. Wheeler, Treasurer, Durham Mr. W. T. Johnson, Greensboro Dr. J. W. Seabrook, Fayetteville Dr. Harold Trigg, Salisbury Mr. George Allen, Charlotte |

College and University ..... Dr. Rudolph Jones, Elizabeth City |

### Permanent Members

- 1 Mrs. Josephine Sharpe
- 2 Dr. William Sharpe, Jr.
- 3 Mrs. Gertrude Hurst

### Consultants (Non-Members)

Mr. W. R. Collins, Durham  
Mr. James Wynn, Trenton

Mr. Bernard Allen, Raleigh  
Mr. E. B. Palmer, Executive Director, Raleigh



## P A T R O N S

Miss Marjorie Adams, Winston-Salem  
 Miss Alice J. Allen, Edenton  
 Mrs. Janie Anderson, Raleigh  
 Mr. and Mrs. Thomas E. Ashbury, Charlotte  
 Mrs. Ethel U. Baldwin, Goldsboro  
 Mrs. Julia W. Banks, Greensboro  
 Mrs. Juanita F. Barnette, Rocky Mount  
 Mr. and Mrs. C. J. Barber, Raleigh  
 Mrs. Lucille E. Batts, Charlotte  
 Mr. Thomas W. Bennett, Wadesboro  
 Mrs. Doretha C. Bennett, Wadesboro  
 Dr. and Mrs. Archie Blount, Winston-Salem  
 Mrs. Cornelia H. Broadie, Oxford  
 Mr. and Mrs. Victoria Blackburn, High Point  
 Mrs. Annette L. Boger, Forest City  
 Mrs. Lela C. Bond, Williamston  
 Miss Josephine Braswell, Rocky Mount  
 Mr. Earl J. Brinson, Snow Hill  
 Mrs. Myrtle H. Brittain, Asheville  
 Mrs. Cather Broadnax, Williamston  
 Mr. Richard Broadnax, Williamston  
 Miss Maggie P. Bryant, Durham  
 Mrs. Mary W. Boone, Garysburg  
 Mrs. M. V. Bullock, Greensboro  
 Miss Katie Bunn, Rocky Mount  
 Mr. and Mrs. Samuel E. Burford, High Point  
 Miss Carrie L. Carson, Lincolnton  
 Mr. and Mrs. George Carson, Harmony  
 Mrs. Cherry C. Carter, Havelock  
 Mrs. Margaret Chavis, Raleigh  
 Mrs. Jean M. Cherry, Lewiston  
 Mrs. C. D. Cobb, Raleigh  
 Mrs. Alberta Cooper, Spring Hope  
 Mrs. Eva J. Cooper, Smithfield  
 Mr. Dwight A. Costner, Shelby  
 Mrs. Jessie G. Costner, Shelby  
 Mrs. Frances W. Cotton, Tarboro  
 Mrs. Esther C. Council, Bethel  
 Mrs. Claudia M. Davis, Severn  
 Dr. Edna Davis, Elizabeth City  
 Mrs. Virgie Davis, Durham  
 Mr. J. C. Duncan, Yanceyville  
 Mrs. Vivian Rose Duncan, Kannapolis  
 Mrs. Minetta B. Eaton, Raleigh  
 Mrs. Bertha Echols, Pittsboro  
 Mrs. Marian N. Emerson, Pittsboro  
 Mrs. Mable W. Evans, Williamston  
 Mrs. Minerva W. Evans, Durham  
 Mrs. A. M. Farrar, Pittsboro  
 Mrs. Adelaide Fenner, New Bern  
 Mrs. Louise G. Flagg, Raleigh  
 Mrs. Adelaide H. Flake, Badin  
 Mrs. Lloyd Foreman, Jr., Snow Hill  
 Mrs. Sallie C. Foreman, Oxford  
 Mr. T. V. Foster, Rocky Mount  
 Mr. Willie H. Gadison, Roxboro  
 Mrs. Edith Ramseur Greene, Lincolnton  
 Mr. Harold B. Green, Louisburg  
 Mrs. Lucille B. Griswold, Raleigh  
 Mrs. Celia P. Hall, Louisburg  
 Miss Annie Hassell, Williamston  
 Mrs. Gwendolyn G. Harrelson, Burlington  
 Mrs. Annie B. Harris, Pittsboro  
 Mrs. Lovie C. Harris, Pittsboro  
 Mrs. Odessa A. Harris, Pittsboro  
 Miss Lillie L. Harrison, Edenton  
 Mr. and Mrs. L. M. Hatton, Henderson  
 Mrs. Doris S. Henderson, Charlotte  
 Miss C. J. Hill, Charlotte  
 Mr. and Mrs. John A. Hollingsworth, Fayetteville  
 Mrs. Annie C. Honeyblue, Williamston  
 Miss Annie J. Howell, Raleigh  
 Mrs. Sandra H. Hunt, Troutman  
 Mr. and Mrs. George T. Hyman, Williamston  
 Mrs. Wilma C. James, Jamesville  
 Mr. James O. Johnson, Rockingham  
 Miss Lillian D. Johnson, Rose Hill  
 Mr. Cedric H. Jones, Charlotte  
 Mrs. Daisy L. Jones, Jacksonville  
 Mrs. Ruth B. Jones, Rocky Mount  
 Mrs. Clara A. Jordan, Snow Hill  
 Rev. Isaac Jordan, Snow Hill  
 Mrs. Mabel B. Jordan, Raleigh  
 Mrs. Bertha S. Joyner, Rocky Mount  
 Miss Delois Judd, Moncure  
 Miss Geneva Kimber, Reidsville  
 Miss Mary E. King, Pollocksville  
 Mrs. Mattie B. Knight, Roxboro  
 Mrs. Smith N. Knight, Roxboro  
 Mrs. Elizabeth D. Koontz, Washington, D. C.  
 Mr. Harry L. Koontz, Washington, D. C.  
 Miss Lelia Laws, Rocky Mount  
 Mr. Bishop Leach, Pittsboro  
 Mrs. Reba M. Little, Rocky Mount  
 Mr. G. Reginald Lovick, Washington  
 Mrs. Cohilda R. M. Lyons, Raeford  
 Mr. Livingston L. Lyons, Raeford  
 Miss Willa A. McIver, Sedalia  
 Mrs. D. S. McKethan, Burlington  
 Mr. Robert E. McLendon, Albemarle  
 Mrs. Ruth H. McLendon, Albemarle  
 Mrs. Maxine McLinnahan, Charlotte  
 Mrs. Margaret McNair, Rowland  
 Mrs. Cora Lee McNeill, Rowland  
 Mrs. Carrie H. Marable, Henderson  
 Mrs. Lottie Mason, Durham  
 Mrs. Annie W. Matthews, Siler City  
 Mrs. Ella Lewis Matthewson, Windsor  
 Mrs. Mary W. Matthewson, Tarboro  
 Mrs. Christine Morgan, Granite Quarry  
 Mrs. Ruth H. Morgan, Wendell  
 Mrs. Bennie R. Morrison, Monroe  
 Mrs. Norma C. Murphy, Raleigh  
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 Mrs. Clara R. Owens, Williamston  
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 Mrs. Susie V. Perry, Raleigh  
 Mrs. Maggie K. Phifer, Cleveland  
 Mrs. Marlene Pittman, Pittsboro  
 Mrs. Beatrice C. Powe, Cleveland  
 Mr. Herbert L. Rhedrick, Charlotte  
 Miss Miriam G. Ricks, Elm City  
 Mrs. Daisy W. Robson, Raleigh  
 Mr. M. S. Sanders, Henderson  
 Mrs. Hilda F. Satterfield, Roxboro  
 Mr. Richard L. Satterfield, Edenton  
 Mrs. Rorie L. Satterfield, Edenton  
 Mrs. Margaret S. Scarborough, Henderson  
 Mrs. Olive W. Scott, Fayetteville  
 Mrs. Willie A. Smith, Charlotte  
 Mr. Jefferson R. Snipe, Mebane  
 Mrs. Pauline Solice, Clinton  
 Mrs. Lola S. Speight, Williamston  
 Mrs. Fannie Slade, Williamston  
 Mr. N. W. Slade, Williamston  
 Mr. I. Ellis Taylor, Pittsboro  
 Mrs. Isolene A. Taylor, Snow Hill  
 Mrs. Ruth J. Tillman, Roxboro  
 Mrs. Etta D. Toole, Raleigh  
 Mrs. Edythe R. Tweedy, Rocky Mount  
 Mrs. Westry H. Warren, Rocky Mount  
 Mrs. Ann Knight, Watson  
 Mrs. Ora Wesley, Kannapolis  
 Mr. and Mrs. William B. Whichard  
 Mrs. Amanda White, New Bern  
 Mrs. Novella T. Whitted, Lumberton  
 Mrs. Marie S. Wilcox, Method  
 Mrs. Nishia Wilkes, Snow Hill  
 Mrs. Tamah S. Williams, Jacksonville  
 Mrs. Willie M. Williams, Williamston  
 Mrs. Ava Wilson, Roanoke Rapids  
 Mr. and Mrs. E. D. Wilson, Kings Mountain  
 Mr. Sterling P. Woodard, Troy  
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Assistant Trust Officer

## FINANCIAL STATEMENT

# MECHANICS AND FARMERS BANK

APRIL 30, 1970

## Resources:

Cash in vault and due from banks	\$2,254,304.36	
U.S. Government Bonds and Notes	3,322,035.67	
State and Municipal Bonds	5,083,208.67	\$10,659,548.70
Other Securities		1,531,694.57
Loans and Discounts		9,344,367.65
Banking Houses and Furniture and Fixtures		532,050.66
Other Assets		213,347.69
<b>TOTAL RESOURCES</b>		<b>\$22,281,009.27</b>

## Liabilities:

Deposits		\$20,389,939.26
Reserve for Bad Debts		146,907.51
Reserve for Losses		32,300.00
Other Liabilities		252,163.52
Common Stock	\$505,405.00	
Surplus	612,297.00	
Undivided Profits	141,996.98	
Capital Notes	200,000.00	\$ 1,459,698.98
<b>TOTAL LIABILITIES</b>		<b>\$22,281,009.27</b>

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Ask about our academic offerings and any other information you want. This will introduce you to our undergraduate programs leading to teaching and non-teaching degrees. Also, learn about our cooperative program with North Carolina State University at Raleigh and projected programs in business administration, computer science, physical science, and many others. A program in Early Childhood Development will begin in September, 1970.

FSU has a financial aid program that provides grants in-aid and sholarships, too.



**PRES. CHARLES "A" LYONS, JR.**  
(Former Executive Secretary  
NCTA)

*For Further Information: Director of Admissions*

**FAYETTEVILLE STATE UNIVERSITY**

FAYETTEVILLE, NORTH CAROLINA

## WILKES COUNTY UNIT

1950 to 1970 — Score 20

### CHARTER MEMBERS SHOWN

The Wilkes County Unit of the North Carolina Teachers Association is still an active organized group with the above persons having been present in the initial meeting — 1950.



PICTURED, LEFT TO RIGHT ARE: Mrs. W. S. Alexander, Avery L. Barber, Mrs. Elizabeth A. Grinton, Mrs. Eddie H. Ledbetter, Mrs. Vasilia I. Barber, Joseph S. Barber and Mrs. Lella S. Bailey. NOT SHOWN IN THE PICTURE ARE: Mrs. L. H. Anderson, Miss Annie E. Bowers and S. O. Jones who are also initial charter members.

The unit has contributed to the parent body through the years and have enrolled a total of twenty-eight members.

### BASKERVILLE SCHOOL—ROCKY MOUNT

Salutes

### THE NORTH CAROLINA TEACHERS ASSOCIATION AND ITS LEADERS

RUTH B. JONES, President

EDYTHE R. TWEEDY, Secretary

T. V. FOSTER, JR., North Central District Director



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BARBER-SCOTIA COLLEGE

CONCORD, NORTH CAROLINA 28025





## WINSTON-SALEM STATE UNIVERSITY

WINSTON-SALEM, N. C.

*Liberal Arts — Teacher Education — Nursing*

## GREETINGS

*to the North Carolina Teachers Association*

from

NORTH CAROLINA CENTRAL  
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(FORMERLY NORTH CAROLINA COLLEGE AT DURHAM)

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*School of Divinity*

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*Teacher Education Program*

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tional time improving their abilities in these areas.

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Office of Admissions

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*North Carolina Teachers Association  
for its fine leadership and a job  
so beautifully done.*

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LUMBERTON  
CITY UNIT

*Bertie County Education Association*

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Mr. J. E. TAYLOR, Principal

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PROFESSIONAL ECONOMIC SERVICES

CHARLES JONES, *President*

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NEW HANOVER COUNTY UNIT

Our Cleveland County Unit wish to honor recent retired teachers. The list as follows:

Mr. Leon Adams

Mr. Henry Allen

Miss Eleanor Arnold

Mrs. Elizabeth Baker

Miss Josephine Battle

Mrs. Susie Cloude

Mrs. Izzetta Corry

Mr. John Corry

Rev. Dwight Costner

Mrs. Jessie Costner

Mrs. Madilla Carson

Miss Lydia C. Galbraith

Miss Mattie Gidney

Mrs. Mattie Ledbetter Gidney

(deceased)

Miss Dora Greene

Mrs. Martha London

Mrs. Carrie S. Mack

Mrs. Myrtle McLean

Mrs. Beulah Thompson

Miss Lucy Wood

Mrs. Gaynell Ward

Miss Lula Walls

Mrs. Shelia G. Williamson

Mrs. Nevada Wilson



#### THE NCTA BUILDING

*The NCTA Headquarters building was acquired during the presidency of the late Dr. James T. Taylor, who served from September 1946, to September, 1948. Final payment on the property was made while Mr. H. V. Brown was serving as President during the 1948-49 — 1949-50 fiscal years.*



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**Author's address:** Department of Mathematics,  
University of California, San Diego,  
La Jolla, CA 92037, U.S.A.  
**E-mail:** jcohen@ucsd.edu

[illegible]

HANNOCK BEACH CONFERENCE CENTER AND RESORT AREA  
NEAR WASHINGTON, NORTH CAROLINA

[illegible]

MILP-20